

(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

6.3Faculty Empowerment Strategies

6.3.1The institution has performance appraisal system, effective welfare measures for teaching and nonteaching staff and avenues for career development/progression.

Table of Contents

Sl. No.	Content	Page No.					
1	Memorandum of Leave rule for teachers from Department of Higher Education,						
	Govt. Of West Bengal (Bikash Bhawan)						
2	Leave granted for attending Orientation and Refresher course	16-29					
3	Maternity leave granted by the college (leave application/report of joining/leave mentioning in the attendance registrar)/ Minutes of GB meeting sanctioning maternity leave and child care leave	30-34					
4	Order of the leave rule for SACT	35-38					
5	Memorandum of Leave Rule for Non-teaching	39-71					
6	Sample Photograph of Festival Advance, Bonus for staffs. (teaching, non-teaching, casual staffs)	72					
7	Minutes of GB meeting dated sanctioning Festival Advance, Bonus for staffs	73					
8	Screenshot of IFMS portal	74					
9	Screenshot of Salary Bill through IFMS	75					
10	System generated bill of Provident fund	7677					
11	Sample photograph of HRMS site for Pension & Gratuity Scheme.	78					
12	Sample photograph of HRMS site for West Bengal Health Scheme.	79-82					
13	Sample photograph of scope of recruitment on compassionate ground	83-90					
14	Photograph of sanitization tunnel used in Covid-19 period	91					

 ${\bf Signature\ of\ the\ IQAC\ Coordinator}$

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

15	Photograph of Yoga Day celebration	92
16	Katwa College Co-Operative	93-95
17	Co-Operative Annual General Meeting	96-113
18	Co-Operative Audit Report	114-133
19	ICT Facilities (WI FI Enabled Campus/Laptop Provided to Faculty/Desktop at	134
	Teachers' Lounge & Library)	
20	Photograph of Smart Class Room	134-135
21	Clean Drinking Water, Refrigerator	135-136
22	College Canteen	136
23	Indian Post Office	137
24	College Garage for Two-wheelers	137
25	College Medical Facility	138
26	Staff recreation (Picnic)	138
27	Sample Photograph of Employer's No Objection Certificate for In-service Ph.D.	139-142
	Programme	
28	In service advance increment order for acquiring Ph. D. / M. Phil.	143-146
29	Sample Photograph of Financial Assistance to the faculty members for attending Seminars.	147-152
30	Self Appraisal Report of Teaching Staffs	153-164
31	Attendance of Non-teaching Staffs	165-166
32	The institution has effective welfare measures for teaching and non-teaching staff.	167-175
33	Solar Panel System	176
34	CCTV Surveillance System	177

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

1. Memorandum of Leave rule for teachers from Department of Higher Education, Govt. Of West Bengal (Bikash Bhawan)

Signature of the IQAC Coordinator

Coordinator

IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

153

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Leave Rules for Teachers of Govt sponsored Colleges in the State.

- 1. These leave rules are applicable to all teachers of govt, aided including erstwhile sponsored colleges in the State.
- Leave of absence from duty can not be claimed as a matter of right and may, on application by a teacher of a college/Principal, be granted only when satisfactory grounds have been shown. When the exigencies of service so require, the authority competent to grant leave of any description or any such leave is granted, revoke such leave or part thereof.
- No teacher who is under suspension shall be granted any leave.
- 4. Absence without leave shall render a teacher/Principal subject to such disciplinary action as provided in the Statute/Act/Regulations of the concerned Universities under which a college is affiliated.
- 5. All applications of leave or for extension of leave shell be made in writing and addressed to Principal/President of the Coverning Body in case of Principal and sanction for the leave or extension of leave as the case may be, applied for shall be obtained before it is availed of:

 Provided that if the authority competent to grant leave, is satisfied that it was not possible to apply for or obtain the sanction for leave of absence beforehand leave may be granted with retrospective effect; but all applications of leave with retrospective effect shall be filed at the earliest possible opportunity.

- 6. Leave ordinarily shall commence on the date with effect from which it is actually availed of and terminate on the date preceding the date of resumption of duty provided that Sundays are holidays may be prefixed or suffixed to leave, so however for the purpose of prefixing or suffixing to leave holidays exceeding three days; previous sanction of the authority competent to grant the leave shall be obtained.
- 7. No teacher on leave shall return to duty before the expiry of leave granted to him/her, without permission of the leave sanctioning authority.
- 8. If a teacher of a college is absent from duty on all the days of a week on which he/she has been assigned duties, whether such days are consecutive or not, he/she shall be deemed to be absent from duty for the whole of the week.
- 9. No leave shall be credited in the leave account of a teacher after he/she retires on superannuation or retires voluntarily or resigns.
- 10. The Principal/The President of the Governing Body may recall the teacher/the Principal at any time as the case may be who may be on leave except on medical ground and when the teacher/the Principal is so recalled to duty he/she shall be granted such travelling allowances as the Principal/the President may consider reasonable.
- 11. If the teacher of a college has been granted leave to which holidays have been suffixed or prefixed and such the Principal/teacher absents himself/herself from duty beyond the expiration of such holidays shall be treated as absent from duty without leave and he/she shall not be entitled to his/her salary or allowances for such period unless and until the Coverning Body otherwise directs.
- 12. Subject to the foregoing general principles "leave" shall mean (i) Casual Leave, (ii) Earned Leave, (iii) On Duty Absence, (iv) Study Leave, (v) Special Study Leave, (vi) Maternity Leave, (vii) Quarantine Leave, (viii)Medical Leave/Half Pay Leave, (ix) Commuted Leave, (x) Extraordinary Leave, (xi) Compensatory Leave (xii) Leave Not Due (xiii) Special Disability Leave.

(i) Casual Leave on full pay may be allowed to Principal/Teacher of a college upto a maximum of 14 days in any one calendar year but not more than 4 days at a time.

M. Cla

Signature of the IQAC Coordinator

Coordinator IOAC Katwa College Signature of the Principal

Principal Katwa College

NSSMER



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(ii) Casual Leave can not be combined with any other kind of leave or Puja holidays, but can be prefixed and or suffixed to Sundays and other holidays, provided such leave shall not exceed 7 days at a time including Sundays and Holidays.

(iii) All casual leave to which any teacher of a college may be entitled during any calendar year shall cease to be due to him at the end of such calendar year and can not be accumulated or taken over or brought forward to any other calendar year.

A teacher on casual leave shall not be treated as absent from duty

- i) Farned Leave is the leave which is earned by a teacher by discharge of duties for a certain period as mentioned herein below and granted to him/her at the discretion of the authority granting such leave. Unless otherwise compelled by exigencies of circumstances, in all case applications for earned leave shall be made at least seven days prior to the date on which the concerned teacher proposes to proceed on leave for twenty days or more. Prior sanction should be obtained before leaving station and/or proceeding on leave as well as for extension of leave even if the period of leave applied for is less than twenty days.
- ii) Earned leave admissible to a teacher shall be 1/3rd of the period, if any, during which he/she is required to perform duty during vacation by the college authority or equal to one eleventh of the period spent on actual service in a non-vacation department subject to a maximum of thirty days in a calendar year provided that the upper limit of accumulation of carned leave shall be 300 (three hundred) days and the maximum period of samed leave that may be granted at a time shall not normally exceed sixty days. Earned leave exceeding sixty days but not more than 130 days at a time may be sanctioned in case of higher study/training /leave with medical certificate.
- iii) Earned leave can be combined with any other kind of leave except casual and
- (v) When a teacher moves from one college to another on lien or otherwise, his/her accumulation of earned leave/half-pay leave in the new college will be as per previous accumulation of leave i.e. in other words his/her leave account will be a continuous

(C) ON DUTY ABSENCE :

(i) Absence from duty of a teacher with the permission of the Principal of the college and in case of the Principal, the permission of the Governing Body, on account of duties assigned by the Government or any constitutional authority or the college or the Public Service Commission of the College Service Commission of the School Service Commission etc. or on account of obligations in regard to the NGC or the Social Service Camps and similar other obligations shall be deemed to be on duty absence and shall not be counted towards casual or carned leave.

(i) Study leave for advanced study and rescaled directly related to his/her work in the College may be granted to a teacher by the Governing Body of the college subject to approved of the higher Education Department provided the concerned teacher has put in at least three years continuous service and is not due to retire these from within five years of her/her return from such leave. There shall be a gap of at least three years between two periods of such leave.

M. Cla

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal

Principal Katwa College

NSSMER



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

or other financial assistance that the The amount of scholarship, fellowship or other financial assistance that the concerned teacher, granted study leave, has been awarded will not preclude his/her being granted study leave with pay and allowances provided the scholarship etc. so being granted study leave with pay and allowances provided the scholarship etc. so being granted study leave into account is determining the pay and allowances on which the study leave may be granted as per norms of the University Statutes/Regulations/Quidelines of the U.G.C.

(ii) An application of study leave with particulars of international assignments, Scholarship/Fellowship of financial assistance including travel grant, if any statement of nature of works enclosed with supporting documents has to be submitted ordinarily two months before the applicant intends to avail of such leave.

(iii) Study leave on full pay (without allowances in India and with Dearness Allowances outside India) may be granted for a maximum period of twelve months at any one time and twenty four months in all during the entire service period. However, such leave may not be granted by the Syndicate/Executive Council/Governing Body in case the number of trachers sanctioned study leave its any department in any given period is likely to affect the academic programms of the concerned department.

(iv) A teacher granted study leave shall on his/her return and re-joining the service of the college may be eligible to the benefit of the samual increment(s) which he/she would have caused in course of rime if he/she has not proceeded on study leave. No teacher shall however, be eligible to receive arrests of increments.

(v) Study leave shall count as service for Pension/Contributory Provided Fund, provided the teacher joins the college on the expiry of his/her study leave.

Study leave granted to a teacher shall be deemed to be cancelled incase it is not availed of within 12 months of its sanction. Provided that where study leave granted has been so cancelled, the teacher may apply again for such leave.

(vi) A teacher availing himself/herself of study leave shall submit a written undertaking that he/she shall serve the college for a continuous period of at least three years to be calculated from the date of his/her resuming duty after expiry of the study leave failing which they shall have to refund the emoluments received from the Government/college/UGC during the period of study leave.

(vii) After the leave has been sanctioned the teacher shall before availing himself/herself of the leave execute a bond in favour of the college binding himself/herself for the due fulfillment of the conditions laid down in sub clause above.

(E) SPECIAL STUDY LEAVE:

(i) A whole time teacher of a college may be granted leave with full pay and Dearness allowances for pursuing study or research in an institution considered by the Governing Body of the college as suitable for the purpose subject to approval of the Higher Education Department, for such period ordinarily not exceeding 12 months during the whole period of his/her service, provided that the concerned Teacher has put in at least 2 years of continuous service and not to retire therefrom within 3 years of his/her return from such leave.

Provided that any application for special study leave with particulars of institutional assignments, financial assistance inclusive travel grants, if any, with supporting documents should be submitted to the Governing Body at least one month before the start of the leave applied for.

(ii) The Teacher of a college shall furnish an undertaking that he/she shall serve the college for at least 3 years on his/her return from study leave on such terms and conditions as the college may decide failing which he/she shall be required to refund the amount paid to him/her as leave salary for the period of Study Leave;

Provided that if the concerned employee is receiving any pay, allowance, stipend, scholarship, fellowship from any source other than the college while on study leave, leave salary shall be reduced to the extent as followed in case of University teachers.

Signature of the IQAC Coordinator

Coordinator IOAC Katwa College Signature of the Principal

Principal Katwa College

NSSHER



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(F) MATERNITY LEAVE

- (i) Maternity leave with full pay and allowances may be granted to a whole time lady teacher on full pay for a period not exceeding 135 days including the period of confinement as per advice of a registered medical practitioner.
- (ii) Maternity leave, combined with any other kind of leave may be granted only if the application is supported by a medical certificate signed by registered medical
- (iii) Maternity leave may also be granted to a lady teacher of a college on full pay in cases of miscarriage including abortion subject to the condition that such leave shall not exceed 6 weeks and the application for leave shall be supported by a medical certificate signed by a registered medical practitioner.
- Maternity leave shall not be debited to leave account.
- (v) In case of legal adoption of a child as per prescribed norms of the Government from time to time child adoption leave may be allowed to a female teacher as per existing govt. rules.

QUARANTINE LEAVE :

Leave of absence from duty may be granted to a teacher of a college on full pay when he/she is ordered by the Principal of the college, in case of the Principal by the President of the Governing Body, not to attend his/her duties on account of the presence of any infections disease in family or household. Such leave may be granted with full pay and allowances, on a certificate signed by a registered medical practitioner for a period not exceeding 21 days or in case of exceptional circumstances 30 days. Such leave shall be called quarantine leave and may be combined with any other kind of leave except casual leave. Quarantine leave shall not be debited to leave

MEDICAL LEAVE/HALF PAY LEAVE

- (i) A Teacher shall be entitled to Half Fay Leave for 20 days in respect of each completed year of service. This leave may be granted on production of certificate from a qualified registered medical practitioner or on private affairs.

 (ii) Half Pay Leave may be combined with any other kind of leave except casual and
- Maximum period of accumulation of such leave will be 720 days.

COMMUTED LEAVE

- (i) A Teacher shall be entitled to commute the half pay leave that he/she has earned to full pay leave on medical ground subject to production of a certificate from a registered medical practitioner.

 Provided that when commuted leave is granted, twice the such number of half pay shall be debited against the leave account, provided also that total commuted leave may be granted not exceeding 180 days during the whole service period of the
- ii) Hair Pay Leave upto a maximum of 180 days may be allowed to be commuted during the entire service (without production of medical certificate) where such leave is utilized for an approved course certified to be in the interest of the college by the Governing Body.
- Commuted leave may be combined with any other land of leave except casual

M. Cha

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Extraordinary leave without pay and allowances may be granted to a Teacher in other have is a color ble to bien/her, or a other leave is a tomerble, but still he/she applies in writing for (ii) Except in case of a permanent tascher, the duration of extraordinary leave shall not exceed 3 months on any one occasion.

Provided that When such a teacher is undergoing treatment for tuberculosis in a recognised hospital drat an approved canatorium or at his/her residence under a specialist recognised as such by the Governing Body OR for herosy in a recognised as such by a Medical Officer of Health Dept. or a specialist in legrosy recognized as such by the Governing Body; he/she may, subject to such conditions as may be prescribed, be granted extraordinary leave for a period not exceeding 12 months. NOTE: (1): The conversion of extraordinary leave upto 12 months under the proviso above would be admissible to a teacher if he/she produces a certificate signed by the Soperintendent of the location of the specialist, as the case may be, to the effect that he/she has reasonable prospect of recovery on the expiry of the leave recommended. NOTE (2) - The concession of extraordinary leave under the proviso above will be admissible only to those teachers who have been in continuous service for a period exceeding one year (iii) The authority empowered to grant leave may commute retrospectively period of absence from duty without leave into extraordinary leave. (E) COMPENSATORY LEAVE:

(i) Any teacher of a college who may be required, in the interest of the college, to work during holidays shall be entitled to compensatory leave for an equal number of days for which he/she is required to work during the holidays. (ii) There will be no accumulation of such compensatory leave and it is to be availed within 3 months from the date of exercial Teave not due with half pay may be granted by the Governing Body to a Teacher/Principal for a period not exceeding 360 days during the entire period of service, out of which not more that 70 days at a time and 180 days in all may be otherwise thereon modical ground Such leave shall be debited against the half pay leave carned by him/her subsequenty. Leave not due' generally shall be granted in exceptional cases of illness.

Leave not due' shall not be granted unless the Governing Body is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.

A teacher to whom Leave not due' is granted shall not be permitted to tender his/her resignation from service or he/she refunds the amount paid to him/her as pay and allowance for the period not so carned. In a case where retirement is unavoidable on account of reason of ill health, incapacitating the teacher for further service, refund of leave salary for the period of leave still to be earned may be waived by the Governing Body.

Provided further that the Governing Body may in any other exceptional case waive, for reason to be recorded, the refund of leave salary for the period of leave still to be earned. (L) LEAVE NOT DUE: M. Cha

AS2

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College NSSMON

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(M) SPECIAL DISABILITY LEAVE

(i) A teacher who is disabled by injury accidentally occurred in consequence of due performance of his/her official duties or by illness incurred on the performance of any particular duty which has the effect of increasing his/her liability to illness or injury beyond the ordinary risk attaching to the post may be allowed special disability leave on full pay and allowances for a maximum period of 24 months during the whole course of service.

- (ii) Special Disability Leave may be combined with any other kind of leave except casual leave.
- (iii) The concerned teacher is entitled to normal annual increment in time scale pay during such leave of absence.
- (iv) Special disability leave shall not be granted unless the disability manifested itself within 3 months of occurrence to which it is attributed and teacher disabled acted with due promptitude in bringing notice of the appropriate authority.
- (v) Such leave shall be granted only on the recommendation of a Medical Board and such leave in no case should exceed 24 months.
- (vi) Such leave may be granted more than once if the disability is aggravated or reproduced in similar circumstances at a later date but not more than 24 months.
- (vii) Since Special Disability Leave is granted owing to an injury caused during due discharge of official duty of a teacher concerned the appropriate leave sanctioning authority should be satisfied first as to the cause of accident which sustained him/her the injury for the entitlement of such leave.
- (viii) Leave salary during such leave shall be with full pay and allowances for the first 120 days and half pay for the remaining period.
- 13. At the request of a Teacher of a college the Governing Body of the college may, by order, convert any kind of leave already granted into leave of a different kind, which may be admissible, with effect from such date at may be specified in the order, but a teacher shall not be entitled to claim such conversion of leave as a matter of right.
- If one kind of leave is converted into another, the amount of leave salary admissible shall be recalculated and the arrears of leave salary shall be paid to, or, as the case may be amounts overdrawn shall be recovered from the employee concerned.
- 14. Except as otherwise provided in this order any kind of leave may be granted in combination with or in continuation of any other kind of leave.
- 15. Every Teacher shall be entitled to leave salary of the carned leave accumulated at his/her credit after cessation of his/her service by way of retiring on superannuation, voluntary retirement or death in harness provided the maximum number of accumulated leave and maximum of leave encashable shall be 300 days.

The leave salary shall be calculated on the rate of pay drawn by a teacher of a college on the day preceeding that on which the leave commences unless otherwise determined by the Governing Body. Leave salary on retirement, voluntary retirement or death in harness shall be calculated on the basis of the pay drawn on the day preceeding the date of retirement or death as the case may be.

16. A leave account shall be maintained by the Principal of the college for every teacher and Principal thereof but any save granted under provisions 12(C) to 12 (F) of this Memorandum shall not be depicted to such account.

M. Che

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

Principal Katwa College

NSSMER



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

The leave account of every teacher shall be credited with earned leave, in advance, in a single installment of 15 days on the first day of July for the first seven years of service and two installments of 15 lays each on the first day of July and January of every accessomic year from the eighth year of service onwards. And as such the carned leave may be credited at the rate of two and a half days for each completed calendar mouth for those who have completed seven years of service and at the rate of one and one-fourth day for those who are in the first seven years of service. Ultimate fraction of a day shall be rounded off to a nearest integer.

The period of any leave without pay shall be excluded from the calculation of

17.(i) A Principal/Teacher of a college appointed on substantive basis to any permanent post shall acquire a lien on that post. If the teacher is appointed substantively and confirmed to another permanent post either in the college or outside and in case of the Principal to another post outside, his/her lien on the permanent post held earlier in the college shall be terminated, unless he/she indicates in writing his/her refusal to accept the appointment so made substantively in another permanent post; in such event the concerned teacher/Principal shall immediately report back to duty in the post on which he/she held lien.

(ii) A Principal/Teacher holding substantive appointment in a college may be granted lier on his/her permanent post if he/she applies for the grant of lier consequent upon his/her obtaining an appointment offer either in another college or in any other establishment.

(iii) The period of lien shall initially be for a period of one year which may be renewed or extended if the teacher concerned is not confirmed in his/her services in the new establishment within that period.

Provided that the total period of lien so granted shall not exceed 2 years

- 18. Every teacher of a college shall follow a six day week and shall abide by the pattern of holidays, vacation etc. as may be determined by the University.
- 19. A part-time teacher of a college shall be entitled to the following leave :
- Casual leave upon a maximum of 10 days in an academic year.
- (ii) Extraordinary leave without remuneration for such period as may be determined by the Governing Body considering the special circumstances of any

Joint Secretary 3 09

Signature of the IQAC Coordinator

Coordinator IOAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Philade

TRUECOPY

Government of West Bengal Higher Education Department C. S. Branch, Bikash Bhavan, Salt Lake, Kolkata-700 091

No. 972-Edn (CS)/2L-24/13

Date: 20.12.2013

MEMORANDUM

The matter of allowing cash-equivalent of leave salary in respect of whole-time teachers & Principals of Government aided college including erstwhile sponsored colleges in West Bengal had been settled in the Leave Rules framed by this Dept. in para 15 of this Dept.'s G.O. No. 762-Edn(CS) dated 03.12.2009 and the Universities were asked to amend their statutes suitably.

After careful re-consideration of the matter the Governor has been pleased to say that Paras 13 and 14 of the G.O. no. 762 dated 03.12.2009 stand deleted with immediate effect. It is further clarified that every whole time teacher & Principal of Government aided colleges including erstwhile sponsored colleges shall be entitled to leave salary of the earned leave accumulated at his/her credit after cessation of his/her service by way of retiring on superannuation/voluntary retirement or death-in harness provided the maximum number of accumulated leave and maximum leave encashable shall be 300 days subject to the Universities making suitable amendments to their Statutes, in the light of the G.O. no. 762 dated 03.12.2009 as amended by the instant Memorandum.

Subject to the Universities amending their Statutes in this regard this will take effect from 3rd December, 2009 taking into account this Dept.'s G.O. No. 762-Edn (CS) dated 03.12.2009.

All concerned are being informed accordingly.

Sd/-Joint Secretary Date: 20.12.2013

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

viii) No teacher who has been granted earned leave a medical ground on the basis of medical certificate may return to duty without producing a medical certificate of fitness signed by a registered medical practitioner.

(C) ON DUTY ABSENCE :

Existing provisions of St.23(T.A.C) of the Burdwan University First Statutes 1981 (with up to date Amendments) be treated as deleted and shall be substituted by the -following under St. 24 (TAC):

St.24(T.A.C)

(i) Absence from duty of a teacher/GLI/ Librarian with the permission of the principal of the college and in case of principal, the permission of the governing body, on account of duties assigned by the government or any constitutional authority / statutery body or the college / or B.U. or other institution of higher learning or the public service commission or the college service commission or the school service commission etc. or on account of obligations in regard to the N.C.C. or the social service camps and similar other obligations shall be treated as on duty absence and shall not be counted towards casual or earned leave.

ii) Joining refresher course / orientation programme / course work for M.Phil/Ph.D and during submission of these dissertation to be treated as on duty absence.

iii) On duty absence is admissible with full pay and allowance.

D) STUDY LEAVE :

Existing provisions of St.25(T.A.C) of the Burdwan University First Statutes 1981 (with up to date Amendments) shall be substituted by the following:

St.25(T.A.C)

(i) Study leave for advanced study and research directly related to his/her work in the college may be granted to a Teacher/GLI/ Librarian / Principal by the governing body of the college. Provided the concern Teacher/GLI/ Librarian / Principal has put in at least 2 years continuous service and is not due to retire there from within 3 years of his/her return from such service. There shall be a gap of at least 3 years between 2 period of such

service. There shall be a gap of at least 3 years between 2 period of such leave.

Study leave may also be sanctioned for doing works related to publications in journals of National / International repute.

Study leave may also be sanctioned to teachers doing Ph.D (not covered by FDP), provided that college authority makes alternative arrangements to maintain uninterrupted teaching-learning process.

Provided also that is a teacher granted study leave for doing Ph.D (not covered by FDP fails to complete the Ph.D within the stipulated period of such leave, the total emoluments earned by the teacher-expenditure incurred by the college during such leave will revoked from the concerned teacher.

teacher. The amount of scholarship, fellowship or other financial assistance that the concerned Teacher/GLI/ Librarian / Principal, granted study leave has been awarded will not preclude his/her being granted study leave with pay and allowances provided the scholarship etc. so receipt shall be taken into account in determining the pay and allowances on which the study leave may be granted as per norms of the University Statutes / Regulations / Guidelines of the U.G.C.

ii) An application for study leave with particulars of international assignments, Scholarship / Fellowship of financial assistance including travel grant, if any statement of nature of works enclosed with supporting documents has to be submitted to the authority competent to grant such

4 of 11

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal

Principal Katwa College

NESHER

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

leave, ordinarily two months before the applicant intends to avails of such

iii) Study leave on full pay (without allowances in India and with dearness allowances outside India) may be granted for a maximum period of 12 months at any one time and 24 months in all during the entire service period. However, such leave may not be granted by the executive council / governing body in case the number of teachers sanctioned study leave in any department for any given period is likely to affect the academic programme of the concerned department.

iv) A Teacher/GLI/ Librarian / Principal granted study leave shall on his/her return and rejoining the service of the college may be eligible to the benefit of the annual increment(s) which he/she would have been earned in course of time if he/she had not proceeded on study leave, no Teacher/GLI/ Librarian / Principal shall however be eligible to received arrears of increments.

v) Study leave shall count as service for pension / contributory provident fund, provided Teacher/GLI/ Librarian / Principal joins the college on the expiry of his/her study leave.

Study leave granted to a Teacher/GLI/ Librarian / Principal shall be deemed to be cancelled in case it is not availed of within 12 months of its sanction. Provided that where study leave granted has been so cancelled, the Teacher/GLI/ Librarian / Principal may apply again for such leave.

vi) A Teacher/GLI/ Librarian / Principal availing himself/herself of study leave shall submit a written undertaking that he/she shall serve the college for a continuous period of at least 3 years to be calculated from the date of his/her resuming duty after expiry of study leave failing which he/she shall have to refund the emoluments received from the government/college/UGC during the period of study leave.

vii) After the leave has been sanctioned, the Teacher/GLI/ Librarian / Principal shall before availing himself/herself of the leave execute a bond in fayour of the college binding himself/herself for the due fulfillment of the conditions laid down in sub-clauses above.

(E) SPECIAL STUDY LEAVE :

Existing provisions of St.26(T.A.C) of the Burdwan University First Statutes 1981 (with up to date Amendments) shall be substituted by the following:

St.26(T.A.C)

(i) A whole time Teacher/GLI/ Librarian / Principal of a college may be granted leave with full pay and dearness allowances for pursuing study or research in an institution sensidered by the Governing Body of the college as suitable for the purpose subject to approval of the Higher Education Department, for such period ordinarily not exceeding 12 months during the whole period of his/her service, provided that the concerned Teacher/GLI/ Librarian / Principal has put in at least 2 years of continuous service and not to retire/resign therefrom within 3 years of his/her resuming duty after return from such leave.

Provided that any application for special study leave with particulars of institutional assignments, financial assistance inclusive of travel grants, if any, with supporting documents should be submitted to the Governing Body at least one month before the start of the leave applied for

5 of 11

182

Signature of the IQAC Coordinator

Coordinator

IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

ii) The Teacher/GLI/ Librarian / Principal of a college shall furnish an undertaking that he/she shall serve the college for at least 3 years on his/her return from special study leave on such terms and conditions as the college may decide failing which he/she shall be required to refund the amount paid to him/her as leave salary for the period of Study Leave;

Provided that if the concerned Teacher/GLI/ Librarian / Principal is receiving any pay, allowance, stipend, scholarship, fellowship from any source other than the college while on special study leave, leave salary shall be reduced to the extent as followed in case of University teachers.

(F) MATERNITY LEAVE:

Existing provisions of St.27(T.A.C) of the Burdwan University First Statutes 1981 (with up to date Amendments) shall be substituted by the following:

St.27(T.A.C)

- (i) Maternity leave with full pay and allowances may be granted to a whole time lady Teacher/GLI/ Librarian / Principal for a period not exceeding 180 days including the period of confinement as pr advice of a registered medical practitioner.
- ii) Maternity leave, combined with any other kind of leave may be granted only if the application is supported by a medical certificate signed by registered medical practitioner.
- iii) Maternity leave may also be granted to a lady Teacher/GLI/ Librarian / Principal of a college on full pay in cases of miscarriage including abortion subject to the condition that such leave shall not exceed 6 weeks and the application for leave shall be supported by a medical certificate signed by a registered medical practitioner.
- iv) Maternity leave shall not be debited to leave account.
- v) In case of legal adoption of a child as per prescribed norms of the Government from time to time child adoption leave may be allowed to a fernale Teacher/GLI/ Librarian / Principal as per existing Government Rules.

(G) QUARANTINE LEAVE :

Existing provisions of St.28(T.A.C) of the Burdwan University First Statutes 1981 (with up to date Amendments) shall be substituted by the following:

St.28(T.A.C)

(i) Leave of absence from duty may be granted to a Teacher/GLI/ Librarian / Principal of a college on full pay when he/she is ordered by the Principal of the college, in case of the Principal by the President of the Governing Body, not to attend his/her duties on account of the presence of any Infectious disease in family or household. Such leave may be granted with full pay and allowances, on a certificate signed by a registered medical practitioner for a period not exceeding 21 days or in case of exceptional circumstances 30 days Such leave shell be called quarantine leave and may be combined with any other kind of leave except casual leave. Quarantine leave shell not be debited from leave account.

(H) MEDICAL LEAVE / HALF PAY LEAVE :

6 of 11

Signature of the IQAC Coordinator

Coordinator

IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Existing provisions of \$1,29(T.A.C) of the Burdwan University First Statutes 1981 (with up to date Amendments) shall be substituted by the following:

St.29(T.A.C)

(i) A Teacher/GLI/ Librarian / Principal shall be entitled to Half Pay Leave for 20 days / 10 days full pay for each completed year of service. This leave may be granted on production of certificate from a qualified registered medical practitioner or on private affairs.

ii) Half pay leave may be combined with any other kind of leave except casual and quarantine leave

iii) Maximum period of accumulation of such leave will be 720 days.

(I) COMMUTED LEAVE:

A new provision of St. 29A (T.A.C) shall be inserted after the Existing provisions of St.29(T.A.C) and before the existing provisions of St.30(T.A.C) of the Burdwan University First Statutes 1981 (with up to date Amendments)

St.29A(T.A.C)

(i) A Teacher/GLI/ Librarian / Principal shall be entitled to commute the half pay leave that he/she has earned to full pay leave on medical ground subject to production of a certificate from a registered medical practitioner. Provided that when commuted leave is granted, twice the number of such half pay leave shall be debited against the leave account, provided also that total commuted leave may be granted not exceeding 360 days at a time during the whole service period of the Teacher/GLI/ Librarian / Principal.

ii) Half pay leave upto a maximum 360 days may be allowed to be commuted during the entire service (without production of medical certificate) where such leave is utilized for an approved course certified to be in the interest of the college by the Governing Body.

iii) Commuted leave may be combined with any other kind of leave except casual and quarentine leave.

(J) EXTRAORDINARY LEAVE:

Existing provisions of St.30(T.A.C) of the Burdwan University First Statutes 1981 (with up to date Amendments) shall be substituted by the following:

St.30(T.A.C)

- (i) Extraordinary leave without pay and allowances may be granted to a Teacher/GLI/ Librarian / Principal in special circumstances.
 - (a) when no other leave is admissible to him/her or
 - (b) when the other leave is admissible, but still he/she applies in
- ii) Except in case of a permanent Teacher/GLI/ Librarian / Principal, the duration of extraordinary leave shall not exceed 3 months on any one

Provided that when such a Teacher/GLI/ Librarian / Principal is undergoing treatment for tuberculosis in a recognized hospital or at an approved sanatorium or at his or her residence under a specialist recognized as such by the governing body or for laprosy in a recognized laprosy institution by a medical office of health department or a specialist in laprosy recognized as such by the governing body; he/she may, subject to

7 of 11

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393

2. Leave granted for attending Orientation and Refresher course

To, The Principal, Katwa College, P.O. - Katwa, Dis. P. Pwcba Baredhaman, Through: Internal Quality Assurance Cell (IQAC). Subject: Application for No Objection Certificate (NOC) to participate in Faculty Induction Programme (FIP-08) organized by HRDC, North Bengal University I, Debakinandan Majee, Assistant Professor in Physics in your college, am willing to participate in a faculty Induction Programme (FIP-08), organized by HRDC, North Bengal University. The programme will supposed to be hold on 11th February 2022 to 14th March, 2022. Therefore, I nequest the principal to kindly provide the NOC in this negated and issue leave on duty for those aforesaid days. Date: 17-01-2022 Thanking you, With regards, Place: Katua Cotlege Forward to Principal from the for forwards to the forwards to Debakinandan Mape Department of Physics, Katwa College

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

CERTIFICATE OF 'RECOMMENDATION', 'NO OBJECTION' AND 'PROVISIONAL RELEASE ORDER' FROM THE REGISTRAR OF THE UNIVERSITY/PRINCIPAL/OFFICER-IN-CHARGE/ TEACHER-IN-CHARGE/ HEAD OF THE INSTITUTION This is to certify that the applicant Mr/ Ms/Dr Debakinandan Majee Assistant Professor/Librarian/Scientist/Any other in Physics is a permanent/ full-time contractual/full-time ad-hoc/ SACT/part-time employee with present pay-level 64900 of Katwa College I do hereby recommend his/her application for 8th faculty induction programme (From 11/2/2022 to 14/3/2022) (name of the course) to be conducted by the UGC-Human Resource Development Centre, The University of North Bengal for career advancement from Pay-Level 10 to 11/ 11 to 12/ 12 to 13A (Associate Professor). Her/his career advancement due date (dd/mm/yyyy). is_18/04/2023 If selected, she/he will be released to attend the online course. The number of days she/he will attend the course shall be treated as on-duty leave, and she/he will ensure data pack on her/his own. Registrar of the University/ Principal/ Teacher/Officer-in-Charge/ Head of the Institution (With Seal)

 ${\bf Signature\ of\ the\ IQAC\ Coordinator}$

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE

(Affiliated to the UNIVERSITY OF BURDWAN)



Principal's Office Katwa, Purba Bardhaman 713130

Tel.: (03453) 255049
Mail: katcoll2009@gmail.com
Website: www.katwacollege.ac.in

Date: 10.02.2022

RELEASE ORDER

To
The Director,
UGC-HRDC,
The University of North Bengal
P.O- NBU Darjeeling,
Darjeeling
West Bengal-734430

Subject: Release Order of Debakinandan Majee, Assistant Professor for joining the Faculty Induction Programme-(FIP-08)

Sir/ Madam,

With reference to the above, I am to inform you that Debakinandan Majee, Assistant Professor in Physics is hereby released today 10.02.2022 with effect from afternoon to enable him join the Faculty Induction Programme-(FIP-08) being conducted by UGC – HRDC, the University of North Bengal, West Bengal for Pay Level 10 to 11 from 11.02.2022 to 14.03.2022. His career advancement due date is 18.04.2023. He will attend the online course as a full time participant. The number of days he will attend the Course shall be treated as on-duty leave and he will be ensure data pack on his own.



Principal
Katwa College

Katwa College

132

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**

Principal
Katwa College

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

UGC HUMAN RESOURCE DEVELOPMENT CENTRE

(Erstwhile UGC Academic Staff College)
University of North Bengal

ACCREDITED BY NAAC WITH GRADE A
P.O. North Bengal University, Siliguri, Dist. Darjeeling, Pin: 734013



Phone: 0353-2580174 Fax: 91-353-2580173 E-mail: ascnbu@gmail.com

समानो मन्त्रः समितिः समानी

Ref. No. HRDC/2021-2022 (F. FIP-08) - 36

Date: 14/03/2022

FACULTY INDUCTION PROGRAMME (FIP-NBU-08)

(February 11, 2022 - March 14, 2022)

Release Order

TO WHOM IT MAY CONCERN

This is to state that Mr. Debakinandan Majee of Katwa College, Katwa, Purba Bardhaman, Pin-713130, Under Burdwan University has participated in the 8th Faculty Induction Programme (FIP-NBU-08), organised by the UGC-Human Resource Development Centre (Erstwhile UGC-Academic Staff College), University of North Bengal. He / she has been released on 14/03/2022 in the forenoon / afternoon, after successful completion of the programme.

(Dr. Anjan Chakrabarti) Professor - Director

1832

Signature of the IQAC Coordinator
Coordinator
IQAC

Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

The Principal, Katua college, Katua Purba Bardhaman Sub: Joining after successful completion of the FIP-08 on 11/02/2022 to 14/03/2022 With due respect, I, Debakinandam Majer like to inform you that I hereby join today 15/03/22 before forenoon as I was onduty due to participate 8th Faculty Induction Programme (FIP-08), organised by the UGC-HRDC, University of North Bengal from 11/02/22 to 14/03/22 Kindly accept my joining letter. A copy of release order and certificate of participation is along with this letter. Thanking you Yours faithfully Debakinandan Majer

Assistant Assferssor

Depositment of Physics

Katha Cotlege Date: 15/03/22 Principal Katwa College Katwa, Purba Bardhaman

RS2

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSGMON

Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Extract from the proceedings of the meeting of the Governing Body held on 13.12.2022 in the chamber of the Principal at 12.00 Noon

Item No. 17:(b)Leave:Considering the applications from the teaching /non-teaching staff of the college seeking earned leave/ duty leave/medical leave, Governing Body unanimously resolves that the following persons be approved earned leave/ duty leave/medical leave:-

SL No	Name of the incumbent	Designation	Priod of leave taken	Ntaure of leave taken (E.O.L/E.L/ Any other kind of leave)	Total
1	Dr. Arkaprtim Changdar	AssistantProfessor	01.12.22-18.01.22	EL	18 Days
2	Sadananda Halder	Assistant Professor	4.11.22 to 06.12.2022	FIP	33 days
3	Sk Shakeel	Assistant Professor	13.09.22 to 25.09.22	ML	13 days
4	Debakinandan Majee	Assistant Professor	09.11.222 to 23.11.22	RC	15 days
			11.02.22 to 14.03.22	FIP	32 days
5	Dr. Shampa Dutta	Assistant Professor	18.07.22 to 19.08.22	FIP	33 days
6	Dr Moumita Poddar Rana	Assistant Professor	26.06.22 to 28.07.22	FIP	30 days
7	Akash Biswas	Assistant Professor			
8.	Dr. Jyotipratim Ray Choudhuri	Associate Professor	19.04.2022- 30.04.22	EL	12 days
8	Indrani Ray	Assistant Professor	01.02.22 to 27.02.22	FIP	27days

Sd/Dr. Nirmalendu Sarkar Principal/Secretary Katwa College Governing Body

Asherted Northern

Sd/ Rabindranath Chatterjee President Katwa College Governing Body

Principal
Katwa College
Katwa, Purba Bardhaman

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

The Principal, Katwa College, P.O. - Katwa, Dist. - Purcha Bardhaman. PIN- 713130. Through: Internal Quality Assurance Cell (IQAC) Subject: Application for No Objection Certifactate (NOC) to participate in Refresher Cowise. Respected Sir, I, Debakinandam Majee, serving as an Assistant Professor in your college, am willing to participate in a 15 day long Refnesher's Rowise on "Recent Advancement of Materials Science and Technology" dated 9th November 2022 to 23th November 2022, organized by HRDC, North Bengal University. Therefore, I nequest you to kindly permit me and provide NOC to join in the above refresher course.

Moreover, I will be highly obliged if you provide on duty leaves for those days. Thomking you, Date: 15/09/2022 With regards, Place: Katwa College Debakirandar Department of Physics Katwa College.

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

CERTIFICATE OF 'RECOMMENDATION', 'NO OBJECTION' AND 'PROVISIONAL RELEASE ORDER' FROM THE REGISTRAR OF THE IVERSTY/PRINCIPAL/OFFICER-IN-CHARGE/ TEACHER-IN-CHARGE/ HEAD OF This is to certify that the applicant Mr/Ms/Dr Debakinandan Majee Assistant Professor/Librarian/Scientist/Any other in Physics is a permanent/ full-time contractual/full-time ad-hoc/ SACT/part-time employee of Katwa College with present pay-level 66800/-. I do hereby recommend his/her application for Refresher Course on Recent Advancement of Material Science & Technology From 09/11/2022 to 23/11/2022 (name of the course) to be conducted by the UGC-Human Resource Development Centre, The University of North Bengal for career advancement from Pay-Level 10 to 11/11 to 12/12 to 13A (Associate Professor). Her/his career advancement due date is 18/04/2023 (dd/mm/yyyy). If selected, she/he will be released to attend the online course. The number of days ske/he will attend the course shall be treated as on-duty leave, and ske/he will ensure data pack on her/his own. Signature/ Scanned Signature Registrar of the University/Principal/ Teacher/Officer-in-Charge/ Head of the Institution (With Seal)

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE

(Affiliated to the UNIVERSITY OF BURDWAN)



Principal's Office Katwa, Purba Bardhaman 713130

Tel.: (03453) 255049
Mail: katcoll2009@gmail.com
Website: www.katwacollege.ac.in

Date: 07.11.2022

RELEASE ORDER

To
The Director,
UGC-HRDC,
The University of North Bengal
P.O- NBU Darjeeling,
Darjeeling
West Bengal-734430

Subject: Release Order of Debakinandan Majee, Assistant Professor for joining the Refresher Course.

Sir/ Madam,

With reference to the above, I am to inform you that Debakinandan Majee, Assistant Professor in Physics is hereby released today 07.11.2022 with effect from afternoon to enable him join the Refresher Course being conducted by UGC — HRDC, the University of North Bengal, West Bengal for Pay Level 10 to 11 from 09.11.2022 to 23.11.2022. His career advancement due date is 18.04.2023. He will attend the online course as a full time participant. The number of days he will attend the Course shall be treated as on-duty leave and he will be ensure data pack on his own.



Principal
Katwa College
Principal
Katwa College

153

Signature of the IQAC Coordinator
Coordinator
IQAC

Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

NIVERSITY GRANTS COMMISSI

HUMAN RESOURCE DEVELOPMENT CENTRE



समानो मन्त्रः समितिः समानी UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE B++) RAJA RAMMOHUNPUR, DARJEELING

UGC SPONSORED REFRESHER COURSE Certificate of Participation

This is to certify that

Mr. Debakinandan Majee, Assistant Professor of Physics, Katwa College, Katwa, Purba Bardhaman, Pin-713130, participated in the Refresher Course on Recent Advancement of Materials Science & Technology (Subject area: Physics, Material Science, Chemistry, Mathematics, Statistics, Engineering and Technology, Computer Science & allied subjects) from 9th November 2022 to 23rd November 2022 and obtained Grade A+

DATE: 23.11.2022 NBU, DARJEELING COURSE/COORDINATOR (PROF. SAJAL DAS)

ackaratamen ? PROFESSOR -DIRECTOR

VICE-CHANCELLOR (PROF. ANJAN CHAKRABARTI) (PROF. OM PRAKASH MISHRA)

Ref. No. HRDC-NBU/RC-121/4/2022 - 23

The grades are defined as follows:
A+: 85% and above; A: 70% to less than or equal to 84%; B: 60% to less than or equal to 69%; C: 50% to less than or equal to 59%; F: Below 49%.
Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

Signature of the IQAC Coordinator Coordinator IOAC Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

UGC HUMAN RESOURCE DEVELOPMENT CENTRE

(Erstwhile UGC Academic Staff College) University of North Bengal

P.O. North Bengal University, Siliguri, Dist. Darjeeling, Pin: 734013 ACREDITED BY NAAC WITH GRADE B++

Railway Station: New Jalpaiguri (NFR) Airport: Bagdogra

Phone: 0353-2580174 Fax: 91-353-2580173 E-mail: hrdc@nbu.ac.in

समानो मन्त्रः समितिः समानी

Ref. No. HRDC/2022-2023 (F.RC- RC-RAMS&T) - 4

Date: 23/11/2022

Refresher Course on Recent Advancement of Materials Science & Technology

(November 09 2022 - November 23 2022)

Release Order

TO WHOM IT MAY CONCERN

This is to state that Mr. Debakinandan Majee of Katwa College, Katwa, Purba Bardhaman, Pin-713130 has participated in the Refresher Course on Recent Advancement of Materials Science & Technology organised by the UGC- Human Resource Development Centre (Erstwhile UGC-Academic Staff College), University of North Bengal. He / she has been released on 23/11/2022 in the forenoon / afternoon, after successful completion of the programme.

> ackartatam De Dr. Anjan Chakrabarti Professor-Director

Signature of the IQAC Coordinator

Coordinator IOAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

The Principal, Katha college Katha, Purba Bardhaman sub: Joining after successful completion of RC on 09/11/2022 to 23/11/2022. Respected Sir, With due respect, I, Debakinandan Majer like to inform you that I hereby join to day 24/11/2022 before forenoon as I was onduty due to participate in the Refresher course on Recent Advancement of Materials Science & Technology, organised by the UEC-HRDC, University of North Bengal from 09/11/2022 release order and certificate of participation is along with this letter.

Thanking you. Debakinandan Majee

Assistant Profeson

Department Date: 24/11/2022 Principal Katwa College Katwa, Purba Bardhaman

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

Principal
Katwa College

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Extract from the proceedings of the meeting of the Governing Body held on 13.12.2022 in the chamber of the Principal at 12.00 Noon

Item No. 17:(b)Leave:Considering the applications from the teaching /non-teaching staff of the college seeking earned leave/ duty leave/medical leave, Governing Body unanimously resolves that the following persons be approved earned leave/ duty leave/medical leave:

SL No	Name of the incumbent	Designation	Priod of leave taken	Ntaure of leave taken (E.O.L/E.L/ Any other kind of leave)	Total
1	Dr. Arkaprtim Changdar	AssistantProfessor	01.12.22-18.01.22	EL	18 Days
2	Sadananda Halder	Assistant Professor	4.11.22 to 06.12.2022	FIP	33 days
3	Sk Shakeel	Assistant Professor	13.09.22 to 25.09.22	ML	13 days
4	Debakinandan Majee	Assistant Professor	09.11.222 to 23.11.22	RC	15 days
			11.02.22 to 14.03.22	FIP	32 days
5	Dr. Shampa Dutta	Assistant Professor	18.07.22 to 19.08.22	FIP	33 days
6	Dr Moumita Poddar Rana	Assistant Professor	26.06.22 to 28.07.22	FIP	30 days
7	Akash Biswas	Assistant Professor			
8.	Dr. Jyotipratim Ray Choudhuri	Associate Professor	19.04.2022- 30.04.22	EL	12 days
8	Indrani Ray	Assistant Professor	01.02.22 to 27.02.22	FIP	27days

Sd/Dr. Nirmalendu Sarkar Principal/Secretary Katwa College Governing Body

Attended Rabindranath C President Katwa College Governing Body

Note: The president of the

Sd/ Rabindranath Chatterjee

Katwa College Katwa, Purba Bardhaman

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal

Principal Katwa College

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

3. Maternity leave granted by the college (leave application/report of joining/leave mentioning in the attendance registrar)/ Minutes of GB meeting sanctioning maternity leave and child care leave

Signature of the IQAC Coordinator
Coordinator

IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

The Principal
Katura college,
Powba Bardhaman.

Sir,

J. Subhavier Sana, assistant professor of department
of Physiology, Katura college, would like to inform
of Physiology, Katura college, would like to take
you that I am prignant and would like to take
you that I am prignant and would like to take
you that I am prignant and would like to take
you that I am prignant and coulificate
attacking leave from 03/11/2022 for 180 days. I am
materiality leave from 08/11/2022 for 180 days. I am
materiality here.

Your's Sinevely,

Date - 07/11/2022

Subhavee Sana
07/11/2022

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Т	EAC	P.O KA	VETTA	A CHOCHOUS	BIE	A BLOOM	DECIC	TED (TIM DIA	RY
Name	Smi	Suk	has	ALLE	MD	COMP	REGIS	IEIC	Asst	Prot.
Name .		1 a a /	בנינונוני	Mel		sarra	De	signation	1	
Month		J.O.V.		Year		0.22	Mobile	e No		
DATE	AR- RIVAL	SIGNATURE	CLASSES	CLASSES	RI	EASONS FOR	CLASSES	DEPAR- TURE	SIGNATURE	REMARKS
1	10:45	S. Sama							S. Sant Z pur	
_ 2		103	1, 2						- 950 M	
3		P. Day.							7-4-3	
4 5		ABI		-					2.00	
6		Sun	-	-						
7	10:45							3: 10 in	S. Same	
8	-	closed	-					-		
9		water i	+ lear	re 1						
10		1100		1						
11 12		1	-	1	/				1000	
13			-	-						
14		9-1	0						a draw as	2 577
15									-3.755	
16									1946	
17		9	2							
18		9	2	-						
19	X	9	-						1630-	
21	7	12 3								
22	1	三の五	0						Alexander of the second	
23	Z	2 3			-				Total Control	
24	10	35 X	-							
25	1/2	9								
<u>26</u> 27	10	3 =								
28	4	-7,0								
29		Sent 1								
30		V			-				1 110	
31		1								
TOTAL		9			-					
LEAVE	TYPES	PREVIO	JS	CURRE	NT	TOTAL		APF	ROVED BY	
	CL	14		X		14		100		
4 2 2 2 2	EL	09		03	3	n				
	ML									
SP	ECIAL			-	= 9 - 10				1	
-	DUTY				THE R					AND SHAPE OF THE S
	OUT PAY				1					

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Name Such Address Sand Designation Arthurs Signature Remarks Alored Track Arthurs Signature Remarks Arthurs Signature			P.O KA	a de 1-		23	0000		SIEIIGH		
Month DATE AR RIVAL SIGNATURE CLASSES LLASSES REAGONS FOR CLASSES ROTTAKEN 1 2 3 4 5 6 7 10 10 10 10 10 10 10 10 10	Name	Sm	T. Sub.	1.0.90.7.7	l.P.C	01	02	Mahil	e No		
DATE ARVAL SIGNATURE CLASSES CLASSES READ TOWER TOWER 1 2 3 4 5 6 6 7 10 10; 40 \$. Same 11 12 10; 40 \$. Same 12 10; 40 \$. Same 13 11; 30 \$. Same 14			May	Y	ear	ile	. ho	···· IVIOOII	DEPAR-	SIGNATURE	DEMAR
1 1 2 3 4 4 5 5 6 6 6 7 7 8 11 35 5 5 5 6 7 7 8 11 35 5 5 5 6 7 7 8 11 35 5 5 5 6 7 7 8 11 35 5 5 6 7 7 8 11 35 5 5 6 7 7 8 11 35 11 36 11	DATE	AR-		CLASSES	CLASSES	R			TURE	Olora (Loriz	THINAKS
2 3 4 5 6 6 7 8 11 35 5. Sam. 9 10 10; 40; 8. Carre. 11 P. Day 12 10; 40; 8. Carre. 13 11: 30; 8. Sam. 14 S. UN D. A. Y. 15 16; 40; 8. Sam. 16 17 10; 40; 8. Carre. 18 18 19 19 10 onduty for Sumsion of Sent ansor. 20 11: 35 S. Sam. 21 Sunday 22 10; 50; S. Sam. 23 10; 40; 8. Sam. 24 Sunday 25 S. Sam. 26 10; 45; 9. Sam. 27 Summer Reserv. 28 29 10; 40; 9. Sam. 30 10; 40; 9. Sam. 31 10; 40; 9. Sam. 31 10; 40; 9. Sam. 32 Summer Reserv. 33 Sam. 34 Summer Reserv. 35 Sam. 31 10; 40; 9. Sam. 32 Summer Reserv. 33 Sam. 34 Sam. 35 Sam. 36 Sam. 37 Sam. 38 Sam. 39 Sam. 40 Sa	1	RIVAL	1	THE COTED	44	/					
4 5 6 7 7 8 11 105 S. S. S. L. L. 9 H O L I DAY 31 605 S. Same 10 10 10 10 10 10 S. Same 11 12 10 10 10 S. Same 13 11 130 S. Same 14 S UN DA 15 10 11 S. S. Same 16 B. D. U 15 10 11 S. S. Same 17 10 10 10 S. Same 18 P. P. H 19 Onduty for Sumision of Same III answer 20 11 135 S. Same 21 ans Sunday 22 10 150 S. Same 23 10 100 S. Same 24 Summer Recess 25 Summer Recess 26 10 165 S. Same 27 Summer Recess 28 10 100 S. Same 29 10 100 S. Same 20 Summer Recess 20 10 10 S. Same 21 Summer Recess 22 Summer Recess 23 10 100 S. Same 24 Summer Recess 25 Summer Recess 26 10 10 50 S. Same 27 Summer Recess 28 10 100 S. Same 29 10 100 S. Same 20 Summer Recess 20 10 10 50 S. Same 21 Summer Recess 22 Summer Recess 23 10 100 S. Same 24 Summer Recess 25 Summer Recess 26 10 10 50 S. Same 27 Summer Recess 28 10 100 S. Same 29 10 100 S. Same 20 Summer Recess 20 10 100 S. Same 21 Summer Recess 22 Summer Recess 23 10 100 S. Same 24 Summer Recess 25 Summer Recess 26 10 100 S. Same 27 Summer Recess 28 10 100 S. Same 29 10 100 S. Same 20 Summer Recess 29 10 100 S. Same 20 Summer Recess 20 Summer Recess 20 Summer Recess 21 Summer Recess 22 Summer Recess 23 Summer Recess 24 Summer Recess 25 Summer Recess 26 Land S. Same 27 Summer Recess 28 Summer Recess 29 Summer Recess 30 Summ					Ver						-
5 6 7 8 11.05 S. Sam. 9 10 10; yo S. Sam. 11 P. Day 11 10; yo S. Sam. 11 S. Sam. 11 S. Sam. 12 10; yo S. Sam. 13 11:30 S. Sam. 14 S. UN D. A. Y. 15 16; yo S. Sam. 16 A. S. Sam. 17 10; yo S. Sam. 18 P. P. Y. 19 D. Dudy 20 11:35 S. Sam. 21 S. Sam. 22 10:50 S. Sam. 23 10:50 S. Sam. 24 S. Sam. 25 Sam. 26 PO:45 S. Sam. 27 Pan. 28 Summer Reserv. 29 10:40 S. Sam. 20 Summer Reserv. 20 Summer Reserv. 21 Summer Reserv. 22 10:50 S. Sam. 24 Summer Reserv. 25 Summer Reserv. 26 PO:45 S. Sam. 27 Summer Reserv. 28 Summer Reserv. 29 10:40 S. Sam. 31 10:40 S. Sam. 31 Summer Reserv. 31 Sum S. Sam. 31 Sum S. Sam. 32 Summer Reserv. 33 Sum S. Sam. 34 Summer Reserv. 35 Sum S. Sam. 36 Summer Reserv. 37 Summer Reserv. 38 Summer Reserv. 39 Summer Reserv. 30 10:40 S. Sam. 31 Summer Reserv. 31 Summer Reserv. 32 Summer Reserv. 33 Sum S. Sam. 34 Summer Reserv. 35 Sum S. Sam. 36 Summer Reserv. 37 Summer Reserv. 38 Summer Reserv. 39 Summer Reserv. 30 Summer Reserv. 30 Summer Reserv. 31 Summer Reserv. 31 Summer Reserv. 31 Summer Reserv. 32 Summer Reserv. 33 Sum S. Sam. 34 Summer Reserv. 35 Summer Reserv. 36 Summer Reserv. 37 Summer Reserv. 38 Summer Reserv. 39 Summer Reserv. 30 Summer Reserv. 30 Summer Reserv. 31 Summer Reserv. 31 Summer Reserv. 32 Summer Reserv. 33 Summer Reserv. 34 Summer Reserv. 35 Summer Reserv. 36 Summer Reserv. 37 Summer Reserv. 38 Summer Reserv. 39 Summer Reserv. 30 Summer Reserv. 30 Summer Reserv. 31 Summer Reserv. 31 Summer Reserv. 32 Summer Reserv. 33 Summer Reserv. 34 Summer Reserv. 35 Summer Reserv. 36 Summer Reserv. 37 Summer Reserv. 38 Summer Reserv. 39 Summer Reserv. 30 Summer Reserv. 30 Summer Reserv. 30 Summer Reserv. 31 Summer Reserv. 31 Summer Reserv. 32 Summer Reserv. 33 Summer Reserv. 34 Summer Reserv. 35 Summer Reserv. 36 Summer Reserv. 37 Summer Reserv. 38 Summer Reserv. 39 Summer Reserv. 39 Summer Reserv. 30 Summer Res	3			1	1						-
8 11:05 S. Sam. 9 10:10 S. Sam. 10 10:40 S. Sam. 11 12 10:40 S. Sam. 13 11:30 S. Sam. 14 Y S. Sam. 15 10:45 S. Sam. 16 S. Sam. 17 10:40 S. Sam. 18 P. P. H. 19 Onduty for Sumsion of Sentill answer. 20 11:35 S. Sam. 21 Summer Reserv. 22 10:50 S. Sam. 23 10:40 S. Sam. 24 Onduty lear. 25 Summer Reserv. 26 10:45 S. Sam. 27 Summer Reserv. 28 29 10:40 S. Sam. 30 10:40 S. Sam. 31 10:40 S. Sam. 4 Summer Reserv. 28 29 10:40 S. Sam. 30 10:40 S. Sam. 4 Summer Reserv. 5 Summer Reserv. 10 Summer Reserv. 11 Summer Reserv. 12 Summer Reserv. 13 Summer Reserv. 14 Summer Reserv. 15 Summer Reserv. 16 Summer Reserv. 27 Summer Reserv. 28 Summer Reserv. 29 10:40 S. Sam. 30 10:40 S. Sam. 31 10:40 S. Sam. 4 Summer Reserv. 5 Summer Reserv. 10 Summer Reserv. 11 Summer Reserv. 12 Summer Reserv. 13 Summer Reserv. 14 Summer Reserv. 15 Summer Reserv. 16 Summer Reserv. 17 Summer Reserv. 18 Summer Reserv. 19 Summer Reserv. 10 Summer Reserv. 10 Summer Reserv. 10 Summer Reserv. 10 Summer Reserv. 11 Summer Reserv. 12 Summer Reserv. 13 Summer Reserv. 14 Summer Reserv. 15 Summer Reserv. 16 Summer Reserv. 17 Summer Reserv. 18 Summer Reserv. 19 Summer Reserv. 10 Summer Reserv. 10 Summer Reserv. 10 Summer Reserv. 11 Summer Reserv. 12 Summer Reserv. 13 Summer Reserv. 14 Summer Reserv. 15 Summer Reserv. 16 Summer Reserv. 17 Summer Reserv. 18 Summer Reserv. 18 Summer Reserv. 19 Summer Reserv. 10 Summe	4			Low							-
8 11 cs S. Sara. 9 10 10 10 40 S. Sara. 11 12 10 40 S. Sara. 12 10 40 S. Sara. 13 11 60 S. Sara. 14 SUN D. A. Y. 15 10 10 S. Sara. 16 17 10 10 S. Sara. 17 10 10 10 S. Sara. 18 19 Onduty for lumision of simple answer. 19 Donduty for lumision of simple answer. 20 11:35 S. Sara. 21 10:50 S. Sara. 22 10:50 S. Sara. 23 10:40 S. Sara. 24 Example (sara. 25 S. Sara. 26 10:45 J. Sara. 27 Summer Release. 28 29 10:40 S. Sara. 30 10:40 S. Sara. 31 10:40 S. Sara. 41 Sara. 42 Sara. 43 Sara. 44 Sara. 45 Sara. 46 Sara. 47 Sara. 48 Sara	5			05							1
8 11 05 S. Salve. 9 H O LI DAY 10 10 10 40 S. Salve. 11 P. Day 12 10 40 S. Salve. 13 11 20 S. Salve. 14 SUND DAY 15 10 11 3. S. Salve. 16 P. Dy 18 P. Dy 19 Onduty for Sumsion of Suppliance 20 11:35 S. Salve. 21 Sunday 22 10:50 S. Salve. 23 10:60 S. Salve. 24 Onduty Serve. 25 Summer Release 26 10:45 J. Salve. 27 Summer Release 28 Summer Release 29 10:40 S. Salve. 30 10:40 S. Salve. 31 10:40 S. Salve. 32 Salve. 33 10:40 S. Salve. 34 Salve. 35 Salve. 36 Salve. 37 Salve. 38 Salve. 39 S. Salve. 30 10:40 S. Salve. 30 10:40 S. Salve. 31 10:40 S. Salve. 31 10:40 S. Salve. 32 Salve. 33 10:40 S. Salve. 34 Salve. 35 Salve. 36 Salve. 37 Salve. 38 Salve. 39 S. Salve. 39 S. Salve. 30 10:40 S. Salve. 30 10:40 S. Salve. 31 10:40 S. Salve. 31 10:40 S. Salve. 32 Salve. 33 10:40 S. Salve. 34 Salve. 35 Salve. 36 Salve. 37 Salve. 38 Salve. 39 Salve. 30 Salv				4.				-			
9 H O L I DAY 3:50 S. Comm. 10 10; Ye S. Comm. 11 P. Day 12 10; Ye S. Comm. 13 11; 30 S. Sam. 14 SUN DAY 15 S. Sam. 16 ABD U 17 10; He S. Comm. 18 P. Dy 19 Onduty for Sumision of Sentill amswer 20 11; 35 S. Sam. 21 Sunday 22 10; 50 S. Sam. 23 10; ye S. Sam. 24 Summer Release 26 10; 45 S. Sam. 27 Summer Release 28 Summer Release 29 10; ye S. Sam. 30 O'ye S. Sam. 31 10; ye S. Sam. 31 10; ye S. Sam. 31 10; ye S. Sam. 32 Summer Release 33 Summer Release 34 Summer Release 35 Sum S. Sam. 36 Summer Release 37 Summer Release 38 Sum S. Sam. 39 Summer Release 10 Ye S. Sam. 10 Ye S. Sam. 10 Ye S. Sam. 11 Summer Release 12 Summer Release 13 Io; ye S. Sam. 14 Summer Release 15 Summer Release 16 Summer Release 17 Summer Release 18 Summer Release 19 Summer Release 19 Summer Release 20 II Summer Release 21 Summer Release 22 Io; ye S. Sam. 23 Io; ye S. Sam. 34 Summer Release 25 Summer Release 26 Io; ye S. Sam. 27 Summer Release 28 Summer Release 29 Io; ye S. Sam. 30 Io; ye S. Sam. 31 Io; ye S. Sam. 32 Summer Release 33 Io; ye S. Sam. 34 Io; ye S. Sam. 35 Summer Release 16 Summer Release 17 Summer Release 18 Summer Release 18 Summer Release 19 Summer Release 29 Io; ye S. Sam. 30 Io; ye S. Sam. 31 Io; ye S. Sam. 32 Summer Release 33 Io; ye S. Sam. 34 Summer Release 45 Summer Release 46 Summer Release 57 Summer Release 10 Summer Rel		11							3:00	S. Sane	
10 10; 40 g. Saha. 11 p. Day 12 10; 40 g. Saha. 13 11; 30 g. Saha. 14 SUN D A 15 10; 40 g. Saha. 16 J. Saha. 16 J. Saha. 17 10; 40 g. Saha. 18 P. Dy 19 Onduty for Sumision of Lentll answer 20 11; 35 g. Saha. 21 10; 50 g. Saha. 22 10; 50 g. Saha. 23 10; 40 g. Saha. 24 Summer Releas. 26 Postes g. Saha. 27 Summer Releas. 28 John G. Saha. 29 10; 40 g. Saha. 29 10; 40 g. Saha. 20 10; 50 g. Saha. 21 Tuternal gram duty (Internal gram duty) 22 John G. Saha. 23 John G. Saha. 24 John G. Saha. 25 John G. Saha. 26 Postes g. Saha. 27 John G. Saha. 28 John G. Saha. 29 John G. Saha. 29 John G. Saha. 20 John G. Saha. 20 John G. Saha. 21 John G. Saha. 22 John G. Saha. 23 John G. Saha. 24 John G. Saha. 25 John G. Saha. 26 John G. Saha. 27 John G. Saha. 28 John G. Saha. 29 John G. Saha. 29 John G. Saha. 20 John G. Saha. 20 John G. Saha. 21 John G. Saha. 22 John G. Saha. 23 John G. Saha. 24 John G. Saha. 25 John G. Saha. 26 John G. Saha. 27 John G. Saha. 28 John G. Saha. 29 John G. Saha. 29 John G. Saha. 20 John G. Saha. 20 John G. Saha. 20 John G. Saha. 21 John G. Saha. 22 John G. Saha. 23 John G. Saha. 24 John G. Saha. 25 John G. Saha. 26 John G. Saha. 27 John G. Saha. 28 John G. Saha. 29 John G. Saha. 20 John G. Saha. 20 John G. Saha. 20 John G. Saha. 20 John G. Saha. 21 John G. Saha. 22 John G. Saha. 23 John G. Saha. 24 John G. Saha. 25 John G. Saha. 26 John G. Saha. 27 John G. Saha. 28 John G. Saha. 29 John G. Saha. 20 John G. Saha. 20 John G. Saha. 20 John G. Saha. 21 John G. Saha. 22 John G. Saha. 23 John G. Saha. 24 John G. Saha. 25 John G. Saha. 26 John G. Saha. 27 John G. Saha. 28 John G. Saha. 29 John G. Saha. 20 John G. Saha. 20 John G. Saha. 20 John G. Saha. 21 John G. Saha. 22 John G. Saha. 23 John G. Saha. 24 John G. Saha. 25 John G. Saha. 26 John G. Saha. 27 John G. Saha. 28 John G. Saha. 29 John G. Saha. 20 John G. Saha. 20 John G. Saha. 20 John G. Saha. 21 John G. Saha. 22 John G. Saha. 23 John G. Saha.		11:03		0	1 7	1	AV		1		
15 10 45 S. Land. 16 2 B Cl. 17 10:40 S. Land. 19 Onduty for Sumision of Semili answer 20 11:35 S. Land. 21 SUNDAY. 22 10:50 S. Land. 23 10:40 S. Land. 24 Conduty leave. 25 Summer Release. 26 10:45 J. Sana. 27 Conduty leave. 28 Summer Release. 29 10:40 S. Land. 30 10:40 S. Land. Tuternal granduty 3:40 S. Land. 30 10:40 S. Land. Tuternal granduty 3:40 S. Land. Total half (sem W) 3:50 S. Land. Total Leave/Types Previous Current Total Approved by CL SO MONEY COURSENT TOTAL Approved by	_	10:40			L 1		71 6		3:00	3. Come	1
15 10 45 S. Land. 16 2 B Cl. 17 10:40 S. Land. 19 Onduty for Sumision of Semili answer 20 11:35 S. Land. 21 SUNDAY. 22 10:50 S. Land. 23 10:40 S. Land. 24 Conduty leave. 25 Summer Release. 26 10:45 J. Sana. 27 Conduty leave. 28 Summer Release. 29 10:40 S. Land. 30 10:40 S. Land. Tuternal granduty 3:40 S. Land. 30 10:40 S. Land. Tuternal granduty 3:40 S. Land. Total half (sem W) 3:50 S. Land. Total Leave/Types Previous Current Total Approved by CL SO MONEY COURSENT TOTAL Approved by	_	am					x 5 6	Werow.			
15 10 45 S. Land. 16 2 B Cl. 17 10:40 S. Land. 19 Onduty for Sumision of Semili answer 20 11:35 S. Land. 21 SUNDAY. 22 10:50 S. Land. 23 10:40 S. Land. 24 Conduty leave. 25 Summer Release. 26 10:45 J. Sana. 27 Conduty leave. 28 Summer Release. 29 10:40 S. Land. 30 10:40 S. Land. Tuternal granduty 3:40 S. Land. 30 10:40 S. Land. Tuternal granduty 3:40 S. Land. Total half (sem W) 3:50 S. Land. Total Leave/Types Previous Current Total Approved by CL SO MONEY COURSENT TOTAL Approved by		10:40			Lin	alt	per d	9	3:05		
15 10 45 S. Land. 16 2 B Cl. 17 10:40 S. Land. 19 Onduty for Sumision of Semili answer 20 11:35 S. Land. 21 SUNDAY. 22 10:50 S. Land. 23 10:40 S. Land. 24 Conduty leave. 25 Summer Release. 26 10:45 J. Sana. 27 Conduty leave. 28 Summer Release. 29 10:40 S. Land. 30 10:40 S. Land. Tuternal granduty 3:40 S. Land. 30 10:40 S. Land. Tuternal granduty 3:40 S. Land. Total half (sem W) 3:50 S. Land. Total Leave/Types Previous Current Total Approved by CL SO MONEY COURSENT TOTAL Approved by	13	11:30		Ma	100		•		3-00	S- Same	-
15 and S. Same. 16 17 10:40 S. Same. 18 19 Onduty for Sumision of Semilli answer 20 11:35 S. Same. 21 SUNDAY. 22 10:50 S. Same. 23 10:40 S. Same. 24 Summer Reserved for Summer S	14		SUND	A	Y				2110	0 00000	
17 10:40 3. Same. 18 P-04 19 Onduty for Sumision of Semili answer 20 11:25 S. Same. 21 Sunday 22 10:50 S. Same. 23 10:40 S. Same. 24 Summer Release. 26 10:40 S. Same. 27 Summer Release. 29 10:40 S. Same. 29 10:40 S. Same. 20 10:40 S. Same. 21 Summer Release. 22 Summer Release. 23 Summer Release. 24 Summer Release. 25 Lame. 26 10:40 S. Same. 27 Summer Release. 28 Lame. 29 10:40 S. Same. 29 10:40 S. Same. 20 Lame. 21 Summer Release. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 10:40 S. Same. 27 Lame. 28 Lame. 29 10:40 S. Same. 20 Lame. 20 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 20 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 20 Lame. 20 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 20 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 20 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 20 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 20 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 20 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 20 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 20 Lame. 21 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 20 Lame. 21 Lame. 22 Lame. 23 Lame. 24 Lame. 25 Lame. 26 Lame. 27 Lame. 28 Lame. 29 Lame. 20 Lame. 20 Lame. 20 Lame. 20 Lame.	15	10:45		10					3-pin	3, 1000	-
17 19 19 19 19 19 19 19 19 19 19 19 19 19	16		100	4					2:00	0 0000	-
19 Onduty for Sumision of Sentill answer 20 11:35 3. Santa. 21 SUNDARY. 22 10:50 S. Santa. 23 10:40 S. Santa. 24 Summer Revers. 26 10:45 J. Santa. 27 Summer Revers. 28 Summer Revers. 29 10:40 S. Santa. 30 10:40 S. Santa. Tutornal enamedati 3:50 S. Santa. 30 10:40 S. Santa. Tutornal enamedati 3:50 S. Santa. 31 10:40 S. Santa. Total half (sem W) 3:50 S. Santa. Total LEAVE/TYPES PREVIOUS CURRENT TOTAL APPROVED BY CL SO MARKET TOTAL APPROVED BY	17	10:40							pin	y. same.	
20 11:35 3. Santa. 21 SUNDARY. 22 10:50 S. Santa. 23 10:40 S. Santa. 24 Conducty (Suterus) 3:40 S. Santa. 25 Summer Revers. 26 10:45 J. Santa. 27 Summer Revers. 28 29 10:40 S. Santa. 30 10:40 S. Santa. 31 10:40 S. Santa. Tutornal enoundaty 3:40 S. Santa. 30 10:40 S. Santa. Tutornal enoundaty 3:40 S. Santa. Total balf (Sem W) 3:50 S. Santa. Total Company of Summer Revers. Total Company of S. Santa. Total Co		177.039		10	0	500	n. —	C III a	malager		
21 SUNDAY. 22 10:50 S. Sama. 23 10:40 S. Sama. 24 Conduty (Suternal Stand) 25 Summer Resers. 26 10:45 J. Sama. 27 Tutomal grandyty 28 29 10:40 S. Sama. 30 10:40 S. Sama. Tutomal grandyty Tutomal grand		11:25		708	Sun	msi	or 04 5	DELPTS -	13:00	S. Same	1.
22 10:30 S. Sana. 23 10:40 S. Lana. 24 Conduty (Suternal Stana) 25 Summer Reservant Gath (Summer) 26 10:45 S. Sana. 27 Conduty (Summer Reservant Gath) 28 Conduction of Summer Reservant Gath (Summer) 28 Conduction of Summer Reservant Gath (Summer) 30 10:40 S. Sana. 30 10:40 S. Sana. Tutornal stand duty 3:50 S. Sana. Tutornal stand duty 3:50 S. Sana. Tutornal stand duty 3:50 S. Sana. Total LEAVE/TYPES PREVIOUS CURRENT TOTAL APPROVED BY CL EL CL CL CL CL CL CL CL CL		ain				-			pin		
23 105 to S. Lana. 24 25 26 10 145 J. Sana. 27 28 29 10 140 S. Lana. 30 10 40 S. Lana. 31 10 145 S. Lana. Thermal enamedate 3 is S. Lana. Thermal enamedate 4 is S. Lana. Thermal enamedate 5 is S. Lana. Thermal enamedate 5 is S. Lana. Thermal enamedate 5 is S. Lana.		10:50							3000	3. Sem	en.
24 25 26 10:45 2. Summer Recers. Thermal enamedaty 3:40 29 10:40 30 10:40 30 10:40 31 10:40 5. Come. Thermal enamedaty 3:40 5. Some. TOTAL LEAVE/TYPES PREVIOUS CURRENT TOTAL APPROVED BY CL EL		10:40	-			EX	am de	ty (Inter	ud) 3.00		
25 26 PO 245 J. Sana. 27 28 29 10:40 J. Same. 30 10:40 S. Came. 31 10:40 S. Came. Thermal enounduty 3:00 S. Same. Total LEAVE/TYPES PREVIOUS CURRENT TOTAL APPROVED BY CL EL Children Total CL EL Company Releases The company enounduty 3:00 S. Same. Enternal enounduty 3:00 S. Same. Total LEAVE/TYPES PREVIOUS CURRENT TOTAL APPROVED BY		am	3.4	7 7 7 9 9	1 1000				- Fin		
27 28 29 10:40 g. Same. 30 10:40 g. Same. Tutomal enament of 3:50 g. Same. Total standard (Sem V) 3:50 g. Same. Total LEAVE/TYPES PREVIOUS CURRENT TOTAL APPROVED BY CL EL				Sun	mer	R	eess -				
27 28 29 10:40 g. Same. 30 10:40 g. Same. Tutomal enament of 3:50 g. Same. Total standard (Sem V) 3:50 g. Same. Total LEAVE/TYPES PREVIOUS CURRENT TOTAL APPROVED BY CL EL	26	10145	3- Sama.		10000	In	ternal	nam du	semiti)		
28 29 10:40 g. Same. 30 10:40 g. Same. The triple of the same of	27	- COVER	40 1700 0 V	7 30	mon						
30 10 dm S. Lama. 31 10: 40 S. Lama. Thermal frame duty 3: 50 S. Lama TOTAL LEAVE/TYPES PREVIOUS CURRENT TOTAL APPROVED BY CL EL	28			5							
TOTAL LEAVE/TYPES PREVIOUS CURRENT TOTAL APPROVED BY CL EL O/ 90 0/ 00	29	ann				501	h haif	sem (V)	and 3. pur	s, same	
TOTAL LEAVE/TYPES PREVIOUS CURRENT TOTAL APPROVED BY CL EL O/ 90 0/ 00	30		S. Same	-		Int	ernal	Serva dict	3 pin	8- San	
CL XO/ 90 0/ W	31	10:45	S-Same.	1		Lug	of hai	f (sem 1	35 80	a S- San	~
CL 70/ 90 0/ 05	TOTAL										
EL	LEAVE	TYPES	PREVIOUS	3	CURRE	NT	TOTAL		APP	ROVED BY	
EL	- 0	L	Ja-)	0	M	01	90	01	al		
	-		7/			-	1		-		
ML											
	N	IL									

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

The principal, natura collège, Rativa, Puriba. Subject: Joining letter Sir, I would like to inform you that I am joing joining my service today onwards after completing my materity leave. Kindly consider this as my formal joining letter. Thanking you Your's faithfully, Date - 08/05/2023 Time - 11:05 am Subhasur Sana. Assistant Professor, Marie of Spany 42 de se so Department of Physiology. Katwa college

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

SACT-II in Philosophy as part of her retirement benefit be approved. Subsequently, the Principal is directed to send necessary papers to the office of the D.P.I., Government of West Bengal, for claim as retirement benefit in favour of Nupur Sen as early as possible.

Item No. 05: The Governing Body considers the prayer of Subhasree Sana, Assistant Professor in Physiology related to her maternity leave and approves her leave from 09.11.2022 to 06.05.2023 as per rules of Higher Education department.

Item No. 06: The Principal places the application dated 20.09.2022 of Bablu Sarkar, former Assistant Professor, Department of History of this college and opines the house of his claim i.e. reader allowance scheme in detail. After a bit of discussion is resolved the Principal is requested to consider his claim for the period 01.04.2019 to 12.03.2021 on humanitarian ground provided the said payee must produce in person the necessary credentials.

Moreover, in connection with the academic assignments of Mr. Sarkar the Principal as an academic head expressed his inability to issue certificate as desired. The GB unanimously concedes the point in question and suggests

desired. The GB unanimously concedes the point in question and suggests the Principal to intimate the said matter in writing.

Item No. 07: The Principal reports the response against the queries of the DPI, Govt. of West Bengal received from Tanusree Ghosh, SACT (Category-II) DPI, Govt. of West Bengal received from Tanusree Ghosh, SACT (Category-II) of English Department (Morning Section, Katwa College). He also informs that the said incumbent stops attending the College since 07.11.2022. He also states that "leave without pay" as Tanusree Ghosh has proposed through her mail sent on 29.11.2022 could never be a claim by a SACT incumbent as there is no such provision in the G.O. No. 2081-Edn (CS)/10M-83/2019, dated 23.12.2019. The GB unanimously accepts the opinion of the Principal after consulting the said G.O. The GB resolves that the pay of Tanusree Ghosh be stopped from the month of December, 2022. the pay of Tanusree Ghosh be stopped from the month of December, 2022. Moreover, in compliance with the aforesaid G.O the GB further resolves that a Two-Man Fact Finding Committee be formed comprising Sri Deb Kumar Bairagya, Hon'ble Govt. Nominee, as the Convener and Prof. Subrata Mondal, University Nominee, as the Member. This Committee will hear Tanusree Ghosh and will submit a factual enquiry report on the basis of findings within 21 days from the date of receiving the letter from the Principal and the latter, in turn, will place the report/charge sheet along with relevant papers to the GB for further action.

Item No. 08: The Principal informs the GB, in a nutshell, about all the correspondences between him and Dr. Birbal Saha about the non-settlement of Service Book, Leave and PF. The GB expresses its annoyance over the attitude of Dr Saha expressed in his mail and instructs the Principal to intimate the Registrar of SKBU about the entire matter.

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal

Principal Katwa College

NSSMER



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

4. Order of the leave rule for SACT



Government of West Bengal Department of Higher Education Technical Branch Bikash Bhayan, 6th Floor, Salt Lake, Kolkata –700091.

No.475-Edn(Tech)/10M-07/2022

Date: 19/12/2022

ORDER

Service conditions and other benefits for Government approved Part Time Teachers (PTTs) and Guest Teachers engaged in different Government Engineering and Technological Colleges in the State of West Bengal up to 13.07.2019 have been restructured under Memorandum No. 31-Edn(T)/EH/O/CS/4A-57/2019 dated 22.01.2021 in supersession of all previous orders in this regard and nomenclatures of such teachers have been changed to State Aided College Teacher (SACT).

Whereas the above mentioned G.O. is devoid of benefits of (i) Leaves like casual leave, medical leave, maternity leave, study leave and (ii) Swasthya Sathi Scheme which had earlier been enjoyed by the erstwhile Government approved Part Time Teachers, the State Government in the Department of Higher Education has no objection to allow SACTs leaves as described here below in supersession of all previous orders in this regard.

Casual Leave

State Aided College Teachers (SACTs) of Government Engineering & Technological Colleges are entitled to avail of 14 (fourteen) days casual leave in a calendar year with full remuneration.

Medical Leave

State Aided College Teachers (SACTs) of Government Engineering & Technological Colleges are entitled to avail of 20 (Twenty) days medical leave with half ($\frac{1}{2}$) remuneration in a calendar year on production of medical certificate from a registered medical practitioner.

Such medical leave with half (V_2) remuneration can be commuted to and in that case SACTs are entitled to avail of 10 (ten) days commuted medical leave with full remuneration in a calendar year on production of medical certificate from a registered medical practitioner.

Unutilized medical leave with half ($\frac{1}{2}$) remuneration or commuted medical leave with full remuneration in a calendar year, shall be allowed to be carried forward to the following year, subject to accumulation of a maximum of sixty days (with half remuneration) or thirty days (with full remuneration), and the accumulated medical leave may be utilized from time to time depending on the type of medical need but not exceeding thirty days at a time (with full remuneration), subject to submission of medical documents to the satisfaction of the college authority.

Maternity Leave

State Aided College Teachers (SACTs) of Government Engineering & Technological Colleges are entitled to avail of maternity leave as admissible under Government rules.

R32

Signature of the IQAC Coordinator

Coordinator

IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

--2--

Quarantine Leave

Whereas, in consequence of the presence of an infectious disease in the family or household of a State-Aided College Teacher (SACT-I & II) of all Government Engineering and Technological Colleges in the State of West Bengal or his/her place of duty, residence or sojourns, his/her attendance at his/ her office is considered as hazardous to the health of other co-employees, such State-Aided College Teacher (SACT-I & II) of the Government Engineering & Technological Colleges may be granted quarantine leave.

- 2. Quarantine Leave is a leave of absence from duty necessitated by order not to attend office in consequence of the presence of infectious disease in the family or household of such employees as stated above. Such leave may be granted on the basis of a certificate of a Public or Municipal Health Officer or Registered Medical Practitioner for a period not exceeding 21 days or in exceptional circumstances for a period not exceeding 30 days. Quarantine leave, which is not debited to leave account, may be combined with any other kind of leave except casual leave.
- 3. Such employee, as stated above, on quarantine leave will be treated as absent from duty with full pay and allowances, when he/ she is ordered by the Head of the Institution of the Government Engineering & Technological College, as the case may be.
- 4. With the passage of time, outbreak of some other diseases in the country had been considered to be infectious of which COVID-19 has been declared Pandemic by WHO.
- 5. Now, after careful consideration and taking the valued opinion of Health & Family Welfare Department of this Government, the undersigned is directed to include the following five diseases in the list of infectious disease under Quarantine Leave in the Leave Rules for State-Aided College Teacher (SACT-I & II) of the Government Engineering & Technological Colleges
 - a. SARS
 - b. MARS
 - c. COVID-19
 - d. Avian Influenza (H5N1) / Novel Influenza
 - e. Crimean Congo Haemorrhagic Fever (CCHF)

Study Leave

Considering the necessity of acquiring higher degrees by SACTs towards improvement of the quality of teaching in the State's higher educational institutions, the State Government is pleased to order that the SACTs shall be entitled to avail themselves of Study leave, to be granted by the Governing Body of the college and subject to approval of the State Government, for the purpose of pursuing further studies and acquiring higher degrees for a maximum period of 12 months in one spell and for a period not exceeding 24 months in their entire service period, provided the concerned teacher has put in at least three years of service and is not due to retire

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

Principal
Katwa College



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

--3--

within five years of his/her return from such leave. There shall be a gap of at least three years between two periods of such leave.

The State Government is further pleased to order that a SACT when granted study leave shall upon his/her return and rejoining the institution, shall be eligible for receiving the monthly remuneration accrued during the said leave period (and periodical enhancement of remuneration notionally), as admissible, which he/she would have earned in course of time if he/she had not proceeded on study leave. On return from the study leave, he/she will submit a certificate from the competent authority relating to satisfactory completion of higher degree or submission of thesis etc., to the satisfaction of the college authority. The said leave period will count towards their total length of service for calculating the admissible service benefits.

Further, before proceeding on the study leave, the concerned SACT will be required to execute a Bond/Undertaking that he/she will serve the institute for at least three years after acquiring the higher degree. However, the concerned SACT may be permitted during the bond period to join any Government College or Government aided college in the event of selection by the West Bengal Public Service Commission or the West Bengal College Service Commission, as the case may be. The study leave granted to a SACT shall be deemed to have been cancelled in case it is not availed of within twelve months of sanction.

Group Health Insurance Scheme named "Swasthya Sathi"

The issue of providing a comprehensive Health Insurance Scheme to the serving SACTs of Government Engineering & Technological Colleges of West Bengal has been considered by the State Government with a view to providing such persons and their families' protection from the financial consequences of ill health.

- 2. The State Government is pleased to extend the benefit of the Group Health Insurance Scheme namely "Swasthya Sathi" as contained in Finance Department's Notification no.1104-F(P) dated 25.02.2016 to the serving SACTs of Government Engineering & Technological Colleges of West Bengal.
 - 3. The main features of the Scheme are:
 - i) The Scheme will have basic health cover for secondary and tertiary care up to Rs.1.5 lakhs per annum.
 - ii) There will be no cap on the family size.
 - iii) Critical illness like, Cancer, Neuro Surgeries, Cardiothoracic Surgeries, Liver diseases, Blood disorders etc. will be covered up to Rs.5.0 lakh.
 - iv) All pre-existing diseases will be covered.
 - v) The entire premium will be borne by the State Government with no contribution from the beneficiaries.
- 4. The Scheme will be implemented by the Department of Health and Family Welfare, Government of West Bengal.
- 5. The Scheme for the aforesaid category of teachers/employees will be effective from the date of issuance of this order.

This order issues with the concurrence of the Finance Department (Group-P1), vide their U.O. No. Group P1/2022-2023/0344 dated 05/12/2022. This will be effective from the date of issuance of this order.

Sd/-Deputy Secretary

1832

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

Principal
Katwa College



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Date: 19/12/2022 No. 475/1(17) -Edn(Tech)/ 10M-07/2022 Copy forwarded for information and necessary action to: 1. The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700001. The Additional Chief Secretary, Finance Department (Group-P1), Nabanna. The Vice Chancellor, Maulana Abul Kalam Azad University of Technology, BF Block, Sector 1, Bidhannagar, Kolkata-64. The Director of Technical Education, Bikash Bhaban, 10th Floor, Salt Lake, Kolkata-700091. The Principal, Government College of Engineering and Ceramic Technology, 73, Abinash Chandra Banerjee Lane, Beliaghata, Kolkata-700010. 6. The Principal, Kalyani Government Engineering College, Kalyani-741235, Nadia, W.B. The Principal, Jalpaiguri Government Engineering College, Jalpaiguri, W.B, PIN-735102. The Principal, Ramkrishna Mahato Government Engineering College, Purulia, Village-Agharpur, P.O-Ramamoti, Block-Joypur, District-Purulia, W.B, PIN -723103. The Principal, Cooch Behar Government Engineering College, Vill-Harinchawra P.O-Ghughumari, Dist-Cooch Behar, W.B, PIN -736170. 10. The Officer-in-Charge, Government College of Engineering & Leather Technology, Block-LB/11, Sector-III, Salt Lake, Kolkata-700106. 11. The Officer-in-Charge, Government College of Engineering & Textile Technology, Berhampore, 4, Cantonment Road, Barrack Square (N-E), Berhampore, W.B, PIN -742101 12. The Officer-in-Charge, Government College of Engineering & Textile Technology, Serampore, 12, William Carey Road, Serampore, District-Hooghly, W.B, PIN -712201. 13. The Officer-in-Charge, Alipurduar Government Engineering and Management College. 14. The Private Secretary to Hon'ble Minister-in-Charge, Department of Higher Education. 15. The Sr. PS to the Principal Secretary, Department of Higher Education. 16. IT Cell of this Department to upload in the Departmental website 17. Guard file. Deputy Secretary

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

Principal Katwa College



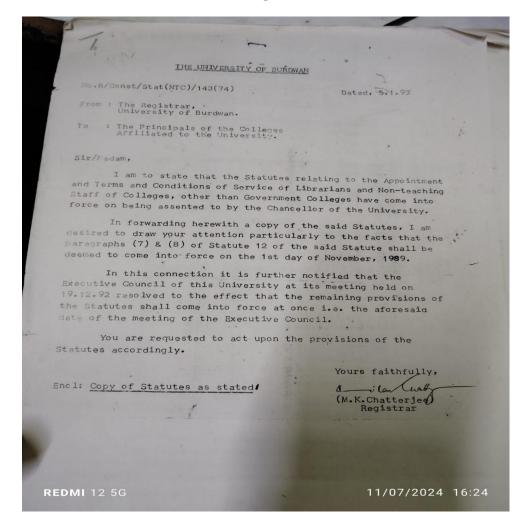
(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

5. Memorandum of Leave Rule for Non-teaching



Signature of the IQAC Coordinator Coordinator IOAC Katwa College

Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(111) Driver, Laboratory Attendant, Skilled Bearer, Electri-Alanke, Carpenter, Unskilled Bearer, Messenger Peon, Office Man Might Guard, Sweeper and such other equivalent posts way be sanctioned by the State Government; (g) any other category of Non-teaching staff. St. 3 (L & NT) In these Statutes, unless the context requires Interpretation otherwise, and definition. (a) the words and expressions used but-not defined shall be interpreted to have the same meaning as they have in the Burdwan University Act, 1981 (West Ben. Act XXIII of 1981); (b) "employee" in relation to the college means any person employed by the college as Librarian and Non-teaching staff, against regular sanctioned post; (\underline{c}) "year" means the period commencing from the first day of July and ending on the 30th of June following; (d) "month" means a calendar month unless otherwise specified or made clear by the context. In calculating a period expressed in months and days, complete calendar month, irrespective of the number of days in each, should first be calculated and the odd number of days be calculated subsequently; (e) "compensatory allowance" means an allowance granted to et the personal expenditure necessitated by special circumstances in which duty is performed; (\underline{f}) "duty" means and includes what an employee is bound or required to do by the terms of his appointment and such other assignments as may be allotted to him from time to time by the Appointing Authority; (g) "leave" means the privilege allowed to an employee of being absent from duty; (\underline{h}) "holiday" means (\underline{i}) a Sunday, or $(\underline{i}\underline{i})$ a holiday prescribed and notified as such by the competent authority; (i) "competent authority" means the Authority or Governing Body of Administrator or Principal or any other person authorised specifically for the purposes of these Statutes; (j) "actual service" of an employee for the purpose of REDMICULStion of leave means the period which he 11/07/2024 16:24 lso includes .

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

Principal
Katwa College

NESHER

Office.Phone: (03453)255049, E-mail: katcoll 2009 @ gmail.com, Website: www.katwacollege.ac.in



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(i) the period covered by any Casual Leave and Compensatory but no other leave granted to him; (<u>ii</u>) the Puja holidays; and $(\underline{i}\underline{i}\underline{i})$ the college holidays except such holidays as may fall the Puja holidays and any other leave that may be granted (\underline{k}) "lien" means the title of an employee to hold substantively, or immediately or on the termination of a period or periods of ence, a permanent post under the college to which he has been appointed substantively; (1) "officiating to a post" means performing the duties of post during temporary vacancy for any period caused by the non-availability of the permanent incumbent owing to some reason $(\underline{\underline{m}})$ "permanent post" means a post sanctioned without limit of time and declared as such, carrying a time scale of pay; (\underline{n}) "pay" means the amount drawn monthly by an employee as pay including Special Pay, Dearness Pay and Personal Pay in terms his employment and conditions of service; $(\underline{\circ}\,)$ "substantive pay" means the pay of the permanent post which an employee holds substantively but does not include Special Pay, Personal Pay or Dearness Pay which an employee is entitled to for his appointment to a permanent post substantively; $(\boldsymbol{\rho})$ "special pay" means an addition of the nature of pay to the employee in consideration of (\underline{i}) the specially arduous nature of duties, or (ii) a specific addition to the work

(q) "subsistence grant" means a monthly grant to an employee who is not in receipt of pay or leave salary during the period of suspension;

 (\underline{r}) "personal pay" means an additional pay granted to an employee either to save him from loss of substantive pay or on the basis of individual and personal consideration on merits;

(s) "probationer" means a person appointed on probation against a substantive vacancy;

(t) "temporary post" means a post sanctioned for a limited period and declared as such;

REDMI 12 5G

Contd...4. 11/07/2024 16:24

Signature of the IQAC Coordinator Coordinator **IQAC**

Katwa College

Signature of the Principal

Principal Katwa College



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(u) "medical certificate" means a certificate from a registered dical Practioner recognized by the State Government; (\underline{v}) "University" means the University of Burdwan. In these Statutes, the Appointing Authority st. 4 (L & NT) means, the Governing Body/Adhoc Governing Body/ Administrator of affiliated colleges empowered to make appointment to posts referred to hereinabove or such other posts as may be created from time to time in accordance with the or orders as may be made and/or issued by the State Government in this behalf: Provided that the Principal/Teacher-in-Charge/Secretary to the Governing Body/Administrator of the college shall sign and issue all letters of appointment on behalf of the college on the recommendation of the Standing Committee for selection, to be constituted by the Governing Body of the college as laid down in St.5(L & NT). (1) There shall be a Standing Committee for St. 5 (L & NT) Standing Committee the purpose of selection of candidates for for selection. appointment to the posts as mentioned in Statute 2 (L & NT) of these Statutes. (2) The Standing Committee shall consist of the following nembers :-(i) the President, Governing Body of the College; (ii) the nominee of the State Government on the Governing Body; (<u>iii</u>) one nominee of the Executive Council of the University (hereinafter referred to as the Executive Council); (\underline{iv}) one teacher - nominee of the Governing Body of the college; (\underline{v}) The Principal/Teacher-in-Charge of college ; - Member-Convener. $(\underline{3})$ In the case of a college where an Administrator has been appointed or an Ad-hoc Governing Body has been constituted by the University in place of the Governing Body, the Administrator/ Fresident of the Ad-hoc Governing Body shall be the Chairman-Convener of the Standing Committee and the Teacher-Member to serve on the said Committee shall be nominated by him and the Principal/ Teacher-in-Charge shall be a Member of the said Committee. There shall be one nominee of the State Government and one nominee of the Executive Council in such a Committee: **REDMI** 12 5G 11/07/2024 16:25

132

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College NSCHOOL

Signature of the Principal

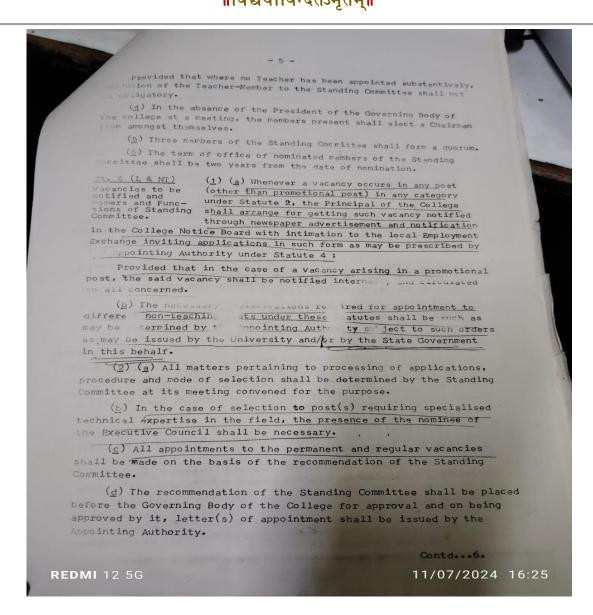


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

NSSMER

Signature of the Principal

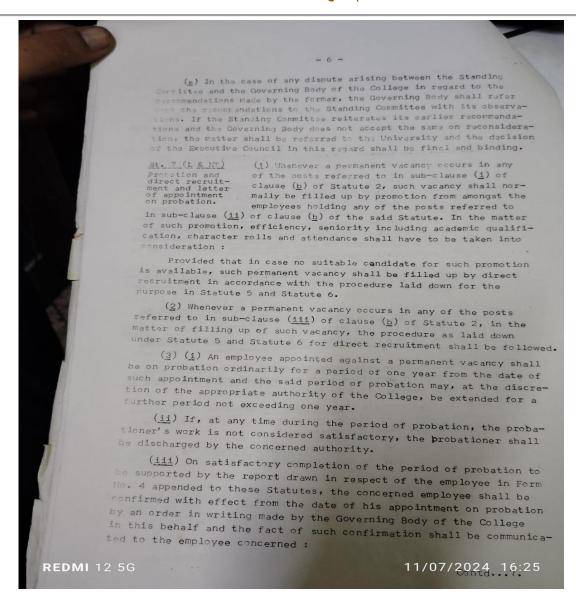


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSSMOR

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

rovided that if, on the completion of the period of probation, revided that if, on the completion of the period of probation, such order of confirmation is made and communicated to the person resemble within a pariod of two months of the completion of the relation of the person concerned shall be deemed to have an according to the confirmed with effect from the date of his appointment on St. 8 (L &NT)

Reservation for posts mentioned in Statute 2, either by direct recruitment or by promotion, the principle of reservation of post for Scheduled Caste and Scheduled Tribe candidates shall be followed, as far as practicable. Pay and allowances.

(1) An employee shall begin to draw the pay and allowances attached to a post to which he has been appointed with effect from the date he assumes the duties of that post and shall cease to draw the same when he ceases to discharge the duties. (2) Unless otherwise provided in a contract, in the case of first appointment to a post, the pay shall be fixed at the minimum of the time-scale applicable to that post : Provided that an employee of the college who, while having a lien on a permanent post, is appointed to officiate to a higher post in that college, shall be eligible to draw in that higher post as initial pay, the pay at the stage of the time-scale of pay of the higher post next above his substantive pay in his substantive post: Provided further that if he has on any previous occasion held substantively or officiated to the same post or to a post in the same or identical time scale, his initial pay shall not be less than the pay, other than Special Pay or Personal Pay, which he drew on last $(\underline{\mathfrak{Z}})$ An employee promoted to a post either substantively or in an officiating capacity may, at his option, retain his old pay until the late on which he has earned his next or any subsequent increment in the old scale and until he vacates his post or ceases to draw pay in that time scale. The option once exercised shall be final and binding. (4) An increment shall ordinarily be drawn unless withheld as a penal measure. When an efficiency bar has been prescribed in a time scale, the increment next above the said bar shall not be allowed without the specific sanction of the Appointing authority. Contd. .. 8. **REDMI** 12 5G 11/07/2024 16:25

Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

NSCHARL Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(5) Officiating or temperary service in another post including ave, other than extraordinary leave without pay, shall count wards increment in the time scale applicable to the post on which person concerned holds a lien. (6) All kinds of leavy with pay (full pay or half-pay) will towards increment in the time-scale applicable to a post which amployee holds in a substantive, officiating or temporary capacity. () When an employee carries on, in addition to his own duties, (_) When an employee carries on, in addition to his own duties, the duties of a post belonging to a category higher than that on which he holds a substantive appointment, he shall draw an additional job of pay of the minimum of the scale of pay of that higher post, provided he carries on such duties for a period of not less than one (\underline{s}) An employee of a Department or Branch of a Department discharging the duties of another employee belonging to the same classification, shall not be entitled to any additional remuneration for An employee on substantive appointment to a perma-St. 10 (L & NT) nent post acquires a lien on that post and ceases to hold any lien previously acquired on any other post. St. 11 (L & NT)

Leave not to be claimed as of right.

(1) Leave shall be admissible to an employee on the basis of his actual service only and leave of absence from duty cannot be claimed as a matter of right and may on application by an employee of the college, be granted only when satisfactory grounds have been shown. When the exigencies of service so require, the authority competent to grant leave may refuse leave of any description except leave granted on medical ground or when such leave is granted, revoke such leave or part thereof. (2) No employee who is under suspension shall be granted any $(\underline{\mathfrak{Z}})$ Absence without leave shall render an employee subject to disciplinary action envisaged under Statute 30. St. 12 (L & NT) (1) (a) Leave shall ordinarily commence on the Duration and gene- date with effect from which it is actually availed ral conditions of of and terminate on the date preceding the date of resumption to duties: Provided that Sundays and other holidays (not exceeding 3 days at a stretch) may be prefixed and/or affixed to leave. Prior **REDMI** 12 5G 11/07/2024 16:25

1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSGRAGEL

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

anction of the authority competent to grant leave shall have to be stained in a case where the total number of holidays to be prefixed/ rixed to the leave prayed for exceeds 3 days. (b) When the day which immediately preceds the day on which an employee's leave commences or which intediately follows the day on which his leave is due to end is a holiday or is included in a series be parmitted; as the case may be, to relinquish his duties and leave his station at the close of the days preceding such holidays or to return to his station and resume his duties on the forenoon of the day following such holiday(s). (2) When an employee is permitted under sub-paragraph (b) of paragraph (1) to combine leave with any holiday(s). his leave shall be deemed to commence or end, as the case may be, on the date on which it would have commenced or ended, had it not been combined with such holiday(s). (3) Except with the previous permission of the competent authority no employee on leave shall return to duty before the expiry of the period of leave granted to him. (4) No employee who has been granted leave on medical ground shall return to duty until he produces a Medical Certificate of fitness, acceptable to the competent authority. (5) Holiday(s) may be permitted to be combined with leave by the competent authority, but if any holiday falls between two periods of leave so as to result in a continuous period of absence from duty over the entire period, it shall be treated as part of the leave : Provided that in the case of Casual Leave, the intervening Sunday(s) or holiday(s) shall not be part of the leave, but the total period of absence from duty of an employee including the intervening Sunday(s) or Holiday(s) shall not exceed consecutive five days. (6) An employee, who remains absent from duty for any period after the end of the period of any leave granted to him, shall be deemed to be absent without leave during such period/shall not be entitled to any leave or other salary for the period of such absence unless his leave is extended by the competent authority so as to cover the total period of absence. Wilful absence from duty after the expiry of leave may be treated as misconduct calling for disciplinary action. Contd...10.

Signature of the IOAC

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

REDMI 12 5G

NSCHARL

11/07/2024 16:26

Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(7) An employee shall cease to earn 'Earned Leave' when the ve earned and due to his credit amounts to 240 days.

(a) (a) Cash equivalent to leave salary subject to a maximum of days' Earned Leave standing at the credit of an employee shall become payable in one lump sum as a one-time settlement to the shall become payable to the age of retirement on superannuation, employee on his attaching the such leave may be availed of by the concerned employee either wholly or partly, as preparatory to retirement in lieu of encashment.

- (b) Cash equivalent to leave salary subject to a maximum of 240 days' Earned Leave at credit shall also become payable in the follow-
- (\underline{i}) in the case of death of the employee while in service, to his nominee(s) of the Provident Fund or in the absence of any such nominee, to the legal heir(s) of the deceased;
- (ii) in the case of termination of service of an employee by notice or otherwise, in accordance with the terms and conditions of his appointment;
 - (iii) in the case of retirement from service on invalidation;
- (\underline{iv}) in the case of voluntary retirement, as may be permitted by the competent authority;
- $(\underline{\boldsymbol{v}})$ in the case when an employee resigns or quits the services of the college before completing fifteen years of uninterrupted service, he shall be entitled to cash equivalent in respect of Earned Leave at his credit on the date of cessation of service to the extent of half of the amount of such leave at his credit, subject to a maximum of 120 days.
- (\underline{c}) For the purpose of calculating 'Leave Salary' on retirement, the basic pay, dearness pay, personal pay and dearness allowances as may be admissible on the date of retirement/superannuation/termination shall be taken into account.
- $(\underline{9})$ No wholetime employee shall, while on leave or enjoying holiday(s), accept any salaried appointment or undertake any remunerative work other than work in connection with any examination conducted at the college, unless the competent authority has permitted to do so.

REDMI 12 5G

11/07/2024 - 16:26

Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

Signature of the Principal

Principal Katwa College

NSSHER



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(10) Unless in consideration of the special circumstances of any particular case, the Governing Body decides otherwise, an employee sall be deemed to have ceased to be in the service of the college after he has been continuously absent from duty for a period of five years.

(11) Subject to the provisions of Statute 22 and Statute 23, the total period of continuous leave excluding extraordinary leave without pay granted to an employee other than on medical ground, shall not exceed twenty-four months.

(12) A leave account for other kinds of leave, except Casual Leave, shall be maintained in Form No. 1 appended to these Statutes and the leave account in respect of every employee shall be maintained according to the prescribed form. The Principal shall be responsible for its proper maintenance.

 $(\underline{13})$ In respect of Casual Leave, an account shall be maintained by the Principal in Form No. 2 appended to these Statutes.

- (14) Every application for leave shall be made in writing.
- $(\underline{15})$ No leave shall be availed of before it has been granted by the competent authority:

Provided that when an employee is compelled by unavoidable circumstances to absent himself from duty before he has been granted leave, he shall forthwith report the full facts of the case to the competent authority and apply for leave if he has not done so already.

- (16) If an employee is absent from duty without having been granted leave or without previous permission of the competent authority, or if he defaults without sufficient reason in reporting his absence from duty as required under paragraph (15), the competent authority may refuse him any leave he may have applied for or may treat the period of such absence of duty as extraordinary leave without pay.
- $(\underline{17})$ An employee, on his resumption to duties from any kind of leave, other than Casual Leave, shall report in writing the matter of resumption to duties forthwith to the leave sanctioning authority.
- (18) If an employee deliberately violates any of the provisions of these Statutes providing for leave without sufficient reason, he shall be deemed to have committed an act of indiscipline and shall be liable for such penalties or punishment as the competent authority may prescribe.

REDMI 12 5G

Contd...12. 11/07/2024 16:26

1832

Signature of the IQAC Coordinator
Coordinator
IQAC

Katwa College

Signature of the Principal

Principal
Katwa College

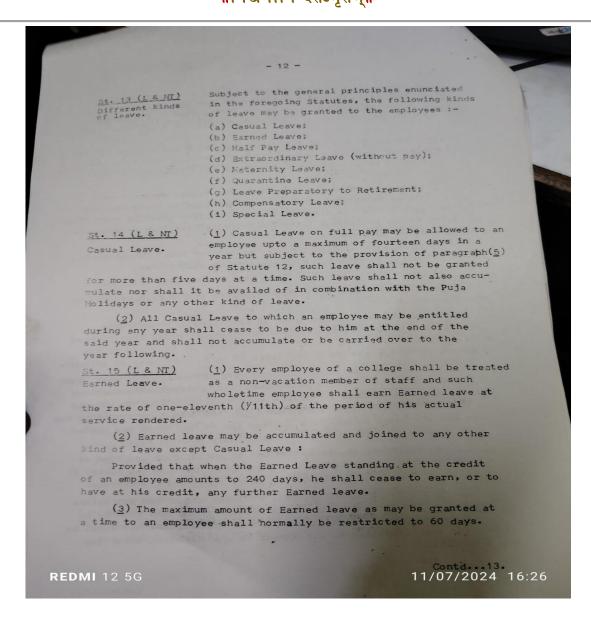


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

Signature of the Principal

Principal Katwa College



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(4) The Earned leave accrued to an employee by dint of his convices rendered in one position at the college shall be carried ver to his Leave Account on his subsequent appointment/promotion any other position in the said college, provided, there is ontinuity in his service. (5) Earned leave may be granted for such reasons as may be considered by the Authority competent to grant such leave which may include - (\underline{i}) illness of the employee concerned, $(\underline{i}\underline{i})$ illness of a member of the family of such an employee, $(\underline{i}\underline{i}\underline{i})$ private affairs of emergency nature, or arrangement preparatory to retirement. St. 16 (L & NT)

Half-pay Leave and commutation of Half-Pay Leave which may be commuted on medical ground only.

(2) The contraction of the time employee of a college commutation of the time employee of a college colle (2) The amount of Half-Pay Leave admissible to a whole-time employee of the College shall be 15 days for each completed year of service. (3) Half-Pay Leave may be accumulated without any ceiling and may be combined with any other kind of leave except Casual (4) Half-Pay Leave may be availed of on private affairs as (5) Half-Pay Leave at the credit of an employee shall not lapse except on his attaining the age of retirement on superannuation. (6) Half-Pay Leave may be commuted, and such Commuted Leave, not exceeding half the amount of Half-Pay Leave due, may be granted, on medical ground only on submission of certificate in this behalf from a registered medical practioner, subject to the following conditions -(a) Commuted Leave out of the total accumulation of Half-Pay Leave shall be limited to a maximum of 180 days during the entire period of service of an employee: Provided that the maximum amount of such Commuted Leave as may be granted at a time, shall be 60 days. Contd. . . 14. 11/07/2024 16:27 **REDMI** 12 5G

153

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSGSHAR

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393

॥विद्ययाविन्दतेऽमृतम्॥

(b) When Commuted Leave is granted, twice the amount of Halfthave shall be debited against the Leave Account. Leave shall be debited against the (g) an employee who is granted or avails of Commuted Leave (g) an employee who is granted or avails of Commuted Leave the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to in clause (g) shall the maximum period of 180 days referred to include (g) shall the maximum period of 180 days referred to include (g) shall the maximum period of 180 days referred to (g) shall the maximum period of 180 days referred to (g) shall the maximum period of (g) shall the alf-Pay only. (g) The maximum amount of Commuted Leave and Earned Leave whined and sanctioned shall not exceed 120 days on any one occasion. (7) The Half-Pay Leave accrued to an employee by dint of his service rendered in one position at the college shall be carried over to his Leave Account on his subsequent appointment/promotion to any other position in the said college, provided there is continuity in his service. St. 17 (L & NT) (1) Extraordinary Leave (without pay) may be Extraordinary granted to a whole-time employee of the Leave (Without Pay). college when (i) no other leave is admissible to him, or (ii) although other leave is admissible, he applies in writing for the grant of such leave. $(\underline{2})$ Except in the case of a permanent employee, the duration of Extraordinary Leave as may be granted at a time, shall not exceed 90 days. (3) The Governing Body of the College may commute retrospectively in the case of an employee any period of absence from duty without leave into Extraordinary Leave. (4) Extraordinary Leave may be granted for such period and on such terms and conditions as the Governing Body of the college may deem fit : Provided that unless in consideration of the special circumstances of any particular case, the Governing Body of the college decides otherwise, an employee shall be deemed to have ceased to be in the service of the college after he has been continuously absent from duty for a period of five years. $(\underline{5})$ Extraordinary Leave may be combined with any other kind of leave except Casual Leave. **REDMI** 12 5G 11/07/2024 16:27

B32

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSGNARL

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(1)(a) Maternity Leave may be granted to a whole time female employee who has been in the service of the college for at least nine months preceding the actual date of her confinement.

(b) The total period of such leave shall not exceed 90 days including the period of confinement.

(\underline{c}) The total period of 90 days shall be subject to such adjustment in phases as may be required in any particular case in consideration of the actual date of confinement.

(d) Any application for Maternity Leave shall be submitted alongwith a medical certificate from a registered medical practitioner preferably specialized in Gynaecology and Obstetrics.

(2) Subject to the provision of sub-paragraph (a) of paragraph $(\underline{1})$, Maternity Leave may also be granted to a whole-time female employee in cases of miscarriage or abortion, provided that in such cases, such leave shall not exceed 45 days and that the application for leave shall be supported by a certificate from a registered medical practitioner preferably specialized in Gynaecology and Obstetrics.

 $(\underline{3})$ Maternity Leave granted under paragraphs $(\underline{1})$ and $(\underline{2})$ shall not be debited against the Leave Account of the employee concerned.

(4) Leave of any other kind, except Casual Leave, may be granted in combination with Maternity Leave, only if the application for the grant of such other kind of leave is supported by a medical certificate referred to above.

St. 19 (L & NT) (1) Quarantine Leave may be granted to an employee Quarantine Leave. when he is ordered by the competent authority not to attend his duties at the college on account of occurrence of any infectious disease in his family or household. Such leave may be granted for a period, not exceeding 21 days or, in exceptional circumstances, 30 days on the basis of a certificate from a registered medical practitioner. The leave so granted shall not be

(2) The employee, in whose family or household there is a presence of any infectious disease referred to in paragraph(3), shall forthwith inform the Appointing Authority through the Head of the Department concerned stating such facts in writing alongwith a medical certificate in this behalf from a registered medical practitioner.

debited against the Leave Account of the employee.

REDMI 12 5G

11/07/2024 16:27

Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

Signature of the Principal

Principal Katwa College

NESHER



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

(3) In order to determine infectious disease for the purpose tranting Quarantine Leave, the list maintained by the State rnment indicating such diseases shall be followed: Provided that 'chicken-pox' shall not be treated as an infec-ious disease for the purpose of granting Quarantine Leave. (4) Quarantine Leave may be combined with any other kind of leave except Casual Leave. St. 20 (L 8 NT)

Leave preparatory to retirement shall apply at least one month in advance. St. 21 (L & NT)

Compensatory
Leave.

(1) Compensatory Leave may be granted to a whole-time exployee when he is detained to perform duties during heliday(c) perform duties during holiday(s), Sunday(s) and rest day(s) on being duly ordered by the competent authority. (2) Such leave shall be granted for the equal number of days which the employee concerned is detained for duty. (3)No overtime or holiday allowence shall be admissible for the period for which Compensatory Leave is granted. (4) Such leave shall be granted by the competent authority. (5) Compensatory Leave shall be availed of within a period of one year of performance of duties on detention, unless otherwise decided by the Governing Body of the college. St. 22 (L & NT)

Special disability leave.

(1) An employee who is disabled to perform his duty due to injury accidentally sustained in course of his official duties. resulting from the performance of any particular duty, which has the effect of causing or aggravating his illness or causing injury beyond the ordinary risk attaching to the post, may be allowed special disability leave for a maximum period of twenty four (2) The Governing Body of the College shall be competent to grant such leave in terms of the provisions of Statute 23. The Governing Body of the college shall be com-St. 23 (L & NT) Powers of the petent to sanction any kind of leave envisaged Governing Body in in these Statutes on such terms as it may deem fit to the sanction and sanction an fit to any employee. It shall be competent, for reasons which it may consider, adequate, to vary, revise or cancel any kind of leave sanctioned either by itself or by any appropriate authority. Contd ... 17. **REDMI** 12 5G 11/07/2024 16:27

RS2

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSGRAGE

Signature of the Principal

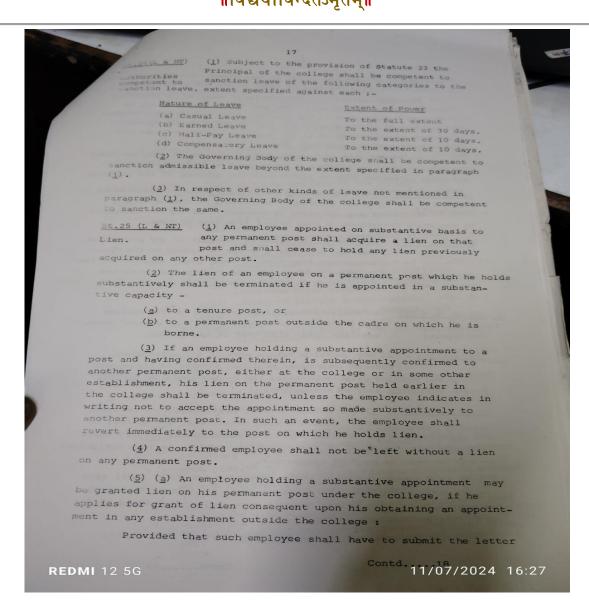


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



h32

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal

NSSMER

Principal Katwa College

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393

॥विद्ययाविन्दतेऽमृतम्॥

pintment showing the nature of appointment offered to him and one terms and conditions of serve in the new establishment : provided further that such employee shall be permitted to provided further that such employee shall be permitted to retain his lien for a period of one year initially which may be examined by another year if the employee concerned is not confirmed that it is not confirmed to the post of the post in which he was appointed that a period of one year in the post in which he was appointed. thin a period of the employee is likely to be left the new establishment or if the employee is likely to be left without a lien on any permanent post. (b) The lien on the permanent post held by an employee under the college shall be terminated immediately on his confirmation to any other permanent post me joined with the approval of the college. St.26 (L & NT) Every employee of the college shall be entitled to Pay and pay and allowances conforming to the time scale of pay and rates of allowances as may be determined by the State Government in this behalf from time to time. St.27 (L & NT) Subject to the terms of contract in any particular case and the orders as may be issued by the State
Government from time to time, every employee of the college shall retire from service with effect from the afternoon of the last day of the month in which he completes the 60th year St.28 (L & NT)

Extraneous smployment shall accept any employment with or without remusemployment neration other than that of his office. Explanation - If any question arises whether any arrangement entered into by an employee amounts to employment within the meaning of this Statute, the matter shall be decided by the Governing Body of the College. St.29 (L & NT) (1) The normal working period shall be of seven hours' duration with recess for half an hour on all working days. The commencement of duty hours is normally to be based on fixed routine, subject to such variations as may be made in case of exigencies. $(\underline{2})$ Every employee, while reporting for duty, shall sign the Attendance Register. No employee shall be allowed to attend duties if he is late by one hour or more, unless permitted to do so by the appropriate authority. (3) No employee shall leave the place of work during **REDMI** 12 5G 11/07/2024 16:28

AS2

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSGRAGE

Signature of the Principal

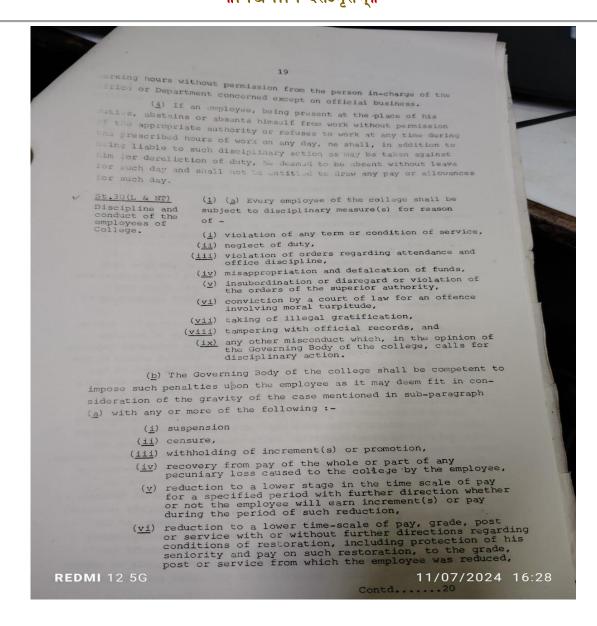


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSGSHOR

Signature of the Principal

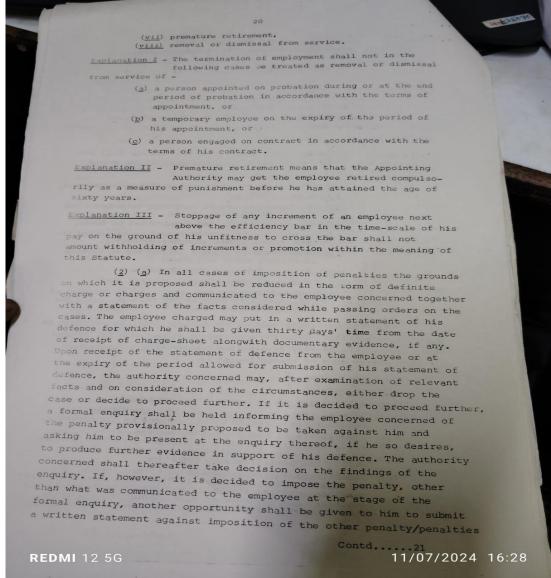


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

NSSMER

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393

॥विद्ययाविन्दतेऽमृतम्॥

chin fifteen days from the date of receipt of the above communi-tion by him in this respect and if considered necessary, a frush party shall be made and the evidence of such enquiry shall be take to account before final orders are passed. In all cases principles matural justice shall be followed and the employee shall be given ate opportunities to defend his case provided that no plander or agent shall allowed to appear the enquiry on behalf of the college or the employee concerned. (b) An employee who is removed or dismissed from service shall not draw any pay or allowances from the date of such removal or dismissal is ordered to be effective. (\underline{c}) The order of removal or dismissal from service shall not be given retrospective effect with reference to the date of the (d) An employee under suspension shall be entitled to get subsistence grant as prescribed by the State Government in this behalf for their employees. (e) When the suspension of an employee is held to have been unjustifiable or not wholly justifiable, or when an employee who had been suspended, removed or dismissed from service is reinstated, the competent authority shall grant to him for the period of his absence from duty - (\underline{i}) if he is honorably acquitted, all financial benefit including promotion due, if any, as if he had not been suspended, dismissed or removed. $(\underline{i}\underline{i})$ if otherwise, such proportion of pay and allowances as the authority concerned may prescribe. $(\underline{\underline{t}})$ In a case falling under clause $(\underline{\underline{i}})$ of sub-paragraph $(\underline{\underline{e}})$, the entire period of absence from duty shall be treated as the period spent on duty. In a case falling under clause (ii) of that sub-paragraph, the relevant period may be treated as on duty or leave as the authority concerned may direct. (\underline{q}) The amount of subsistence grant or proportion thereof, if any, already drawn shall be deducted from the pay and allowances which may be granted under this Statute. (3) An employee aggrieved by an order imposing upon him any penalty or penalties specified in sub-paragraph (b) of paragraph $(\underline{1})$ may prefer an appeal to the Governing Body of the college within thirty days from the date of receipt of the order imposing the penalty or penalties. The Governing Body shall, on receipt of the Contd....22 **REDMI** 12 5G 11/07/2024 16:28

RS2

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSGSHOR

Signature of the Principal

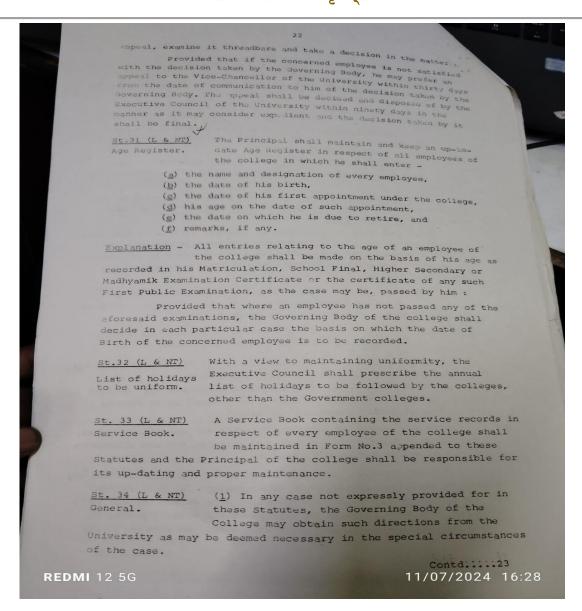


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



1632

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal

organical of the Filmerpa.

Principal
Katwa College

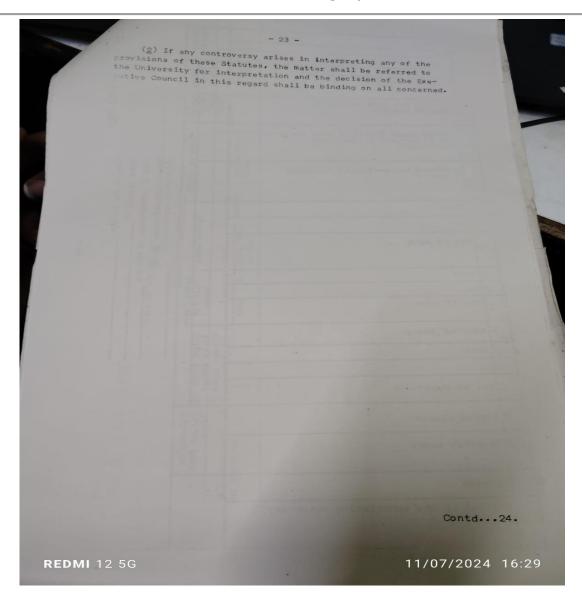


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

		& NT) (1		Name of th Leave Accor Date of con Date of att retirement/	unt o	emen	t of serv	rice					-				1		11/07/2024 16:29
Actual service	Leave Earned Leave	earned Half- Pay Leave	Leave	at credit		Earne	ed Leave		la It	Take F-Pay ave	10	ave	exc	nds of cept cave	retilea	ance(on urn from ve)	1		11/0
71.00	tith of the ported spent on	. 15 days for each completed	Earned Leave (Total of Cls. No. 4 and 18 subject to the limit	Half-pay Leave (Total of columns 5 and 19)	o From	0.10	No. of days	From	T 0	No. of days	Kind of leave	From	0/10	Wo. of days	Earned Leave		20	Initial of the sanctioning authority	REDMI 12 5G

1532

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal

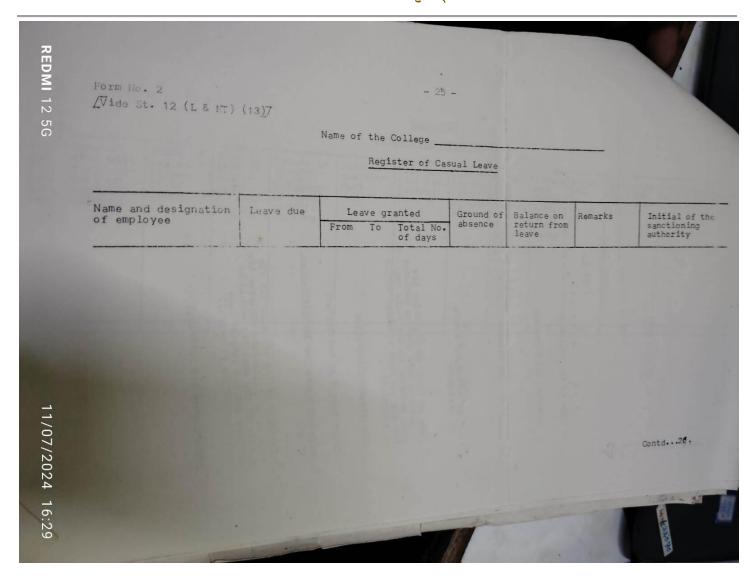


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College Signature of the Principal

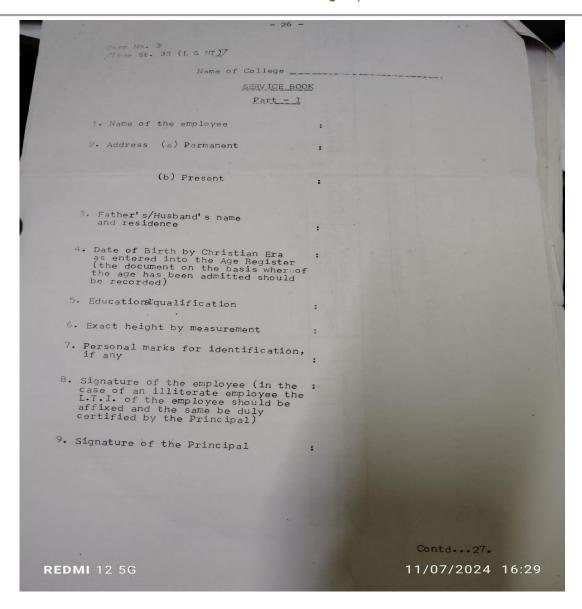


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



152

Signature of the IQAC Coordinator
Coordinator
IQAC

Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

ZVide St. 33 (L & NI)// PART - II														
Name of		-	HISTORY OF SERVICE											
post with full add- ress of the ins- titution	Scale of pay with stages of in- crement	Whether post is perma- nent or tem- porary	Nature of appoint- ment Permanent /Tempora- ry/Offi- ciating	Date of appointment	Pay, Spe- cial Pay, Personal Pay, if	ointment		Nature and dura- tion of leave taken	Signa- ture of emplo- yee	Signature of Head of Insti- tution	Certification of verification of service			
	2	3	4	5	6	7	8	9	10		12			
										Co	ntd28.			

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

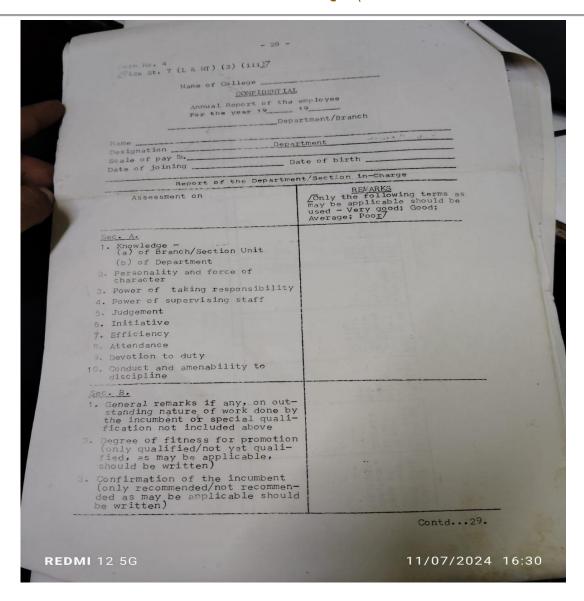


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal

Principal
Katwa College

NSCHOOL



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

- 29 -	
I hereby certify that in my opinion and to	the best of my
knowledge and belief the standard of efficiency, ness for promotion of the incumbent named hereo	conduct and sit-
above.	
Signat	ure of the In-Charge sting the Report
Date19	
The second secon	
General	allege
General Remarks by the Principal of the Co	511690
The same of the sa	
	(Signature) Office Seal
Date19	
NOTES Section A	
1. Insert in this column any of the follow each item. Very good; Good; Average; Poor-	ving markings against
each item. Very good; dood, in a general search item.	dential; but a poor
2. This report is to be regarded as confi- marking against any item must be communicat marking against any item to the employee confi- torial to the employee confi- torial to the employee confit	ed in duplicate by the
principal of the College to	he principal one copy of
principal of the College to the employee co principal of the College to the employee co should be required to sign and return to the intimations of Poor markings as evidence t	hat he has been notified.
intimations of Poor markings as evidence	
Section B	
3. The estimate of fitness for promotion	n should be related to the
can the norformance of	I the ductes of
above. If he is marked 'Not yet qualified	the reasons for the
marking should be stated.	
marking should be start	
REDMI 12 5G	11/07/2024 16:30
	Committee of the same of the s

R32

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NOWN

Signature of the Principal

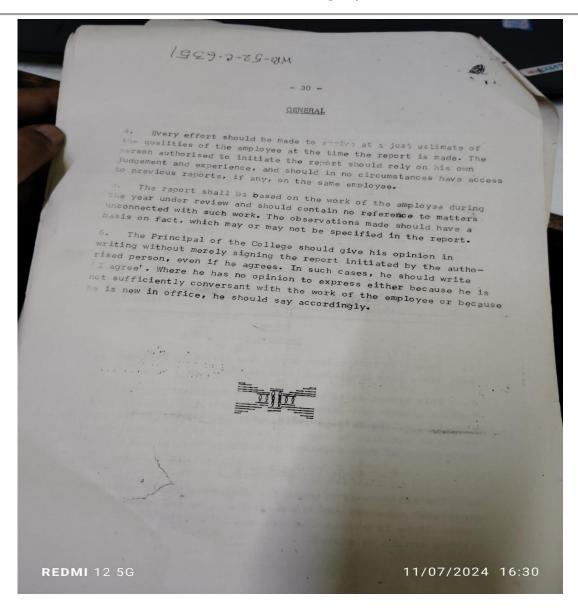


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**

Principal
Katwa College

NSCHARL

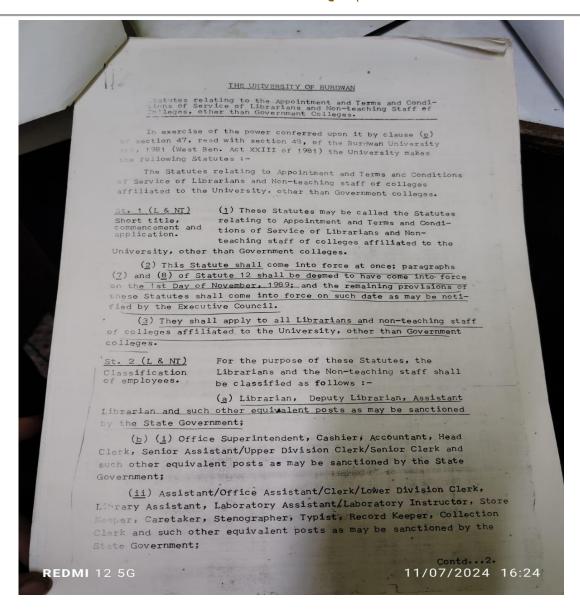


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



B

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSGRHOR

Signature of the Principal

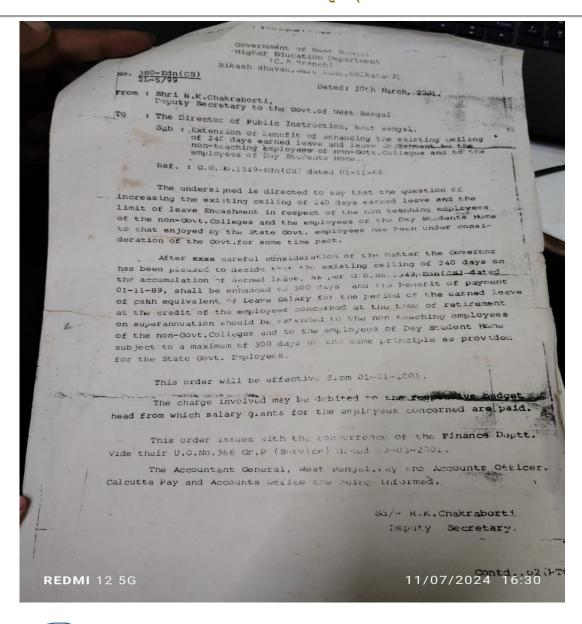


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



152

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSCHUR

Signature of the Principal

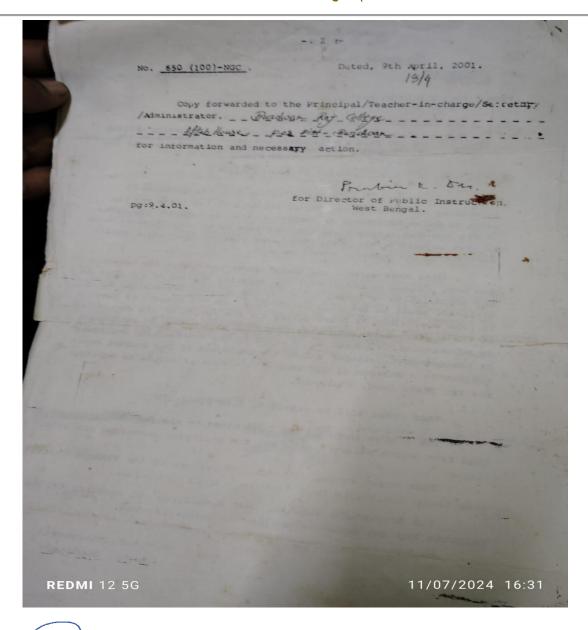


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



152

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College ASCAULA Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

6. Sample Photograph of Festival Advance, Bonus for staffs. (teaching, non-teaching, casual staffs)

Extract from the proceedings of the meeting of the Governing Body held on 10.08.2022 in the chamber of the Principal at 12.00 Noon

Item No. 07: It is resolved that the Festival Advance for the year 2022-23 be fixed at Rs 20,000/-(twenty thousand) for each willing full-time teaching staff. SACT and non-teaching staff. Festival advance for willing Boys' Hostel staff will be Rs 20,000/-(twenty thousand) per head; the amount will be Rs. 20,000/- (rupees twenty thousand) for each willing casual employee and the amount will be Rs. 8,000/- (rupees eighteen thousand) for each willing temporary casual employee and Samik Jash (Temporary Librarian, B.Ed.). The entire advance amount of temporary casual employee will be paid from Morning Section college fund but the advance amount of teaching staff, SACT, non-teaching staff, permanent Boys' Hostel staff, casual employee, Sunil Bairagya and Amar Das be paid from Day section fund. In each case, the advance will be realized from the salary/salary advance, as the case may be, in 08(eight) equal installments starting from November, 2022 from respective offices. Any willing employee who will retire within 8 months will be entitled to get the Festival Advance equal to the remaining months multiplied by Rs.2500/-. It is also resolved that exgratia amounting to Rs.4800/- each be paid to the casual non-teaching staff from Day section fund as per Government rules. It is further resolved that Rs.2500/- each be paid as ex-gratia (2021-22) to temporary casual employees of Boys' & Girls' Hostel, Samik Jash (Temporary Librarian, B.Ed.), temporary Group-C and Group-D staff including Rakesh Horizon, Bikash Harizan, Jahir Sk, Sanjoy Ganguli, Sunil Bairagya, Pratul Banerjee and Subrata Pal(pump operator) from Morning Section college fund.

Sd/Dr. Nirmalondu Sarkar Sd/- Archana Pandharinath Wankhede,IAS, Sub-Divisonal Officer & Principal/Secretary Katwa College Katwa College Governing Body Governing Body

War 07/06/2024 Principal Katwa College Katwa, Purba Bardhaman

Scanned with OKEN Scanner

Signature of the IQAC Coordinator

Coordinator IOAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

7. Minutes of GB meeting dated sanctioning Festival Advance, Bonus for staffs

Extract from the proceedings of the meeting of the Governing Body held on 10.08.2022 in the chamber of the Principal at 12.00 Noon

Item No. 07: It is resolved that the Festival Advance for the year 2022-23 be fixed at Rs 20,000/-(twenty thousand) for each willing full-time teaching staff. SACT and non-teaching staff. Festival advance for willing Boys' Hostel staff will be Rs 20,000/-(twenty thousand) per head; the amount will be Rs. 20,000/- (rupees twenty thousand) for each willing casual employee and the amount will be Rs. 8,000/- (rupees eighteen thousand) for each willing temporary casual employee and Samik Jash (Temporary Librarian, B.Ed.). The entire advance amount of temporary casual employee will be paid from Morning Section college fund but the advance amount of teaching staff, permanent Boys' Hostel staff, casual employee, Sunf. SACT, non-teaching staff, permanent Boys' Hostel staff, casual employee, Sunf. Bairagya and Amar Das be paid from Day section fund. In each case, the advance will be realized from the salary/salary advance, as the case may be, in 08(eight) equal installments starting from November, 2022 from respective offices. Any willing employee who will retire within 8 months will be entitled to get the Festival Advance equal to the remaining months multiplied by Rs.2500/-. It is also resolved that exgratia amounting to Rs.4800/- each be paid to the casual non-teaching staff from Day section fund as per Government rules. It is further resolved that Rs.2500/- each be paid as ex-gratia (2021-22) to temporary casual employees of Boys' & Girls' Hostel, Samik Jash (Temporary Librarian, B.Ed.), temporary Group-C and Group-D staff including Rakesh Horizon, Bikash Harizan, Jahir Sk, Sanjoy Ganguli, Sunil Bairagya, Pratul Banerjee and Subrata Pal(pump operator) from Morning Section college fund.

9d/Dr. Nirmalendu Sarkar
Principal/Secretary
Katwa College
Governing Body

Sd/- Archana Pandharinath Wankhede,IAS, Sub-Divisonal Officer & President
Katwa College
Governing Body

Attested Master of/06/2024 Principal Katwa College Katwa, Purba Bardhaman

Scanned with OKEN Scanner

Signature of the IQAC Coordinator

Coordinator IOAC Katwa College Signature of the Principal



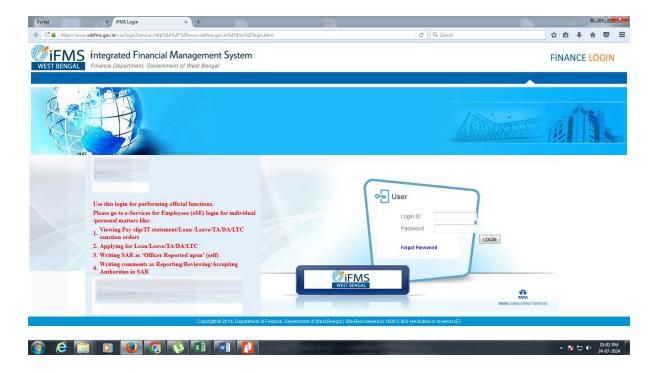
(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

8. Screenshot of IFMS portal



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



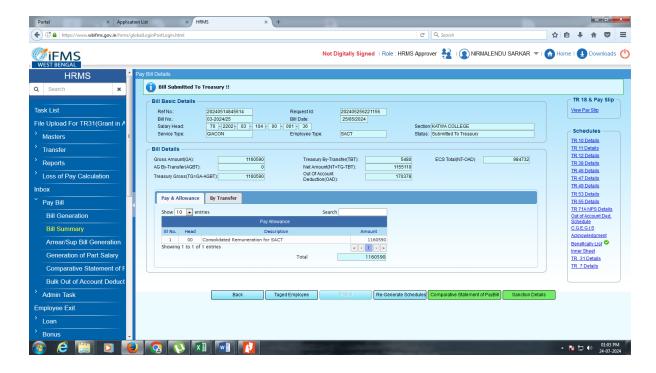
(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

9. Screenshot of Salary Bill through IFMS



1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



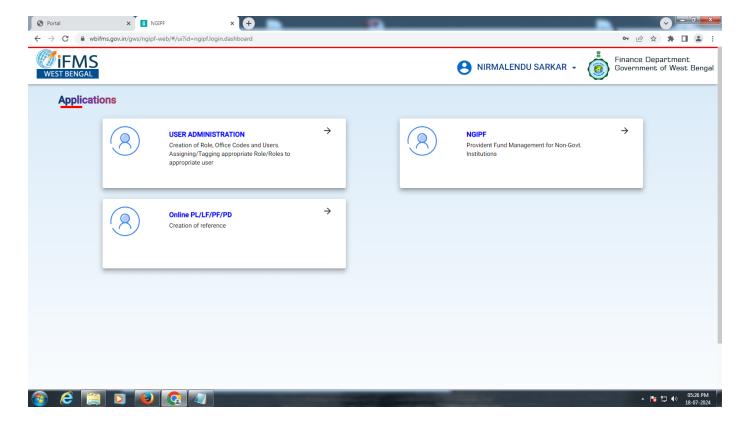
(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

10. System generated bill of Provident fund



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

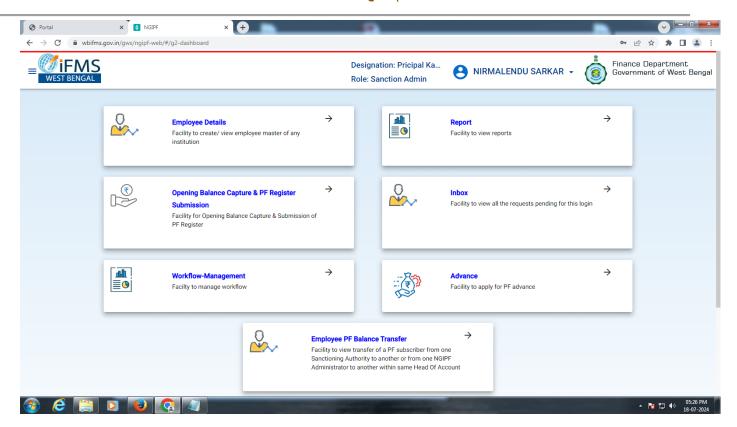


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



RS2

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



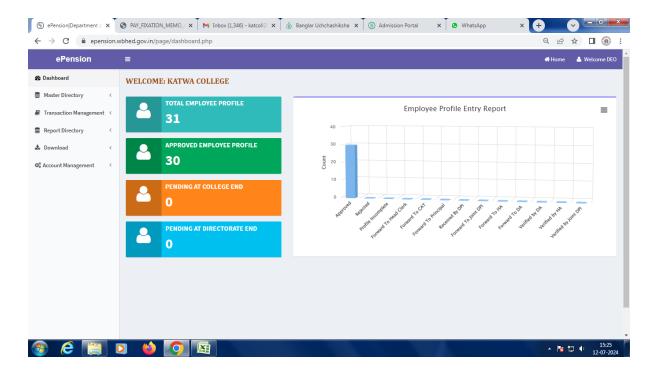
(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

11. Sample photograph of HRMS site for Pension & Gratuity Scheme.



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



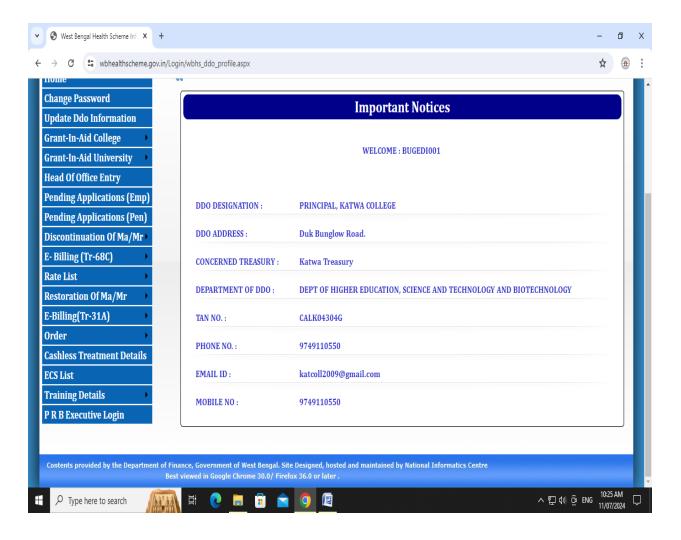
(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

12. Sample photograph of HRMS site for West Bengal Health Scheme.



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

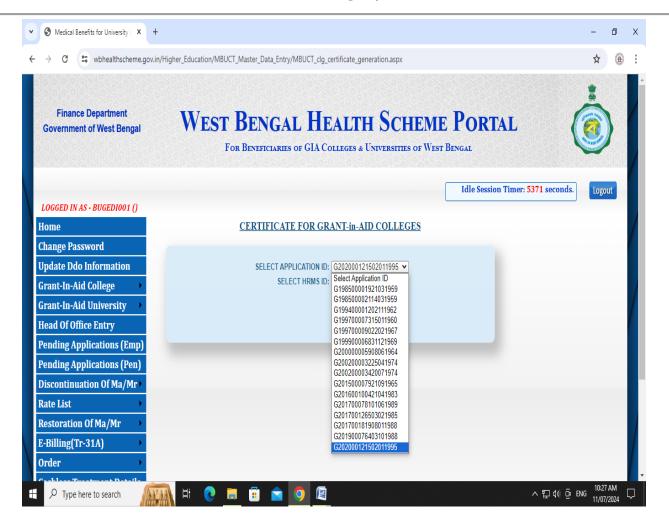


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator Coordinator **IOAC** Katwa College

Signature of the Principal

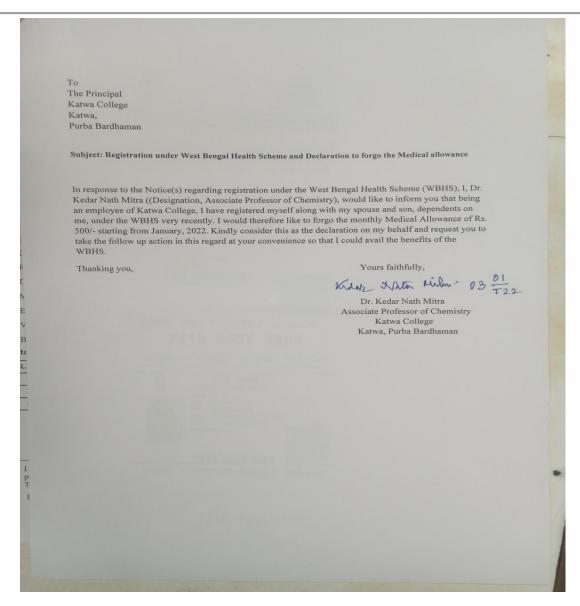


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**

Principal
Katwa College

NSSMER



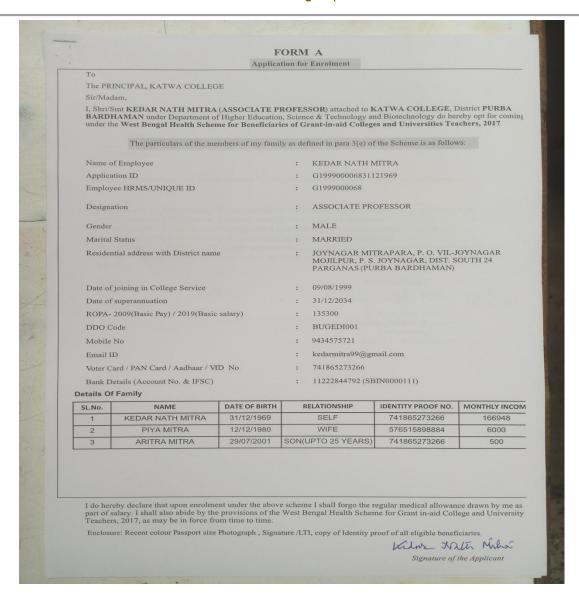
(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.:PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393

॥विद्ययाविन्दतेऽमृतम्॥



1532

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

109VIVI

Signature of the Principal



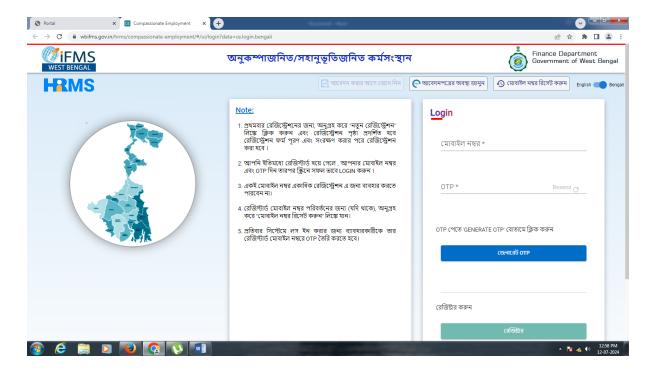
(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

13. Sample photograph of scope of recruitment on compassionate ground



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**

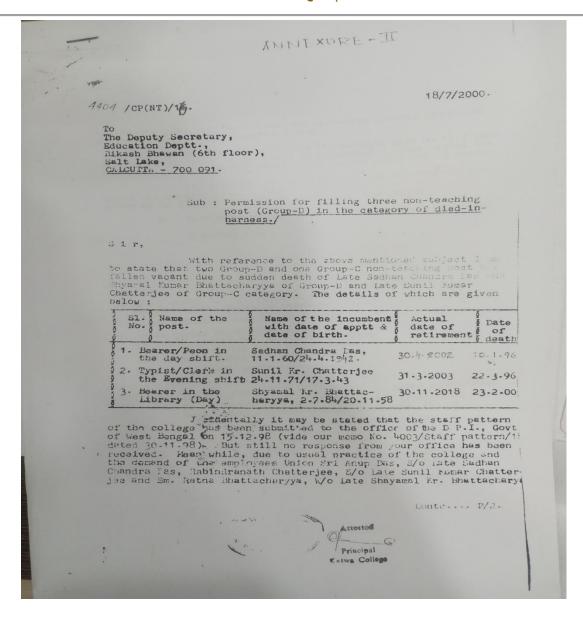


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College NOGMAN

Signature of the Principal

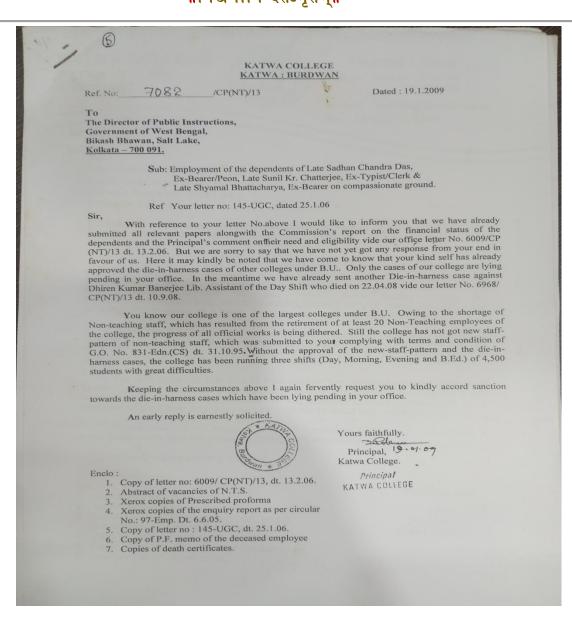


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



B

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSGMON

Signature of the Principal

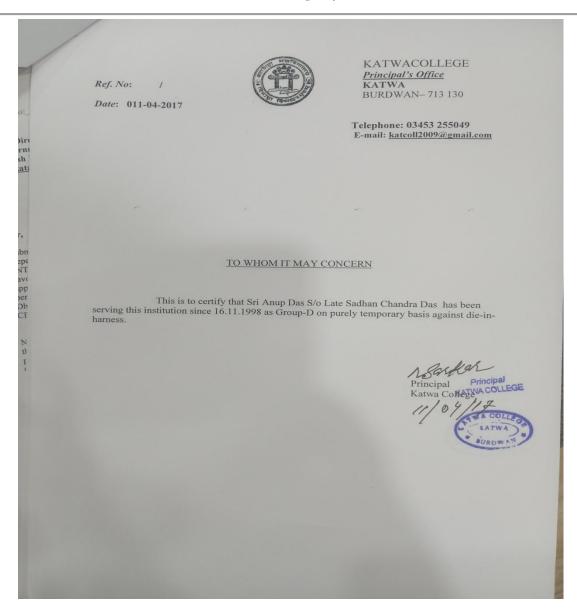


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator Coordinator

IQAC Katwa College Signature of the Principal

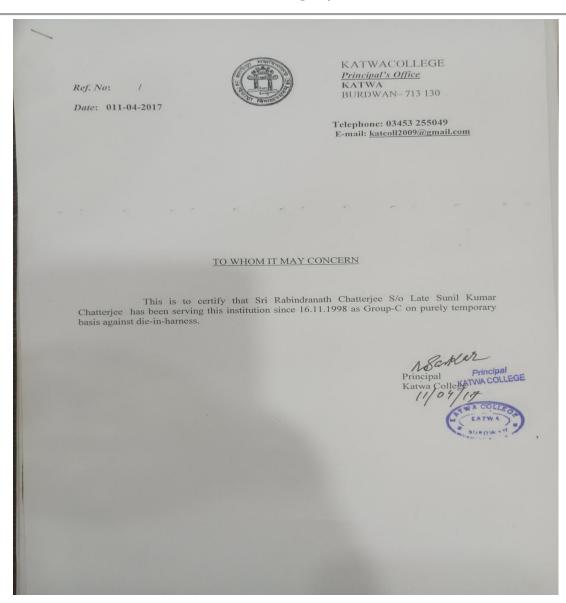


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator

IQAC Katwa College

Coordinator

Signature of the Principal

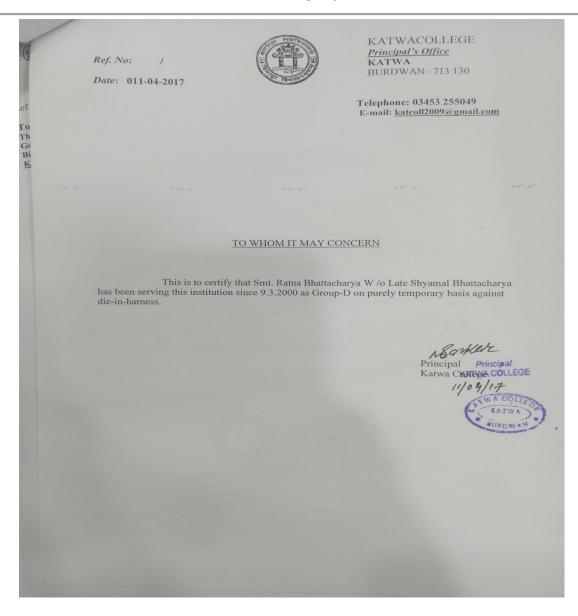


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**

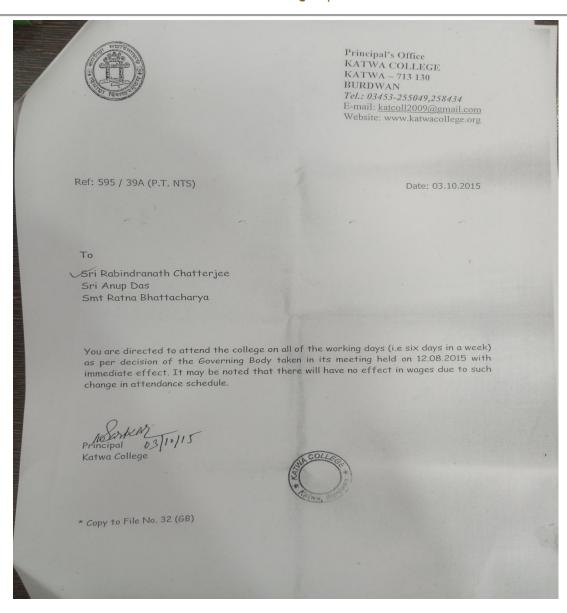


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



 ${\bf Signature\ of\ the\ IQAC\ Coordinator}$

Coordinator IQAC Katwa College Signature of the Principal

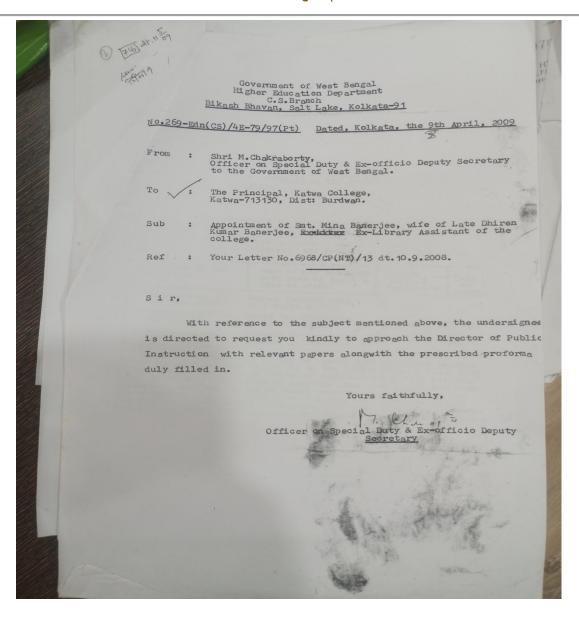


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

Principal
Katwa College

NSCHOOL

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



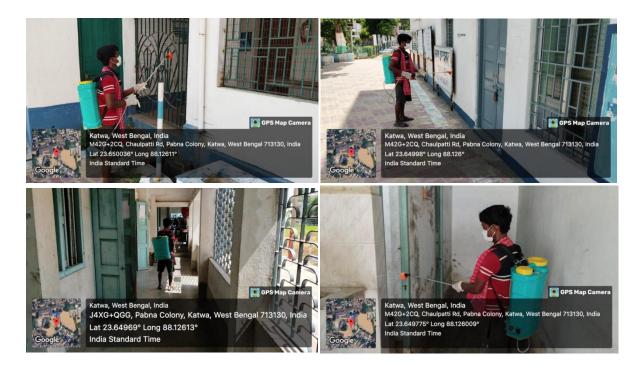
(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

14. Photograph of sanitization tunnel used in Covid-19 period



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

15. Photograph of Yoga Day celebration



2022 2023



2024

h32

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

16. Katwa College Co-Operative



FORM-IX Certificate Registration of amendment of by —laws

(Sec.19)

Certificate of Registration No. 1 of 2023-2024 in the office of the Registrar of Co-operative Societies (under West Bengal, Act XL of 2006)

I do hereby certify that pursuant to section 19/20 of the West Bengal Cooperative Societies Act,2006 (West Bengal. Act XL of 2006), the amendments shown in the enclosed document of the bye-laws of the Katwa College Employees Co-operative Credit Society Ltd. a Co-operative Society registered under the aforesaid Act on the 07 th day of February 1989 under No. 10 KT in the District of Purba Bardhaman have been duly registered. The following is the area of membership of the society.

The area of membership of the Society shall be confined to the permanent staff of Katwa College

The bye-laws amended and registered this day are as follows:

Complete amendment of the previous by-laws.

Registrar of co-operative societies

Scanned with OKEN Scanner

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

			ees' Co-operative Credit		<u>Page - 1 / 2</u>
Fina	al Electoral Roll the	Katwa College	on No : 10-KT dated 07.02.19 , Katwa, Purba Bardhaman- 7 Directors of Katwa College Emp	713130	e Credit Society Limite
SI	Membership No	Name of Members	Father's/Husbands Name	Address	Remarks
1	13	Prasanta Kumar Das	Narayan Chandra Das	Katwa College	
2	60	Mahimamay Mondal	Biswanath Mondal	Katwa College	
3	64	Suhrid Ghatak	Mahadeb Ghatak	Katwa College	
4	76	Parbati Kumar Banerjee	Debiprasad Baneriee	Katwa College	
5	77	Asit Kumar Mondal	Ajit Kumar Mondal	Katwa College	
6	106	Subhajit Sanyal	Saroj Kumar Sanyal	Katwa College	
7	110	Arun Kumar Patra	Balai Chandra Patra	Katwa College	
8	115	Jaharlal Majumder	Satyanarayan Majumder	Katwa College	
9	116	Manoj Kumar Chowdhury	Prangopal Chowdhury	Katwa College	
10	125	Dayamoy Bisui	Mathuranath Bisui	Katwa College	
11	128	Namita Chowdhury	Harisadhan Chowdhury	Katwa College	
12	129	Debaprasad Ghosh	Birinchi Pada Ghosh	Katwa College	
13	132	Kedar Nath Mitra	Murari Mohan Mitra	Katwa College	
14	135	JyotiPratim RoyChowdhury	M. K. RoyChwdhury	Katwa College	
15	137	Sanat Kumar Ghosh	Ganapati Ghosh	Katwa College	
16	141	Sutanu Kumar Chandra	Kiriti Bhusan Chandra	Katwa College	
17	143	Anup Polley	AlaMohan Polley	Katwa College	
18	144	Tupur Banerjee	Subodh Ch. Banerjee	Katwa College	
19	145	Rabi Ranjan Sen	Pratip Kumar Sen	Katwa College	
20	146	Kanchan Jana	Purnachandra Jana	Katwa College	
21	149	Tapan Kumar Bera	Ahibhusan Bera	Katwa College	
22	150	Utpal Das	Bankim Das	Katwa College	
23	152	Bharat Chandra Dalui	Tarani Kumar Dalui	Katwa College	
24	153	Syed Abul Kadar	Syed Abul Kasem	Katwa College	
25	154	Purabi Kundu	Siddheswar Kundu	Katwa College	
26	163	Amrita Gopal Mondal	Hari Kinkar Mondal	Katwa College	
27	164	Ramprasad Majhi	Gadai Majhi	Katwa College	
28	165	Nirmalendu Sarkar	Rabindra Nath Sarkar	Katwa College	
29	166	Bankim Chandra Ghosh	Astam Chandra Ghosh	Katwa College	
30	167	Prosanta Barman	Prodyut Kumar Barman	Katwa College	
31	168	Koushik Sarkar	Sadananda Sarkar	Katwa College	
32	170	Subhasis Mondal	Sarat Chandra Mondal	Katwa College	
33	171	Md Sariful Islam	Lokman Sk	Katwa College	operative Creat
34	173	Debdut Ghosh	Shibnath Ghosh	Katwa College	(0)
35	174	Amalesh Mondal	Biswanath Mondal	Katwa College	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
36	175	Dhrubajyoti Bhattacharjee	Shib Kumar Bhattacharjee	Katwa College	13 and 12 /5
37	176	Soma Mukherjee	Arup Banerjee	Katwa College	(1 a)
38	177	Madhumita Sinha	Prasanta Karmakar	Katwa College	TOS BANGA
39	178	Madhuchhanda Das	Utpal Das	Katwa College	
40	179	Arup Mitra	Late Amiya Mitra	Katwa College	
41	180	Pompi Bhattacharya	Sridhar Banerjee	Katwa College	10
42	181	Sabina Yasmin	Md Asfak Hossain	Katwa College	200
43	183	Arpita Pal	Jayanta Mondal	Katwa College	: 8
44	184	Biswajit Mondal	Meghnath Mondal	Katwa College	3.07
45	185	Mita Roy Brahmachari	Koushik Brahmachari	Katwa College	- JE 25 5
46	186	Tarasankar Chatterjee	Suprabhat Chatterjee	Katwa College	12.90
	187	Dulal Sarkar	Kartick Chandra Sarkar	Katwa College	0 83
48	189	Munmun Biswas	kallol Dey	Katwa College	23
	191	Ranjita Nanday	Jayanta Saha	Katwa College	250
50	192	Madhumita Sen	Probodh Kumar Mondal	Katwa College	23
51	193	Priyanka Roy	Paresh Chandra Roy	Katwa College	COOPERATIVE DEST
52	194	Indrani Ray	Rohit Ganguly	Katwa College	22

Signature of the IQAC Coordinator Coordinator **IQAC**

Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

SI	Membership No	Name of Members	Father's/Husbands Name	Address	Remarks
53	195	Rajesh Chandra Mandal	Manmatha Chandra Mondal	Katwa College	
54	197	Siuli Mandi	Durga Mandi	Katwa College	
55	198	Arpan Das	Bijoy Kumar Das	Katwa College	
56	199	Siddhartha Maji	Gobinda Pada Maji	Katwa College	
57	200	Dinesh Maity	Santosh Kumar Maity	Katwa College	
58	201	Saptarshi Biswas	Sibapada Biswas	Katwa College	
59	202	Sayantan Hazra	Samiran Hazra	Katwa College	
60	203	Sadananda Halder	Surya Kanta Halder	Katwa College	
61	204	Tanmoy Basu	Lt Shyamal Kumar Basu	Katwa College	
62	205	Kinkini Bhattacharjee	Dhiren Bhattacharjee	Katwa College	
63	206	Goutam Nandi	Haridas Nandi	Katwa College	
64	207	Chandrani Das	Bijoy Kumar Das	Katwa College	
65	208	Poulami Chatterjee	Achintya Mohan Goswami	Katwa College	
66	209	Sourav Majumdar	Golak Nath Majumdar	Katwa College	
67	210	Baishakhi Modak	Naresh Chandra Modak	Katwa College	
68	211	Toton Ghosh	Raj Kumar Ghosh	Katwa College	
69	212	Billamangal Mukherjee	Lt Susil Kumar Mukherjee	Katwa College	
70	213	Suraj Sarkar	Paresh Nath Sarkar	Katwa College	
71	214	Sulagna Mukherjee	Tanmay Mukherjee	Katwa College	
72	215	Haru Mardi	Panchanan Mardi	Katwa College	
73	216	Sumit Singh	Jahar Singh	Katwa College	
74		Debaprosad Goswami	Bhagbat Prosad Goswami	Katwa College	
75		Saikat Mallick	Dilip Kr Mallick	Katwa College	
76		Debakinandan Majee	Lt Sourindra Prasad Majee	Katwa College	
77	220	Madhumita Ghosh	Arjun Ghosh	Katwa College	
78		Subhasree Sana	Lt Asim Sana	Katwa College	
79		Suvendu Pal	Santosh Pal	Katwa College	
80	223 224	Rimpa Ghosh Saikat Mondal	Gopan Ghosh	Katwa College	
82		Prakash Mondal	Buddhadeb Mondal Patit Paban Mondal	Katwa College Katwa College	
83		Taniya Chatterjee	Sougata Bhattacharya	Katwa College	
84		Tanushree Dutta Roy	Krishna Pada Dutta	Katwa College	
85		Chandan Banerjee	Manoranjan Banerjee	Katwa College	
86		Akash Biswas	Sudarsan Biswas	Katwa College	
87		Barnali Mukherjee	Bijoy Mukherjee	Katwa College	
				THE CONTRACTOR OF THE CONTRACT	
			Elect Katwa College En	ssistant Returning of ion to the Board of pployees' Co-opera RATIVE DEVELOPM BARDHAMAN-II RA	Directors tive Credit Society L ENT OFFICER

1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

17. Co-Operative Annual General Meeting 2019-2020



কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি লিমিট্রেড

রেজি, নং : ১০ কে.টি. তাং : ০৭/০২/১৯৮৯ পো : কাটোয়া, জেলা : পূর্ব বর্ধমান, প্র - ৭১৩১৩০

বার্ষিক সাধারণ সভার বিজ্ঞপ্তি

কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি: - এর ত্রিশতম বার্ষিক সাধারণ সভা আগামী ৩০শে জুলাই ২০১৯ মঙ্গলবার বেলা ২টা ৩০ মিনিটে কাটোয়া কলেজের প্রশাসনিক ভবনের তিনতলায় অনুষ্ঠিত হবে এবং নিম্মলিখিত বিষয়গুলি সম্পর্কে আলোচনা সাপেক্ষে সিদ্ধান্ত গ্রহণ করা হবে। উক্ত সাধারণ সভায় যোগদান ও আলোচনায় অংশগ্রহণ করার জন্য সকল সদস্যকে অনুরোধ করা হচ্ছে।

স্থান : কাটোয়া কলেজ তাং : ৮-ই জুলাই ২০১৯

स्थापन है प्रकार अकरण কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি:

আলোচ্য বিষয়সমূহ ঃ

- বিগত সাধারণ সভার কার্য্যবিবরণী পাঠ ও অনুমোদন।
- সমিতির পরিচালকমঙলী দ্বারা পরবর্তী আর্থিক বংসরের জন্য প্রণীত ও উপস্থাপিত প্রতিবেদন, বাল্লেট এবং 21 কর্মসূচী বিবেচনা।
- ৯১ ধারায় সর্বশেষ নিরীক্ষা প্রতিবেদন ও তদনুযায়ী নির্দেশ পালন এবং নিরীক্ষাকৃত হিসাব বিবেচনা।
- সমবায় আইন ও উপবিধি অনুযায়ী কোন পরিদর্শন এবং তদন্ত রিপোর্ট থাকলে তা বিবেচনা।
- সমিতির পরিচালকমন্ডলীর সদস্যদের এবং তাঁদের আত্মীয়স্বজনকে ঋণ ও অগ্রিম দেওয়া হয়ে থাকলে তা বিবেচনা ও আদায় না হলে আদায়ের ব্যাপারে আলোচনা। সমিতির পরিচালকমণ্ডলীর সদসাদের আত্মীয়ম্বজনকে সমবায় কৃত্যক আয়োগ বাতীত সমিতিতে নিয়োগ হয়ে
- থাকলে তা বিবেচনা ও অনুমোদন।
- সমিতিতে মুনাফা হয়ে থাকলে তার বন্টন।
- সমবায় সমিতির আইন ও উপবিধি অনুযায়ী অন্যান্য যে কোন বিষয় যা বিবিধ বিষয় হিসাবে সভায় আনা যেতে পারে তা বিবেচনা।



অসিত কুমার মন্ডল সম্পাদক কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি:

Signature of the IQAC Coordinator Coordinator

IOAC Katwa College Signature of the Principal

Principal Katwa College

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

GULDE ALED SCOKE ASMAS	00/7/2000
or Pogranta kunger Dez	or & Sight surplie
HING Junge	091 Salehalo Bancrije.
10 TARS 16,1H	Of The asa for Coll for
81 end am dust	on America Repul Mandal
a later sig	80 : Purati Kin de
्। व्यक्तिक अवकाव	821 Biswarit Mandal
91 Niseman Shaikh	821 Jahardal Mazundon
6-1 Indrani Ray	8.21 Sulphais Han Pal
21 Stresh Maily	881 Carro Tar ray
Il Jayant Ach bai.	861 warm 196
121 pough change magh	851 Sutanu Ko claim
321 AB2 CU 2K4 24 80/1	891 Bijoy Kur Drs
361 78 64 7 64 9 Take	86 Novem Kumar Patra.
381 Jagamo May	821 Barnali Hagia
३९१ मा इंग्रेस्ट में इंग्रेस	ao, Saplardi Bronz
271 2 CEM SON 75 NO 00.3135	51. Psiganka Roy
OF GRADS MAJKE	52. Mila Ray Posahmachan
201 Chandan Banerijee	53. Dr. Pite Bhownik
20, Anup folling	55 Salyajet Barries
201 GENT EN	56. Brank Baraon.
221 Nala Kumar Dharo.	
201 Golden Kung Ming	58 Monalisa Bhallacia
281 Ad Sariful Blam	19. Anal Kr. Chekulaly
	6 Mummun Risevas
291 Madhuchhanda Das 291 Abrilant per Blattacaria.	61. Pompi Bhattacharya
261 Mullimite, Smly	62. Soma Marcherta
201 Socoparona Dutta.	
901 Figere changes Maday	A
21 Ram Presad Marie	
(20) Utal men	
081 Sandtkurer Clim:	
061 Kardie	
9	

1832

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College 1054900

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Tomos artes mores nes · अमिरिक क्षेत्री याक्स्पेक की (क्षेत्रीक केल टारे हें ही अवस्था अवस्थ अध्य अवस अवस कावस है अवस Ser 26 32 30 50. NEMILE ESSANT LOSIE SUBJET XEL CO ORGANISE mana e ca sag-sette sea and reco विव्हारे, यिविविव यम्भुक्ष व्य यम्भु मस्याम किटिंड अक विटिस क्षेत्रिक हेरीन इरकेट केरण The MALLY THE SOLE SOL & MINLEN THEY ROLEN! - (artantar e रेखें क्रिक्स में में CHANCE TO BE ON TO MEDICALO OFTEN OUS RECO cour rax si si, mayer signer o as sign shi and and and a constitution a polare o resid of a sign of a sign of signer of the sign of the si 300 हराय त्ये उते ह मिएटे केंद्र गर्छ (त्रे) केंद्र । 2). Aux conty som sax sa 1 Acro 522 (20). Aux cours die works die of the sign sacra Leter x620 7185 3421 54 1 8'00000' \$ 3% @ 70 th a) allower solas wisels stocco pur out of 5 00 000 put sear 32 43: SILO 313 (3 LALIENDA 223 Grant F1, G 80 R Fray इस 1 (A) LELES XX SE (CO O CHERY S. T. (B) COLE & SANT 5 W 1

REPORTED TO SERVE SE CONTRACTOR OF SERVE SE I 2) 5026-24 @ 7024-29 xecons senses tas (1) The wallian of matery sail Was war

1532

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NSGMON

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

MONUSER FORM SHEET SHEET AND STATE OF SHEET SHEE

1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

2020-2021



কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি লিমিটেড

রেজি, নং : ১০ কে.টি, তাং : ০৭/০২/১৯৮৯ পো : কাটোয়া, জেলা : পূর্ব বর্ধমান, প্র - ৭১৩১৩০

বার্ষিক সাধারণ সভার বিজ্ঞপ্তি

কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি: - এর একজিশতম বার্যিক সাধারণ সভা আগামী ২৫শে জানুয়ারি ২০২১ মঙ্গলবার বেলা ১২টা ৩০ মিনিটে কটোয়া কলেজের প্রশাসনিক ভবনের তিনতলায় অনুষ্ঠিত হবে এবং নিম্নলিখিত বিষয়গুলি সম্পর্কে আলোচনা সাপেফে সিদ্ধান্ত গ্রহণ করা হবে। উক্ত সাধারণ সভায় যোগদান ও আলোচনায় অংশগ্রহণ করার জন্য সকল সদস্যকে অনুরোধ করা হতে।

স্থান : কাটোয়া কলেজ তাং : ৫-ই জানুয়ারি ২০২১ was sind comes

কাটোয়া কলেজ এমপ্রয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি:

আলোচ্য বিষয়সমূহ ঃ

- বিগত সাধারণ সভার কার্য্যবিবরণী পাঠ ও অনুমোদন।
- সমিতির পরিচালকমওলী দ্বারা পরবর্তী আর্থিক বংসরের জন্য প্রণীত ও উপদ্যাপিত প্রতিবেদন, বাজেট এবং কর্মসূচী বিবেচনা।
- ৯১ ধারায় সর্বশেষ নিরীক্ষা প্রতিবেদন ও তদনুযায়ী নির্দেশ পালন এবং নিরীক্ষাকৃত হিসাব বিবেচনা।
- সমবায় আইন ও উপবিধি অনুযায়ী কোন পরিদর্শন এবং তদন্ত রিপোর্ট থাকলে তা বিবেচনা। 81
- সম্বাহ্য আবন ও জ্যাত্রার জন্মুবারা হেনা সাম্রাভান অবং জনত সংগ্রেছ। বাবহুল জা বিকেচনা। সমিতির পরিচালকমন্ত্রলীর সদস্যদের এবং তাদের আত্মীয়স্বজনকৈ ঋণ ও অগ্রিম দেওয়া হয়ে থাকলে তা বিবেচনা ও আদায় না হলে আদায়ের ব্যাপারে আলোচনা। সমিতির পরিচালকমগুলীর সদস্যদের আত্মীয়ম্বজনকৈ সমবায় কৃত্যক আয়োগ ব্যতীত সমিতিতে নিয়োগ
- হয়ে থাকলে তা বিবেচনা ও অনুমোদন।
- সমিতিতে মুনাফা হয়ে থাকলে তার বন্টন।
- সমবায় সমিতির আইন ও উপবিধি অনুযায়ী অন্যান্য যে কোন বিষয় যা বিবিধ বিষয় হিসাবে সভায় আনা যেতে পারে তা বিবেচনা।

অসিত কুমার মঙল সম্পাদক কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি:

Signature of the IQAC Coordinator

Coordinator IOAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

1	1 3 7
ा त्राध्याक्य काप्रमार्थे वे	USI 500 DONE 64
51 320 SER (SN)	of meralty wood
्र स्थानम् उपक्राव	39. Psiyanka Roy
OI MENTER SNOWED	To Denesh Mailin
on Spittle Ruene	82. Walling
al Ladi Sam Wax	82. २०७१६० किन्ही
FI COUNTY INT	83. TOUN (and
21 SUTTER WAS SUBST	Se stack Sami (15)
301 वर्षा अंदर्शव विद्यास्य अंदर्शव	8 & 1 Kours astro may
321 Jan (4 /2 Nords	
Monorand Company 100	
281 6443 2020 2020	
26) 2000 1205 26) 2000 1205	
291 Int 25000 4 4 10	
on your words	
२३) स्टीमान सेख	
501 Wing 8190 BMM)	
201 END SUM CENT	
इरा वार्षिक हुन्हें सम्बेस	
201 Astron DAG	,
281 upal most	
21 Barfdin Cherrola Gheh	
26) Maellumla Sinta	
201 Charat Chanda Dale.	
241 Raujita Kandey	
201 Andesh Mandal	*
001 Pampi Bhattercharya	
321 Sasma Jasmis.	
001 francite un. Des	0.1-
Dr. frot the 18how	nick Pute Des
021 Jedtbulkala	

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

কাটোয়া কলেজ এমপ্লয়িজ কো-অপারাটিভ ক্রেডিট সোসাইটি লি: একতিশতম বার্ষিক সাধারণ সভা

তাং : ২৫শে জানুয়ারি ২০২১

সমিতির স্থায়ী সভাপতি শ্রী জ্যোতিপ্রতীম রায়টোধুরী মহাশয় আসন গ্রহণ করেন এবং সভার কাজ আরম্ভ হয়।

আলোচনা ও গৃহীত সিদ্ধান্তসমূহ

- ১। সম্পাদক মহাশয় প্রথমে বিগত বার্ষিক ও অর্ধ-বার্ষিক সাধারণ সভার কার্য্য-বিবরণী সভায় পাঠ করে শোনান এবং তা সর্বসম্মতিক্রমে অনুমোদিত হয়।
- অতঃপর, সম্পাদক মহাশয় সমিতির পরিচালকমভলী ছারা আগামী বৎসরের জন্য প্রণীত ও উপস্থাপিত
 প্রতিবেদন ও কর্মসূচী সভায় পর্যালোচনার জন্য পেশ করেন। বিস্তারিত আলোচনার পর সদস্যগণ সর্বসম্মতভাবে সেই
 সমস্ত সুপারিশগুলি অনুমোদন করেন।
 - ছাফট ফাভের পরিমাণ ও সুদের হার একই অর্থাৎ যথাক্রমে ৫০০ টাকা ও ৬ শতাংশ রাখার সিদ্ধান্ত
 - খ) স্বন্প-মেয়াদী ঋণের পরিমাণ, সুদের হার ও কিন্তিসংখ্যা একই অর্থাৎ যথাক্রমে ৩,০০,০০০ টাকা, ৭ শতাংশ ও সর্বাধিক ৬০ টি রাখার সিদ্ধান্ত গৃহীত হল।
 - গ) দীর্ঘ-মেয়াদী ঋণের পরিমাণ, সুদের প্রান্তিক হার ও কিন্তিসংখ্যা একই অর্থাং যথাক্রমে ৪,০০,০০০ টাকা ব্যান্তের সুদের হারের থেকে ১ শতাংশ বেশি ও সর্বাধিক ৬০ টি বহাল রাখা হল। বিসিসিবির শর্তাবলী প্রয়োজন
 - ঘ) ব্যক্তিক ঋণের পরিমাণ, সুদের হার ও কিন্তিসংখ্যা একই অর্থাৎ যথাক্রমে ২,০০,০০০ টাকা, ৮ শতাংশ ও সর্বাধিক ৪০ টি সিদ্ধান্ত বলবৎ রাখা হল।
 - ১) চিকিৎসা ঋণের পরিমাণ, সুদের হার ও কিন্তিসংখ্যা একই অর্থাৎ যথাক্রমে ৫০,০০০ টাকা, ৫ শতাংশ ও সর্বাধিক ৩০ টি রাখা হল। অন্যান্য শর্তাবলী অপরিবর্তিত থাকরে।
 - ১০১৯-২০২০ আর্থিক বছরে মুনাফার উপর ৬ শতাংশ হারে লভ্যাংশ বন্টন করা হবে বলে সিদ্ধান্ত নেওয় হল।
- প্রতিবেদনের সাথে অভিট রিপোটের প্রতিলিপি সমন্ত সদস্যের হাতে অনুধাবন ও পর্য্যালোচনার জন্য দেওয় হয়েছিল। অভিট রিপোট পাঠ করে সকল সদস্য সন্তোষ প্রকাশ করেন।
- ৪। সমবায় আইন ও উপবিধি অনুযায়ী কোন তদন্ত বা পরিদর্শনের ঘটনা ঘটেনি।

Power 29

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

৫। সমিতির পরিচালক মঙ্জীর সদস্য লী প্রশাস্ত কুমার দাস মহাশুরেক ৭ই মার্চ ২০২০ তারিখে প্রপ্রেমাদি ভগ বাবদ ৩০০০০০ টাকা ঋণ দেওয়া হয়েছে এবং তা নিয়মিতভাবে আদায় হছে। সভা ওই ঋণ সুর্বসম্মতভাবে অনুমোদন

৬। এ ধরণের কোন নিয়োগ হয়নি।

৭। আগেই (নং ২।চ) অনুমোদিত হয়েছে।

৮। সম্পাদক মহাশয় জানান, বিশ্ববাদী করোনা মহায়ারী জনিত কারণে সাধারণ সভায় দেওয়ার জনা কোন উপহার নির্বাচন করা সভব হয়ে ওঠেন। সবকিছু স্বাভাবিক হলে ও সরকার ঘোষিত লকডাউন উঠে গেলে কলেজ নিয়য়িত ভাবে চালু হবে এবং সেক্ষেয়ে বৎসরের য়েকোন সময়ে এই উপহারটি সদস্যদের মধ্যে বিতরণ করা য়েতে পারে। সদস্যগণ এই প্রস্তাব অনুমোদন করেন।

পরিশেষে, আর কোন আলোচনা না থাকায় সভাপতিকে ধন্যবাদ জানিয়ে সভা সমাপ্ত হয়।

Tyotheration Ray Chandlewie

সভানাত কাটোয়া কলেজ এমপ্রয়িজ কো-অপারাটিভ ক্রেডিট সোসাইটি লি: we College Employer's Co-op. Credit Society Ltd.

Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

Signature of the Principal



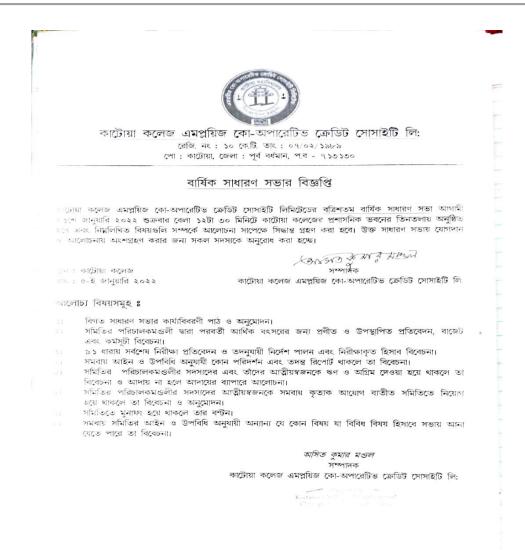
(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

2021-2022



RS2

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

NOVINON

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি:

রেজি. নং : ১০ কে.টি. তাং : ০৭/০২/১৯৮৯ পো : কাট্টোয়া, জেলা : পূর্ব বর্ধমান, প.ব - ৭১৩১৩০

বিশেষ বিজ্ঞপ্তি

ানালা এবগত আছেন যে, গত ৫-ই জানুয়ারি ২০২২ তারিখে এই গ্লুপে একটি বিজ্ঞপ্তি দেওয়া হয়েছিল আগামি

েশে জানুয়ারি ২০২২ তারিখে বত্রিশতম সাধারণ সভা হবে জানিয়ে। কিন্তু গত ১৫-ই জানুয়ারি রাজ্যসরকার

েটি আদেশ জারির মাধামে কিছু ছাড়ুসাই সার্বিক লকড়াউনকে আগামি ৩১ শে জানুয়ারি ২০২২ পর্যন্ত বলবৎ

েটাই এবং কলেজের অফলাইনে প্রসাপাঠন এরফলে বন্ধই থাকবে। আমাদের সদস্যদের একটা বড় অংশ

চটোই। থেকে অনেক দুরে বস্বাস করেন, আর তার ফলে তারা ওই সভায় উপস্থিত থাকতে না পারলে সভা

্বামান কোরামের অভাবে বাতিল হবে।

্রাবস্থায়, সরকারি আদেশকে মানতো দিয়ে সমিতির কার্যাকরী কমিটি আগামি ২১ শে জানুয়ারি ২০২২ তারিমের িলাতম সাধারণ সভা বাতিল করার সিদ্ধান্ত নিতে বাধ্য হয়েছে। পরবর্তি সিদ্ধান্ত না হওয়া পর্যন্ত এই সভা স্থূপিত ানবুরে এবং উপযুক্ত সময়ে এই সভা করার সিদ্ধান্ত গ্রহণ করা হবে।

ন : এনটোয়া **কলেজ** ১০ : ১৮২ জা**নু**য়ারি ২০২২ क्रमानक हमारे राज्यान

R32

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College Signature of the Principal



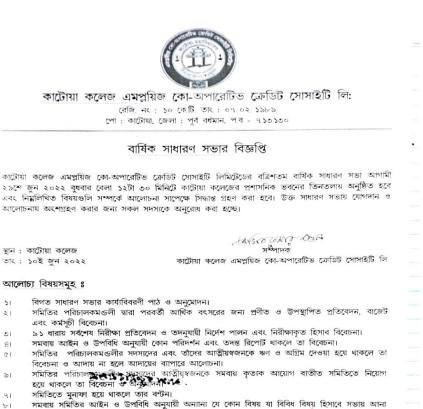
(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

2022-2023



অসিত কুমার মডল সম্পাদক কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি:

স্থান : কাটোয়া কলেজ

01

তাং : ১০ই জুন ২০২২ আলোচ্য বিষয়সমূহ ঃ

যেতে পারে তা বিবেচনা।

Signature of the IQAC Coordinator Coordinator

IOAC Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

প্ত-তন্ত্ৰ ব	विक् भाष्टी क्रम अप्टा २०१२
ভ্ৰাঞ্জিত সমস্মানবাৰ প্ৰসম্ব :-	<028
े। दिश्येन दशाय	as 72 Autom Dry
रा उत्रावित अन्युसमान	og Siddhartha maji
ा अक्टि निज्ञ	St Saplant Bima
हा द्वारा मार्ड	2) Biging know das
al Elst Mach	80 table 29/06/2022
ता अवस्थार महाराजी	25 Naponny What 29 6 22
१। - अर्थुण्या पांडा	82 Dr. Prof. Rite Bhosmick.
bl केट शहन	80 fosanta Zuszam.
SI CHAMS GAN	88 Hori, H., clary
२०। इत्रास्त्रीवह मञ्जून	80 storgers
221 क्रिकाल प्राप्त	81 Potoro 2 Rod
521 JAN 42	89 Nureman ShaikA
२७। व्योष्ट्रिक अन्त्रकार	86. Munmun Riswas
Jes Le intro Bedlo 180	85 Suhrid Schatak
381 const maken	20 Regnard Stort.
SUI TONO- YOU	Qs Sangreis Note Begit
२१ जीतम आक्रि	as Amorita Goral Mantal
>+ Mysasum nomis-	Bo MBan ZEGA
२) (अक्षेत्र उत्पाद व्याज्य	88 Indrain lay
50 M3 Exes 82 EL	ca Prajanta Minas Das
So So I want tota	Que " a thim among Mondol
22 Nirmederdu Santak	- 49 Sanat Kuras Chins
20 Kamel Jan	Ot Amalesh Mandal
28 Jayanli Adhler".	as amidya Bandyopadmy on.
so proced chambra matti	so stifken as wondal
Su Syed Abri Kadar	U5
29 Sayanof Birui	US
26 tobatinandan Maju	63
20 Amy Polley.	48
30 Baker Mondeal	4
es Suthasil Mandal.	de
us Daki Grekan	49
so Wariet Good but	41-
08 Rimpa Ghash.	アク
or Snikar Mallick	90
as Agos bas Tero	92

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

1601

কাটোয়া কলেজ এমপ্লয়িজ কো-অপারাটিভ ক্রেডিট সোসাইটি লি:

বত্রিশতম বার্ষিক সাধারণ সভা

তাং : ২৯শে জুন ২০২২

সমিতির স্থায়ী সভাপতি শ্রী জ্যোতিপ্রতীম রায়টোধুরী মহাশয় আসন গ্রহণ করেন। সমিতির সদস্য মাননীয় অধ্যক্ষ শ্রী নির্মলেন্দু সরকার মহাশয়কে প্রধান অতিথি হিসাবে মঞ্চে আহ্বন জানানো হয়। সভার কাজ আরম্ভ হয়

সর্বপ্রথম, সমিতির সদসাগণের যে সমস্ত সন্তানেরা কৃতিত্বের সাথে ২০১৯, ২০২০ ও ২০২১ সালের বিভিন্ন চুড়ান্ত পর্যায়ের পরীক্ষায় উত্তীর্ণ হয়েছে, তালেরকে শংসাপত্র, স্মারক ও উপহার হিসাবে বই প্রদান করা হয়।

আলোচনা ও গৃহীত সিদ্ধান্তসমূহ

- ১। সম্পাদকমহাশয় প্রথমেই বিগত ২৫শে জানুয়ারী ২০২১ তারিখে অনুষ্ঠিত বার্ষিক সাধারণ সভার কার্যা-বিবরণী সভায় পাঠ করে শোনান এবং তা সর্বসম্প্রতিক্রমে অনুমাদিত হয়। তিনি আরো জানান যে বিগত একবছরের বেশিরভাগ সময় ধরে সরকারি আদোনানুযায়ী কলেজের পঠনপাঠন ও পরীক্ষাগুলো অনলাইন মোডে হয়েছে এবং যার ফলে কলেজের পঠনপাঠন বিশ্বকির সংখ্যাধিক এবং এটেরে সিহেভাগ কটোয়ার বাইরে থেকে আসেন, তাই তাঁদের বাদ দিয়ে কোন সাধারণ সভা একপ্রকার অসম্ভবই। আর সেকারণেই বিগত ২১শে জানুযারী ২০২২ তারিখে এই সাধারণ সভা হওয়ার বিজ্ঞপ্তি থাকলেও সরকারি লকভাউনের কারণে উক্ত সভা বাতিল করতে হয়। একই কারণে বিগত বছরে কোন অর্থবার্ষিক সাধারণ সভাও করা সন্তব হয়নি। সম্পাদকমহাশয় আরো জানান; তিনি এআরাসিএস অফিসে গ্রেজ কোন অর্থবার্ষিক সাধারণ মাহারণ অনলাইন সভার কোন বৈধতা নাই। সদস্যগণ সম্পাদকমহাশয়ের এই বক্তব্য সম্পূর্ণরূপে অনুমোদন করেন।
- ২। অতঃপর, সম্পাদকমহাশয় সমিতির পরিচালকমন্তলী দ্বারা আগামী বংসরের জন্য প্রণীত ও উপস্থাপিত প্রতিবেদন ও কর্মসূচী সভায় পর্য্যালোচনার জন্য পেশ করেন। তিনি জানান যে গত আর্থিক বছরে ২৫ জন নুতুনভাবে সদস্যপদ নিয়েছেন এবং যার ফলে ঋণের চাহিদা বেশ বেড়ে গেছে। বিস্তারিত আলোচনার পর সদস্যগণ সুর্ব্বসম্মতভাবে নিম্নলিখিত সুপারিশগুলি অনুমোদন করেন।
- ক) থ্রিফট ফাভের পরিমাণ ও সুদের হার একই অর্থাৎ যথাক্রমে ৫০০ টাকা ও ৬ শতাংশ রাখার সিদ্ধান্ত হল।
- খ) স্বস্প-মেয়াদী কলের পরিমাণ, সুদের হার ও কিন্তিসংখ্যা একই অর্থাৎ যথাক্রমে ৩,০০,০০০ টাকা, ৭ শতাংশ ও সর্বাধিক ৬০ টি রাখার সিদ্ধান্ত গৃহীত হল।
- গ) দীর্ঘ-মেয়াদী ঋণের পরিমাণ, সুদের প্রান্তিক হার ও কিন্তিসংখ্যা একই অর্থাৎ যথাক্রমে ৪,০০,০০০ টাকা ব্যাস্কের সুদের হারের থেকে ১ শতাংশ বেশি ও সর্বাধিক ৬০ টি বহুলে রাখা হল। বিসিসিবির শতাবলী প্রযোজ্য।
- ঘ) ব্যক্তিক ঋণের পরিমাণ, সুদের হার ও কিন্তিসংখ্যা একই অর্থাৎ যথাক্রমে ২,০০,০০০ টাকা, ৮ শতাংশ ও সর্বাধিক ৪০ টি সিদ্ধান্ত বলবৎ রাখা হল।
- ৬) চিকিৎসা ঋণের পরিমাণ, সুদের হার ও কিন্তিসংখ্যা একই অর্থাৎ যথাক্রমে ৫০,০০০ টাকা, ৫ শতাংশ ও সর্বাধিক ৩০ টি রাখা হল। অন্যানা শর্তাবলী অপরিবর্তিত থাকরে।
- চ) ২০২০-২০২১ ও ২০২১-২০২২ আর্থিক বছরে মুনাফার উপর ৬ শতাংশ হারে লভ্যাংশ বর্ণ্টন করা হবে বলে সিদ্ধান্ত নেওয়া হল।

h 32

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

Principal
Katwa College

Office.Phone: (03453)255049, E-mail: katcoll 2009 @ gmail.com, Website: www.katwacollege.ac.in



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

৩। প্রতিবেদনের সাথে বিগত দুই বছরের অভিট রিপোটের প্রতিলিপি সমস্ত সদদোর হাতে অনুধানন ও পর্যালোচনার জন্য দেওয়া হয়েছিল। অভিট রিপোট পাঠ করে সকল সদস্য সম্ভোম প্রকাশ করেন।

সমবায় আইন ও উপবিধি অনুযায়ী কোন তদন্ত বা পরিদর্শনের ঘটনা ঘটেনি।

৫। সমিতির পরিচালক মন্তলীর সদস্য শ্রী কোনার নাথ মিত্র মহাশয়কে ২০ুশে নভেম্বর ২০২১ তারিখে বাক্তিক ঋণ বাবদ ১৫০০০০ টাকা ঋণ দেওয়া হয়েছে এবং তা নিয়মিতভাবে আদায় হছে।

৬। এ ধরণের কোন নিয়োগ হয়নি।

৭। আগেই (নং ২।চ) অনুমোদিত হয়েছে।

চ। সম্পাদকমহাশয় জানান, বিশ্ববাণী করোনা মহামারী জনিত কারণে সাধারণ সভায় দেওয়ার জনা কোন উপহার নির্বাচন করা সন্তব হয়ে ওঠেন। তাই সদস্যাদের মধ্যে এবছর উপহার পাওয়ার আশা থাকাটাই ষাভাবিক। সে বিষয়টি মাথায় রেখে কার্যাকরী সমিতি সদস্যাদের মধ্যে বিতরণের জন্য একটি উপহার নির্বাচন করেছে যা সভার শেষে বেওয়া হবে। উপস্থিত সদস্যাণ্য এই প্রস্তাব সহর্ষে অনুমোদন করেন।

পরিশেষে, আর কোন আলোচনা না থাকায় সভাপতিকে ধন্যবাদ সভা সমাপ্ত হয়।

मुर्टी क्रिर्टींश Ray Clandhire? 30/06/2022 कालीव अम्बामिक क्रिका अम्बामिक क्रिका अम्बामिक क्रिका क्रिका विश

Katwa College Employee's Co-op. Credit Society Ltd.

31

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

Principal
Katwa College

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

2023-2024

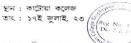


কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি:

রেজি: নং : ১০ কে.টি: তাং : ০৭/০২/১৯৮৯ পো : কাটোয়া, জেলা : পূর্ব বর্ধমান, প.ব - ৭১৩১৩০

বার্ষিক সাধারণ সভার বিজ্ঞপ্তি

কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লিমিটেডের তেরিশতম বার্থিক সাধারণ সভা আগামী ৮০ই আগামী ২০২৩ মঙ্গলবার বেলা ১২টা ৩০ মিনিটে কাটোয়া কলেজের প্রশাসনিক ভবনের তিনতলায় অনুষ্ঠিত হবে এবং নিম্নুলিখিত বিষয়গুলি সম্পর্কে আলোচনা সাপেজে সিদ্ধান্ত গ্রহণ করা হবে। উক্ত সাধারণ সভায় যোগদান ও আলোচনায় এংশগ্রহণ করার জন্ম সকল সদস্যকে অনুরোধ করা হতে।



Coloro Beard acon

কাটোয়া কলেজ এমপ্লয়েজ কো-অপারেটিভ ক্রেভিট সোসাইটি লি Katwa Cellers Employees Co-op. Credit Socy. Ltd.

আলোচ্য বিষয়সমূহ ঃ

- ১। বিগত সাধারণ সভার কার্য্যবিবরণী পাঠ ও অনুমোদন।
- ২। সমিতির পরিচালকমন্ডলী কর্তৃক প্রস্তুত ও উপস্থাপিত বার্ষিক প্রতিবেদন বিবেচনা।
- ৯৮ নং ধারানু্যায়ী বর্তমান নিরীক্ষা প্রতিবেদন ও তদনু্যায়ী নিরীক্ষাকৃত হিসাব বিবরণীর রূপায়৽।
- ৪। বার্ষিক আয় ও ব্যয়ের অনুমোদন।
- প্রমবায় আইন ও উপবিধি অনুযায়ী কোন পরিদর্শন এবং তদন্ত প্রতিবেদন থাকলে তা বিবেচনা।
- সমিতির পরিচালকমক্তলীর সদসাদের এবং তাঁদের আত্মীয়স্বজনকে ঋণ ও অগ্রিম দেওয়া হয়ে থাকলে তা বিবেচনা ও আদায় না হলে আদায়ের ব্যাপায়ে আলোচনা।
- ৭। সমিতির পরিচালকমঙলীর সদসাদের আত্মীয়স্বজনকৈ সমবায় কৃত্যক আয়োগ ব্যতীত সমিতিতে নিয়োগ হয়ে থাকলে তা বিবেচনা ও অনুমোদন।
- ৮। নির্দিষ্ট সংরক্ষণ ও অন্যান্য তহবিল গঠন এবং সঠিক সংরক্ষণ ও অন্যান্য তহবিল গঠনের পর্যালোচনা।
- ৯। সমিতিতে মুনাফা হয়ে থাকলে তার বল্টন।
- ১০। কার্যাকরী ক্ষয়ক্ষতির পর্যালোচনা এবং তার পরিপুরণের পরিকল্পনা গ্রহণ, যদি প্রয়োজন হয়।
- ১১। দীর্ঘমেয়াদি পরিকল্পনা ও বার্ষিক কার্য্যকরী পরিকল্পনার অনুমোদন।
- ১২ প্রয়োজনমতো কর্জসীমা নির্ধারণ।
- ১৩। বার্ষিক সাধারণ সভা কর্তৃক রচিত পর্যদের সদস্যদের আচরণবিধি অনুমোদন।
- ১৪। সমিতির উপবিধি সংশোধনের প্রয়োজন হলে তা বিবেচনা ও অনুমোদন।
- ১৫। সমবায় আইন ও নিয়মাবলী অনুযায়ী প্রয়োজনমতো সদস্যদের অপসারণ।
- ১৬। উপবিধিতে উল্লিখিত এমন অন্যান্য বিষয়ে আলোচনা।
- ১৭। সমিতির পরিচালক পর্যদ গঠনের জন্য পরিচালকগণের নির্বাচন।
- ১৮। সমবায় আইন ও উপবিধি অনুযায়ী বিবিধ বিষয় হিসাবে সভায় উপস্থাপনযোগ্য অন্যান্য যে কোন বিষয় বিবেচনা।

1832

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

Principal
Katwa College

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

क्रिक अर्थार	04/4/2020
>1 BESTONERS AND	our Pours" Pohattacherrya.
21 Tadamas on	og Kindine Bhallachangee.
GIRBRES MINE	UH Hadbuchlanda Das
81 विकास रवास	651 Layanoy Bisui
21 and out Blowing	801 Hayanoy Bisui
(१। अभागं अख	831 Janiya Chathye
91 HOT como tos	821 Dulai Sarakan
4-1 Sayante Herra	801 Widows Frater Ruber
DI Anuf Poller	881 Sharat Chan Ira Tal.
201 conforce 31 ALONS	801 (41/5) MS MS M
201 Possanter una eus	हर। के जीसका अलि
221 Pacaro 260por	891 Saikat Mondal
ग्रा एरवर्गतकत उत्तरि	86) bracoman Holder
281 md Sariface golam	801 stoozenst
sel Sura Samon.	801 Nir melerde sayeer
Del Debaprosed Curvani	es Akao Winsal
291 Haru Mardi	221 Vania handhud.
sol but son	Rel Dr. Rila Bhosmik.
ods talbati Kund Sarreyin	881 Aston Bry.
201 Saikat Malick	881 Honey by Clonder
२३। भूरू सहिल	881 312 (304) Exte (88) 05/00/200
551 DIE LAN 7 12 CPU	891 Komban fan.
201 Amorita Gopal Mandal	861 Puralo Kunda 08/08/2023
281 Priyanka Roy	231 Subfacie Mandal. 8/8/23
201 Quille Mandis	SOI SONE TRANS ON DO
241 Tara Safar Chert	421 Rosanta Barnon 08-08-23
291 Goutam Nandz	
24/ Saptageli Birma	
231 mindra fandy pachyan	
(10) Juhardal Mazumber	
501 Sanet Kung fem	
021 Utpal @as	
001 Avan Kumar Patra.	
081 Ram brosed Mate:	
681 Malleminder Sonly	

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College 70977000

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

কাটোয়া কলেজ এমপ্লয়িজ কো-অপারেটিভ ক্রেডিট সোসাইটি লি:

তেত্রিশতম বার্ষিক সাধারণ সভা

তাং : ৮ই আগস্ট ২০২৩

সমিতির স্থায়ী সভাপতি শ্রী জ্যোতিপ্রতীম রায়চৌধুরী মহাশয় সভাপতির আসন গ্রহণ করেন। সমিতির সদস্য ও কলেজের অধ্যক্ষ মাননীয় শ্রী নির্মালন্দু সরকার মহাশয়কে প্রধান অতিথি হিসাবে মঞ্চে আহ্বান জানানো হয়। মঞ্চে আহ্বান জানানো হয় পশ্চিমবঙ্গ রাজ্য সমবায় ইউনিয়নের প্রতিনিধি শ্রী দিবোন্দু গাঁতরা মহাশয় এবং বর্ধমান সেন্ট্রাল কো-অপারেটিভ ব্যান্তের প্রতিনিধি শ্রী পীযুষ ঘোষ মহাশয়কে। সভার কাজ আরম্ভ হয়

সর্বপ্রথম, সমিতির সদস্যগনের যে সমস্ত সন্তানেরা কৃতিত্বের সাথে ২০২২ সালের বিভিন্ন চূড়ান্ত পর্যায়ের পরীক্ষায় উত্তীর্ণ হয়েছে, তাদেরকে শংসাপত্র, স্মারক ও উপহার হিসাবে বই প্রদান করা হয়।

অত:পর, পশ্চিমবন্ধ রাজ্য সমবায় ইউনিয়নের প্রতিনিধি, দিবোন্দু সাঁতরা মহাশয় সমিতির সদস্যদের সমবায় সম্পর্কে সচেতনতা বৃদ্ধির উপযোগী একটি সুচিন্তিত বক্তব্য রাখেন এবং বর্ধমান সেন্ট্রাল কো-অপারেটিভ ব্যান্তের তরফে পীযুষ ঘোষ মহাশয় তার ব্যান্তের ঋণদান সংক্রান্ত সুযোগ-সুবিধা সম্পর্কে অবহিত করান। প্রশ্লোতর পর্বে সমিতির জিজাসু সদস্যাদের সমস্ত প্রশ্লের উত্তর তাঁরা দেন এবং তারপর তাঁরা বিদায় গ্রহণ করলে সমিতির মূল কর্মসূচী শুরু হয়।

আলোচনা ও গৃহীত সিদ্ধান্তসমূহ

- সম্পাদকমহাশয় প্রথমেই বিগত ২৯শে জুন ২০২২ এবং ১৭ই ফেবুয়ারী ২০২৩ তারিখে অনুষ্ঠিত যথাক্রমে বার্ষিক সাধারণ সভা ও অধ-বার্ষিক সাধারণ সভার কার্যা-বিবরণী সভায় পেশ করেন এবং তা সর্বসম্মতিক্রমে অনুমোদিত হয়।
- অতঃপর, সম্পাদকমহাশয় সমিতির পরিচালকমন্ডলী দ্বারা প্রস্তুত ও উপস্থাপিত বার্ষিক প্রতিবেদন সভায় পর্য্যালোচনার জন্য পেশ করেন। তিনি জানান যে গত আর্থিক বছরে কলেজে সদ্য যোগ দেওয়া ৩ জন শিক্ষক নতুন সদস্যাপদ নিয়েছেন এবং বিগত দুই বছরে মোট আঠাশ জন নতুন সদস্য হয়েছেন যার ফলে ঋণের চাহিদা অনেকটাই বেশি আছে। তাই এবছর কর্জসীমা বৃদ্ধির কোন প্রস্তাব রাখা হয়নি। খ্রিফট ফান্ডের পরিমাণ ও সুদের হার একই রাখার প্রস্তাব করা হয়েছে। বিস্তারিত আলোচনার পর সদস্যগণ সর্বসম্মতভাবে প্রতিবেদন ও প্রস্তাব অনুমোদন করেন।
- প্রতিবেদনের সাথে বিগত বছরের অডিট রিপোর্টের প্রতিলিপি সমস্ত সদস্যের হাতে অনুধাবন ও পর্য্যালোচনার জন্য দেওয়া হয়েছিল। অভিট রিপোর্ট পাঠ করে সকল সদস্য সস্তোষ প্রকাশ করেন।
- বার্ষিক আয় ও বায়ের হিসাব সাধারণ সভায় অনুমোদনের জন্য পেশ করা হলে সদস্যগণ তা মঞ্জুর করেন।
- সমবায় আইন ও উপবিধি অনুযায়ী কোন তদন্ত বা পরিদর্শনের ঘটনা ঘটেনি।
- ৬। সমিতির পরিচালক মঙলীর সদস্য শ্রী কেদার নাথ মিত্র মহাশয়কে ২৩শ আগম্ট ২০২২ তারিখে ব্যক্তিক ঋণ বাবদ ২০০০০০ টাকা ঋণ দেওয়া হয়েছে এবং তা নিয়মিতভাবে আদায় হচ্ছে।
- এ ধরণের কোন নিয়োগ হয়নি।

সমবায় আইনানুযায়ী তহবিল সংরক্ষণ করা হয়েছে এবং কো-অপারেটিভ ব্যাক্ষে স্থায়ীভাবে বিনিয়োগ করা

Tyolipation Pay Clandhover

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

৯। ২০২২-২০২৩ আর্থিক বছরে মুনাফার উপর ৬ শতাংশ হারে লভ্যাংশ বন্ট্র করার সিদ্ধান্ত নেওয়া হল।

১০। কোনরূপ ক্ষয়ক্ষতি সমিতিতে হয়নি, তাই আলোচনার অবকাশ নাই।

১১। কোনরকম দীর্ঘমেয়াদী বা বার্ষিক পরিকম্পনা গ্রহণ করা হয়নি।

১২। এবছর কর্জসীমা বৃদ্ধি ও শতাবলীর পরিবর্তন সংক্রান্ত কোন প্রস্তাব রাখা হয় নাই। ফলে, বিগত বছরের ঋণ সংক্রান্ত নিয়মাবলী এবছরের জন্যেও প্রযোজ্য হবে।

১৩। বার্ষিক সাধারণ সভায় পর্ষদের সদস্যদের জন্য পূর্ব-অনুমোদিত আচরণবিধি বলবৎ রাখার সিদ্ধান্ত হয়।

১৪। উপবিধি সংশোধন : আজকের সাধারণ সভায় উপবিধি বিষয়ক আলোচনায় সভায় উপস্থিত সদস্যবৃন্দকে জানানো হয় যে এই সমবায় সমিতির বর্তমান উপবিধিটি পশ্চিমবঙ্গ সমবায় আইন ২০০৬ এবং নিয়মাবলী ২০১১ - র সাথে সাযুজ্যপূর্ণ নয়। এমতাবস্থায়, পশ্চিমবঙ্গের বর্তমান সমবায় আইন ও নিয়মাবলীর সঙ্গে সমতা রক্ষার্থে এবং সেই মোতাবেক সমিতিকে পরিচালনার জন্য এই সমবায় সমিতির বর্তমান উপবিধিটির পরিপূর্ণ সংশোধন প্রয়োজন। এই সিদ্ধান্ত সভায় সর্ব-সন্মতভাবে গৃহীত হয়। নৃত্ন উপবিধির প্রতিটি উপক্রমনিকা পুঞ্মানুপূঞ্চভাবে সভায় পাঠ করে শোনানো হয় এবং উপস্থিত সদস্যবৃন্দ তা গ্রহণ করেন। সভায় আরো সিদ্ধান্ত নেওয়া হয় যে এই সমবায় সমিতির উপবিধির পরিপূর্ণ সংশোধনের জন্য সংগ্রিষ্ট অফিসে যোগাযোগ এবং এই বিষয়ে যাবতীয় কাজকর্ম করার জন্য সভার পঞ্চ থেবে সমিতির সম্পোদক মহাশয়কে দায়িত্ব অর্পণ করা হয়।

১৫। সমবায় আইন ও নিয়মাবলী অনুযায়ী কোন সদস্যের অপসারণের প্রয়োজন নাই।

১৬। উপবিধিতে উদ্লেখিত এমন অন্যান্য বিষয়ে কোন আলোচনাযোগ্য বিষয়বস্তু নাই।

১৭। বর্তমান পরিচালক পর্যদের কার্যাকাল আগামী ২০শে আগান্ট ২০২৩ তারিখে শেষ হয়ে যাবে। সম্পাদকমহাশয় জানান যে তিনি সংশ্লিষ্ট অফিসের সাথে যথাসময়ে যোগাথোগ করেছিলেন। সমবায় দপ্তর জানিয়েছে যে আপাতত নির্বাচন আছে, তাই মনোনীত পর্যদ তৈরী করে, সেটিকে সমবায় দপ্তর থেকে অনুমোদন করিয়ে নিতে হবে। এই আলোচনার পরিপ্রেক্ষিতে সমিতির বর্ষীয়ান সদস্যরা প্রপ্তাব দেন যে বর্তমান পর্যদের সদস্যরাই পুনরায় নির্বাচন না হওয়া পর্যন্ত মনোনীত পর্যদের পরিচালক হিসাবে কাজ করুন। এই প্রপ্তাবকে উপস্থিত সকল সদস্য করতালি দিয়ে সমর্থন করেন। স্বাসম্মতাতাবে সিদ্ধান্ত গৃহীত হয় যে ১। জ্যোতিপ্রতীম রায়টোধুরী ২। সূক্রদ ঘটিক ৩। অসিত কুমার মঙল ৪। কেদার নাথ মিত্র ৫। সুত্ন কুমার চন্দ্র প্র ৬। প্রশান্ত কুমার দাস পরিচালক হিসাবে সমিতি পরিচালনা করেন। এবং জ্যোতিপ্রতীম রায়টোধুরী ও অসিত কুমার মঙল যৌথভাবে সমিতির ব্যাঙ্ক খাতা (নং ১০৮১৫২০২০০০১৪৮৬)-র লোননেন পরিচালনা ও চেকে সই করবেন।

১৮। সমবায় আইন ও উপবিধি অনুযায়ী বিবিধ বিষয় হিসাবে গণ্য কোন আলোচনা উপস্থাপিত হয়নি।

পরিশেষে, আর কোন আলোচনা না থাকায় সভাপতিকে ধন্যবাদ জানিয়ে সভা সমাপ্ত হয়।

मुर्ग क्रिकां Pay Jandhove 9/8/2023 कार्टीया कलाक अभूशिक का-अभारतिक क्रिकेट मार्गाहरि कि

Chairman

"atwa College Employee's Co-op-

Credit Society Ltd.

Signature of the Principal

Principal
Katwa College

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

18. Co-Operative Audit Report



KATWA COLLEGEEMPLOYEES CO-OPERATIVE CREDIT SOCIETY LTD

Regn. No.10K.T; Dated: 07.02.1989
P.O-Katwa, Block- Katwa-I, Dist: Purba Bardhaman

STATEMENT OF ACCOUNTS AND STATUTORY AUDIT REPORT FOR THE YEAR 2019-20

AUDITED BY
SRI DEBASISH MONDAL
SENIOR AUDITOR GRADE II
HEAD QUARTER
BURDWAN-II RANGE

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE EMPLOYEES GO OF CREDIT SOCIETY LTD

INTRODUCTORY STATEMENT

YEAR OF AUDIT - 2019 2020 PERIOD OF AUDIT - 01 04 2019 TO 31 03 2020

Name of the society with address
 P.O. Katwa, Dist. - Purba Bardhaman.

2 Registration No. & Date No. - 10-KT Dated 07-02-1989.

3 Name of the Central society to which affliated The Burdwan Central Co-operative Bank Ltd.

4 No. of Members : 79 (Seventy Nine)

5 Date of last Annual Gen. Meeting : 30th July 2019 Date of Half-yearly Gen Meeting : 5th February 2020

6 No. of Board Meetings : 10 (Ten)

 Name of the Board of Directors
 Designation
 Date of Election

 a. Jyotipratim Ray Chaudhuri
 Chairman
 20.08 2018

 b. Asit Kumar Mondal
 Secretary
 -do

 c. Suhrid Ghatak
 Vice-Chairman
 -do

 d. Sutanu Kumar Chandra
 Director
 -do

 e. Prasanta Kumar Das
 Director
 -do

Director

8 Working Capital : Rs. 60,07,832.00 9 Paid-up Share Capital : Rs. 1,81,490.00

10 M.T Loan due to BCCB : NIL

Kedar Nath Mitra

11 Thrift Fund due to Members : Rs. 53,55,165.00

 12
 M.T Loan due by Members
 : Rs. 1,26,000.00
 @ 12.50%

 13
 S.T Loan due by Members
 : Rs. 41,27,500.00
 @7%

14 Personal Loan due by Members : Rs. 11,30,500.00 @8%

15 Medical Loan due by Members : Rs. 0.00 @5%

16 This year's Net Profit : Rs. 70,620.00

 16
 This year's Net Profit
 : Rs. 70,620.00

 17
 Undistributed Profit
 : Rs. 1,08,255.00

 18
 Provision for Audit Fee
 : Rs. 6,780.00

 19
 Provision for Co-op. Education Fund
 : Rs. 5,071.00

20 Place & Date of Audit : At the registered office on 23.09.2020.

21 Name of the last Audit Officer : Partha Basu, Senior Auditor, Grade - II, Katwa Sub-Division

22 Name of the present Audit Officer : Debasish Mondal, Senior Auditor, Grade - II, Head Qrs. Bdn - II

23 Classification of Audit : ' A ' CLASS

Asignature of the Secretary

Secretary

Katera Cotlege Employ

Compact Country

Compact Cou

Signature of the Audit Officer

27.01.2020

RS2

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

STATUTORY AUDIT REPORT KATWA COLLEGEEMPLOYEES CO-OPERATIVE CREDIT SOCIETY LTD FOR THE YEAR 2019-20

I, the undersigned, on being authorized to act as Audit Officer in terms of Sec 97 (1)(b), 97(1)(c) and 97(2)(b) of W B Co-operative Societies Act 2006 (as amended) read with Order No. 1537/1(2) DA, Dated 20.07.2020 ofAssistant Director of Cooperative Audit, West Bengal, have conducted and completed the Statutory Audit of the above-noted society for year mentioned above.

Prior to taking up the Audit, a general notice to all the Members was given, which was duly displayed by the management of the Society and a certificate to that effect was also obtained. But none turned up with any written material objection. Hence, the Accounts submitted by the management of the society are taken as final.

The financial statements submitted before this Audit is the responsibility of the management of the society. The responsibility of the undersigned is to express the opinion on those financial statements based on this Audit under the relevant Acts & Rules. The Balance Sheet of the Society as on 31st March,2020, as submitted by the management of the society exhibits a fair account of the state of the society's affairs according to the best of the information and explanations given to the undersigned and as shown by the books of the society. The undersigned disclaim personal responsibility for any misinformation and/or non-information and/or dis-information on the part of the management of the society.

This report is in continuation to my report of even date at the feet of the balance Sheet of the Society as on 31st March,2020 and is based on the observations made in course of checking of the Books & Records of the society and the information and explanations given by the management consequently.

THE SOCIETY:-KATWA COLLEGE EMPLOYEES CO-OPERATIVE CREDIT SOCIETY LTD is a primary Employees Co-op. Credit Society with limited liability having Regn. No10K.T; Dated: 07.02.1989. The registered address of the society as per the Bye-law is P.O:- Katwa, Block:-Katwa-l, Dis:- East Burdwan.

The society is registered under Bengal Cooperative Societies act 1940.

MEMBERS & MEMBERSHIP: Total number of members of the society as on 31.03.2020 stood at 79. As on 31.03.2019 No. of Members were 86 and this audit year 8 new Members were registered and 15 Members were withdrew their membership due to retirement.

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

THE MANAGEMENT:- The management of the society is vested with a Board of Directors consisting of 6 Members whose names and designations are mentioned in the introductory statement with their date of election. The Board of Directors met 10(ten) times in 2019-2020 to manage the affairs of the Society.

The last AGM was held on 30.06.2019, and HYGM was held on 05.02.2020.

SHARE CAPITAL:- The subscribed and paid up share capital as on 31/03/2020 was Rs. 181490.00 The Authorised Share Capital of the society is Rs. 500000.00 in A class & B class Shares. Details shown in the Balance Sheet.Growth rate of share capital from previous year was (-)23.48%.

WORKING CAPITAL:-

Sr No	Particulars	31.03.2020	31.03.2019	Growth %
1	Own Capital(a+b+c+d)	647596.00	678644.00	-4.57%
	a) Share	181490.00	237190.00	
	b) Reserve Fund	144026.00	136964.00	
	c) Bad-Debt Fund	213825.00	203232.00	
	d) Undistrinuted Profit	108255.00	101258.00	
2	Borrowed Capital	5355165.00	5695408.00	-5.97%
	Thrift Fund	5355165.00	5695408.00	
3	Working Capital(1+2)	6002761.00	6374052.00	

STATUTORY FUND:-As on 31/03/2020 the balances of statutory funds are as follows:-

 Reserve fund 144026.00

 Bad-Debt Fund 213825.00

 Cooperative Education Fund 5071.00

Out of Reserve Fund and Bad Debt Fund the society has invested Reserve Fund Rs.79117.00 and Bad Debt Fund Rs.110764.00. It is advised to invest the balance amount. The cooperative education fund should immediately be paid. The society had deposited previous cooperative education fund timely. In terms of section 81 of WBCS Acts 2006 the society can utilize its Bad-Debt Fund in its business as it has no outside liability in form of Bad-Debt.

THRIFT FUND:-As on 31/03/2020 the balance of Thrift Fundwas amount to Rs. 5355165.00. It was amount to Rs. 5695408.00in last year. This year collection was Rs. 757863.00 and refund amount Rs. 1098106.00.

<u>AUDIT FEE:</u> Audit Fee provision for the year 2019-20 was Rs. 5380.00 which will be deposit through GRIP at the earliest.

PROFIT:- The society has incurred a net profit of Rs. 70620.00 for the year 2019-20 The undistributed profit transferred to Balance SheetRs. 49434.00 on 31.03.2020 and undistributed profit stood at balance sheet on 31.03.2020 was Rs. 108255.00

29.9.20

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

LOAN DUE BY MEMBERS:- As on 31/03/2020 the principal amount on loans were as follows:-

 MT Loan
 Balance Sheet
 Detailed List

 personal Loan
 126000.00
 126000.00

 personal Loan
 1130500.00
 1130500.00

 ST Loan
 4127500.00
 4127500.00

Society has framed a loan policy for extending credit facility to its members. Four types of loan with fixed limit namely MT, ST, Personal and Medical loan are given to its members with varied rate of interest in case of loan issued out of society's fund and loan financed by BCCB ltd.

Total loan due by members as on 31.03.2020 stood at Rs. 5384000.00 as against paid up share capital of Rs. 181490.00. As per WBCS Acts & Rules no member should have loan more than 20 times of subscribed shares. The society should compile this.

CLOSING BALANCE:- The closing Cash balance as per Balance Sheet and Cash Book as on 31/03/2020 was Rs. 239.00 in cash and Rs. 281502.00 as cheque amount. The closing Bank Balance as on 31/03/2020 on Savings Bank Account with B.C.C.B was Rs.194907.00

COMPLIANCE:- The management of the society is requested to submit the Compliance Report to the Assistant Director of Co-operative Audit, Burdwan-Il Range positively within 45 days of receiving this report u/s 98(2) of the W B Co-operative Societies Act 2006.

In fine I hope the society and its Members will have a prosperous future. I end my report expressing heartfelt thanks to the management of the society for the cooperation extended to conduct the Audit.

(Debasish Mondal) Senior Auditor Grade-Il Head Quarter Burdwan-Il Range

> DEBASISH MONDAL S.A.C. III. L.Q. Burdw...- II Range

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

INTRODUCTORY STATEMENT

Year of Audit: 2020-2021

(Audit Period- 01.04.2020 to 31.03.2021)

1. Name of the Society: Katwa College Employees' Co-operative Credit Society Ltd.

2. Adress in full : At+P.O- Katwa, Dist- Purba Bardhaman

3. Name of the Financing Bank : Bardhaman Central Co-operative Bank

4. No. of Members : 77 (Seventy Seven)
5. Date of last A.G.M. : 25.01.2021

6. Date of last H.G.M. : 05.02.20207. No. of Board Meeting : 08 (Eight)

8. Name of the Board of Directors : Designation Date of Election a. Jyotipratim Roy Chaudhuri Chairman 20.08.2018 b. Asit Kumar Mondal Secretary -doc. Suhrid Ghatak Vice-Chairman -dod. Sutanu Kumar Chandra Director -doe. Prasanta Kumar Das Director -do-

f. Kedar Nath Mitra Director
9. Working Capital : RS. 6621613.00
10. Paid-up Share Capital : RS. 179670.00
11. Share in BCCB : RS. 39100.00
12. Thrift Fund Due to Members : RS. 5965899.00

12. Infritt Fund Due to Members : RS. 5965899.00

13. M.T. Loan due by Members : RS. 90000.00 @12.50%

14. S.T. Loan due by Members : RS. 4311000.00 @7%

15. Personal Loan due by Members : RS. 1666500.00 @8%

16. Audit Fee due to Govt. : RS. 5860.00

17. This Year's Net Profit : RS. 12580.00

 18. Undistributed Profit
 : RS. 115048.00

 19. Cash at Bank
 : RS. 185739.00

 20. CO-op. Education Fund
 : RS. 1700.00

 21. Place & Date of Audit
 : At the registe

21. Place & Date of Audit : At the registered office on ๑೩೩೦.೭೦೭\
22. Name of the Last Audit Officer : Debasish Mondal Senior Auditor , Grade-II,
23. Name of the Present Audit Officer : Debasish Mondal, Senior Auditor, Grade-II, H.Q. Bdn-II

24. Classification of Audit : " A " CLASS

3.12.21

27.01.2020

S.A I Range

h52

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

STATUTORY AUDIT REPORT

KATWA COLLEGE E.C.C.S. LTD

FOR THE YEAR -2020-21

I, the undersigned, on being authorized to act as Audit Officer in terms of section 97(1)(b), 97(1)(c) and 97(2) (b) of W.B. Coop. Societies Act 2006 (as amended) read with Order No. 1494/1(2) DA, Dated 5.7.20 of Assistant Director of Coop. Audit, West Bengal, have conducted and completed the ststutory Audit of the above society for the year 2020-21.

Prior to taking up the Audit, a general notice to all the members was given, which was duly displayed by the management of the society and a certificate to that effect was also obtained. But none turned up any written material objection. Hence, the Accounts submitted by the management of the society are taken as final.

The financial statements submitted before this Audit is the responsibility of the management of the society. The responsibility of the undersigned is to express the opinion of those financial statements based on this Audit under the relevant Acts & Rules. The Balance Sheet of the Society as on 31.03.2021, as submitted by the management of the society exhibits a fair account of the state of the societies affairs according to the best of the information and explanations given to the undersigned and as shown by the books of the society. The undersigned disclaim personal responsibility for any mis-information and or non-information and or dis-information on the part of the management of the society.

This report is in continuation to my report of even date at the feet of the Balance Sheet of the society as on 31.03.2021 and is based on the observations made in course of checking of the Books and Records of the society and the information and explanations given by the management consequently.

<u>THE SOCIETY</u>:- Katwa College Employees Co- operative Credit Society Ltd. Is a primary employees coop credit society with limited liability having Regn. No.

S.F. - 1 1.Q Burn Range

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

10K.T; Dated: 07.02.1989. The registered address of the society as per the Byelaw is P.O- Katwa, Block- Katwa-I, Dist.- Purba Burdwan.

The society is registered under Bengal Cooperative Societies Act 1940.

<u>MEMBERS & MEMBERSHIP</u>:- Total no. of members of the society as on 31.03.2021 stood at 77. As on 31.03.2020 no. of members were 79 and this audit year no new members were registered, and 2(two) members were withdrew their membership due to transfer.

<u>THE MANAGEMENT</u>:- The management of the society is vested with a Board of Directors consisting of 6(six) members whose name & designations are mentioned in the Introductory Statement with their date of Election. The Board of Directors meet 8(eight) times in 2020-21 to manage the affairs of the society.

SHARE CAPITAL:- The subscribed and paid up share capital as on 31.03.2021 was Rs. 179670.00 which was matched with detailed list submitted by the society. The Authorised Share Capital of the society is Rs. 500000.00 in A class& B class Shares. Details shown in the Balance Sheet. Growth rate of the share capital from previous year was (-) 1.00%. On the other hand Share deposited in BCCB was Rs.39100.00 which was appreciate with bank confermation certificate.

STATUTORY FUND:- The statutory funds as on 31.03.2021 was as follows:Reserve Fund- Rs.145284.00, Bad Debt Fund – Rs. 215712.00, and Coop. Edu.
Fund- Rs.1700.00. Out of Reserve Fund and Bad Debt Fund the society has
invested Reserve Fund of Rs. 110557.00 and Bad Debt Fund of Rs. 157924.00. It is
advised to invest the balance amount. The coop. education fund should be paid
immediately. The society had deposited previous coop. education fund amount
timely. In terms of section 81 of WBCS Act 2006 the society can utilize its Bad
Debt Fund in its business as it has no outside liability in form of Bad Debt.

THIRFT FUND: As on 31.03.2021 the balance of Thirft Fund was amount to Rs. 5965899.00 which was appreciate with detail list submitted by society. It was amount to Rs. 5355165.00 in last year. This year collection was Rs. 788186.00 and refund amount was Rs. 177452.00. Interest paid on this head was Rs. 325686.00 in this financial year.

SA L. I.Q.

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

AUDIT FEE: Audit fee Provision for this year was Rs. 5860.00 which will be deposit through GRIPS at the earliest.

PROFIT/ LOSS: The society earned a net profit of Rs. 12580.00 for the year 2020-21. As a result the Undistributed Profit stood at Rs. 115048.00 as on 31.03.2021. The realized profit of this year was Rs. 12580.00.

<u>CASH IN HAND:</u> As on 31.03.2021 cash in hand was Rs. 141.00 As per Cash Book, which was kept securely. Even this Rs. 292534.00 was kept in hand by cheque for the collection on 31.03.2021.

<u>CASH AT BANK:</u>- As on 31.03.2021 the bank balance of the society was Rs. 185739.00 on a savings account with BCCB which was appreciate with bank confermation certificate.

LOAN DUE BY MEMBERS:- As on 31.03.2021 the principal amount due on loan was Rs. 6067500.00 which was divided by three types of loan issued by the society. There was MT loan of Rs. 90000.00, Personal loan of Rs. 1666500.00, and ST loan of Rs. 4311000.00. These amount were appreciate with detail list, submitted by society. Society has framed a loan policy for extending credit fecility to its members. There was four types of loan with fixed limit namely MT, ST, Personal, and Medical Loan are given to its members with various rate of interest. In case of loan issued out of society's fund, loan financed by BCCB Ltd. As per WBCS Acts & Rules, no member should have loan more than 20 times of subscribed shares. The society should compile this properly.

<u>FIXED ASSETS:-</u> There was fixed assets named Almirah with Rs. 211.00 after a depreciation of Rs. 24.00.

<u>COMPLIANCE:</u> The management of the society is required to submit the compliance report to the Assistant Director of Co-operative Audit, Burdwan –II Range positively within 45 days of receiving this report u/s 98 (2) of the W.B. Co-operative Societies Act 2006.

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

Principal
Katwa College

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

At last, I hope the society & its members will have a prosperous future. I end my report expressing heartfelt thanks to the management of the society for the cooperation extended to conduct the Audit.

Date - 03.12. 2021

DEBASISH MONDAL

Senior Auditor Grade - II

H.Q., Burdwan - II Range

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal

Principal
Katwa College

Office.Phone:(03453)255049,E-mail: katcoll2009@gmail.com,Website:www.katwacollege.ac.in



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE EMPLOYEES' CO-OP. CREDIT SOCIETY LTD.

INTRODUCTORY STATEMENT

YEAR OF AUDIT -- 2021 - 2022 PERIOD OF AUDIT -- 01 04 2021 TO 31 03 2022

Name of the society : Katwa College Employees' Co-operative Credit Society Ltd with address P.O. - Katwa , Dist. - Purba Bardhaman

Registration No. & Date No.- 10-KT Dated 07.02.1989

3 Name of the Central society to which affliated : The Burdwan Central Co-operative Bank Ltd

4 No of Members : 96 (Ninnty Six)

5 Date of last Annual Gen. Meeting : 25th January 2021 Date of Half-yearly Gen. Meeting : 5th February 2020

6 No. of Board Meetings : 9 (Nine)

Name of the Board of Directors

a. Jyotipratim Ray Chaudhuri Date of Election Designation Chairman 20.08.2018 b. Asit Kumar Mondal Secretary -do-Suhrid Ghatak Sutanu Kumar Chandra Director -do-Director -do-Prasanta Kumar Das 27.01.2020 Kedar Nath Mitra

B Working Capital : Rs. 69,44,408.00
Paid-up Share Capital : Rs. 1,64,070.00

0 M.T Loan due to BCCB : Rs. 0.00

11 Thrift Fund due to Members : Rs. 62,45,347.00

 12
 M.T Loan due by Members
 : Rs. 90,000.00 @ 12.56%

 13
 S.T Loan due by Members
 : Rs. 51,18,500.00 @7%

 14
 Personal Loan due by Members
 : Rs. 13,39,000.00 @8%

 15
 Medical Loan due by Members
 : Rs. 0.00 @5%

 16
 This year's Net Profit
 : Rs. 17,175.00

 17
 Undistributed Profit
 : Rs. 1,16,932.00

 18
 Provision for Audit Fee
 : Rs. 6,540.00

 19
 Provision for Co-op. Education Fund
 : Rs. 859.00

20 Place & Date of Audit : At the registered office on 17.5.2022.

21 Name of the last Audit Officer : Debasish Mondal, Senior Auditor, Grade - II, Head Qrs. Bdn - II
22 Name of the present Audit Officer : Debasish Mondal, Senior Auditor, Grade - II, Head Qrs. Bdn - II

23 Classification of Audit : 'A' CLASS

Signature of the Audit Officer S.A.G.-II, H.Q. Burdwan- II Range

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE EMPLOYEES' CO-OPERATIVE CREDIT SOCIETY LIMITED

AUDIT REPORT :: 2021-2022

In terms of authorization made by the Addl. Director of Co-operative Audit, W.B. vide Order No.1979/1(2) DA dated 29.04.2022. I have duly conducted & complete the Statutory Audit of the above named Society for the period from 01.04.2021 to 31.03.2022, i.e. for the financial year 2021-2022.

The audit was conducted on the basis of books & accounts and information as produced before me by the management of the Society at the time of audit.

In addition to my certificate given at the foot of the Balance Sheet as at 31.03.2022 in terms of Sec 97(1)(b) of the W.B.C.S. Act, 2006 and W.B.C.S. Rules, 2011, I furnish my report below which have to be placed before general body of the members for its consideration with such period as stipulated in the Sec. 29(c) of W.B.C.S. Act, 2006.

VERIFICATION

The members, debtors and creditors of the Society were invited through a general notice with a view to get their balances of accounts verified by me at the time of audit. Since none turned up at the time of audit, the debit / credit balances as on 31.03.2022 existed in the books of the Society on the basis of which the balance sheet and the statement of accounts were drawn, have been considered as final.

COMPLIANCE REPORT:

Audit Compliance Report as required u/s 98(2) of the W.B.C.S. Act, 2006, should have been prepared and sent to the Assistant Director of Co-operative Audit, Midnapore-I Range within 45 days stating the facts steps which have been taken to rectify the defects and irregularities pointed out in the audit report. No compliance report against the previous year's audit report was sent to the aforesaid authority.

PRELIMINARY:

This is Katwa College Employees' Co-operative Credit Society with limited liability. The Society was registered under W.B.C.S. Acts, 1983 & Rules, 1987 on 07.02.1989 bearing registration No.10, KT as per Bye-law of the Society.

Contd.----P/2

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

MEMBERS, MEETINGS & BOARD:

Page No.---2.

As on 31.03.2022 total no. of members of the Society, stood as 96 (ninety six) only. The detailed list of shareholder of members agrees with the number of members already mentioned. The membership register of the Society should be maintained property. During the year under audit, only 9 (nine) committee meetings were held during the year 2021-2022. The last A.G.M. of the Society was held on 25.01.2021 in presence of maximum members. H.G.M. no held, Rule 30 of W.B.C.S. Rule, 2011 regarding a half-yearly general meeting of Co-operative shall be called at any time after six months but within eight months from date of last AGM.

Election of the office bearers of the Society was held in the date of General Meeting on 20.08.2018 in this context, it is to be mentioned that the board of the Society should abide by the Sub-Rules (a) to (q) of Rule 53 of W.B.C.S. Rule, 2011 regarding duties of the Board. The Names & Designations of the present board of directors have been given in the "Introductory Statement".

SHARE CAPITAL:

As on 31.03.2022 balance of paid up share capital stood as Rs.1,64,070.00 only. The detailed list of the paid up share capital produced by the Society there balance was Rs.1,64,070.00. Share Certificate should be issued to all members. Management is asked to be careful enough to collect Share Money proportionately with the Loan amount.

STATUTORY FUNDS:

The credit accumulation of Reserve Fund shall be invested separately outside the business of the Society as prescribed in the Sec. 82 of the W.B.C.S. Act, 2006 and credit accumulation of Bad Debt Fund shall be utilized as per Sec. 81 of the W.B.C.S. Act, 2006. And the balance of Co-operation Education Fund shall be remitted to the State Co-operative Union through Central Co-operative Bank within three months from the date of receipt of this audit report in terms of Rule 124(1) of W.B.C.S. Rules, 2011. Detailed of fund investment position stated below:

Name of the Fund	Balance Sheet Amount	Invested Amount	Amount to be Invested
Reserve Fund	Rs.1,47,001.00	Rs.1,10,557.00	Rs.36,444.00
Bad Debt Fund	Rs.2,18,288.00	Rs.1,57,924.00	Rs.60,364.00
Coop. Education Fund	Rs.859.00		Yet to remit

THRIFT FUND:

As on 31.03.2022 the balance of Thrift Fund was amount to Rs.62,45,347.00 which was appreciated with detail list submitted by Society. It was amount to Rs.59,65,899.00 in last year. This year collection was Rs.9,41,396.00 and refund amount was Rs.6,61,948.00. Interest paid on this head was Rs.3,53,396.00 in this financial year.

DEBASISH MONDAL

Contd.----P/3.

S.A.G.-II, H.Q. Burdwan- II Range

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Page No.----3.

AUDIT FEE DUE TO GOVT.

The balance of audit fee due to Govt. stood as Rs.6,540.00. The audit fee of the Society has been calculated as per Rule 156 (1) & (2) of W.B.C.S. Rule, 2011.

CASH IN HAND & CASH AT BANK

The closing cash balance as on 31.03.2022 was Rs.278.00 in cash and Rs.3,59,894.00 in cheque. The closing cash balance of Savings A/c No. at BCCB was stood Rs.33,446.00, which was agree with the bank pass book.

SHARE WITH B.C.C.B. LTD.:

As on 31.03.2022 balance of share with the bank stood at Rs.39,100.00 and share certificate should be collected.

LOAN DUE BY MEMBERS:

As on 31.03.2022 balances of Loan due by Members are stated below:

Particulars	B.S. Figure	D.L. Figure	Differ. 21	Differ. 22	Intt. Due
01. M.T. Loan	Rs.54,000.00	Rs.54,000.00	Rs.0.00	Rs.0.00	Rs.0.00
02. S.T. Loan	Rs.51,18,500.00	Rs.51,18,500.00	Rs.0.00	Rs.0.00	Rs.0.00
03. Personal Loan	Rs.13,39,000.00	Rs.13,39,000.00	Rs.0.00	Rs.0.00	Rs.0.00

As per W.B.C.S. Acts & Rules, no member should have loan more than 20 times subscribed shares.

FIXED ASSETS:

Fixed assets stood was as on 31.03.2022 as Rs.190.00 Society should be maintain Fixed Assets register.

PROFIT & LOSS A/C:

At the end of the year it is observed that the Society has earned net Profit of Rs.17,175.00. Thus as 31.03.2022 Balance of undistributed profit stood Rs.1,16,932.00 observed that.

Contd.----P/4.

DEBASISH MONDAL S.A.G.-II, H.Q. Burdwan- II Range

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Page No.----4

GENERAL REMARKS

Book & Account of the Society is satisfactory. General Ledger, Director Register, Fixed Assets register & Inspection Book should be maintained. Avoid over writing & correction pen. A half-yearly general meeting of a Co-op. Society shall be called at any time after six months but within eight months from the date of last Annual General Meeting Sec. 30 of the W.B.C.S. Act, 2006. Society violated this rule. Loan application Form and Bond paper should be filled property for the future documents. The Society is advised to reconcile the above differences immediately & submit the revised figures to the ADCA Burdwan Range with in forty five days. The Society is advised that (one cheque amount Rs.1,28,197.00 was issued on 31.03.2022 but cash on 07.04,2022. As a result Balance shown as on 31.03.2022 was Rs.33,446.00 in respect of Rs.1,61,643.00) this type of transaction should be avoid.

At last, I hope the Society & its members will have a prosperous future. I end my report expressing heartfelt thanks to the management of the Society for the Co-operation extended to conduct the audit

Date: 17-05-2022

AUDIT OFFICER

S.A.G.-II, H.Q.

Signature of the IQAC Coordinator
Coordinator
IQAC

Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE EMPLOYEES' CO-OP. CREDIT SOCIETY LTD.

INTRODUCTORY STATEMENT

YEAR OF AUDIT -- 2022 - 2023

PERIOD OF AUDIT -- 01.04.2022 TO 31.03.2023. Katwa College Employees' Co-operative Credit Society Ltd. P.O.- Katwa , Dist.- Purba Bardhaman. 1 Name of the society

with address

No.- 10-KT Dated 07.02.1989 Registration No. & Date

Name of the Central society : The Burdwan Central Co-operative Bank Ltd. to which affliated

: 96 (Ninety Six) No. of Members Date of last Annual Gen. Meeting 29th June 2022

: 17th February 2023 Date of Half-yearly Gen. Meeting No. of Board Meetings

Date of Election Name of the Board of Directors Designation 20.08.2018 Jyotipratim Ray Chaudhuri Asit Kumar Mondal Secretary -do-

Vice-Chairman Suhrid Ghatak Director -do-Sutanu Kumar Chandra Prasanta Kumar Das Director 27.01.2020 Kedar Nath Mitra

: Rs. 70,67,273.00 Working Capital : Rs. 1,50,260.00 Paid-up Share Capital M.T Loan due to BCCB : Rs. 0.00

: Rs. 64,64,912.00 @ 6% Thrift Fund due to Members

: Rs. 0.00 12 M.T Loan due by Members

: Rs. 49,22,000.00 @ 7% S.T Loan due by Members Personal Loan due by Members : Rs. 14.67.000.00 @ 8%

: Rs. 0.00 @ 5% Medical Loan due by Members : Rs. 13,166.00 This year's Net Profit : Rs. 83,805.00 Undistributed Profit Provision for Audit Fee : Rs. 5,700.00 19 Provision for Co-op. Education Fund : Rs. 1,517.00

Place & Date of Audit : At the registered office on 24.7.2023.

21 Name of the last Audit Officer : Debasish Mondal, Senior Auditor, Grade - II, Head Qrs. Bdn - II 22 Name of the present Audit Officer : Sivaji Sankar Roy, Senior Auditor, Grade - I, Head Qrs. Bdn - II

: 'A' CLASS 23 Classification of Audit

> Kon 24/07/23 Signature of the Audit Officer Senior Auditor Grade-I Burdwan-II Rang, Katwa

Signature of the IQAC Coordinator

Coordinator IOAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE EMPLOYEES

CO-OPERATIVE CREDIT SOCIETY LTD.

Statutory Audit Report for the year: 2022-2023

In pursuance of section 97 (I) (b) of the W.B.C.S. Act, 2006 read with W.B.C.S. Amendment Act, 2010 and being empowered by the Director of Co-operative Audit, West Bengal, Vide Memo No: 1283/1(2) DA, Dated: 02-05-203, I have conducted and completed the Statutory

Audit of the above mentioned society for the period from 01-04-2022 to 31-03-2023 . on the

basis of books and records as produced before me during the time of Audit.

Before going into the details of the affairs of the society, I would like to state that audit of the year in question was conducted on the basis of books & records kept by the society and placed before the Audit Officer with Supporting Documents. A notice inviting all members and Persons / Institutions having transaction (if any) with the society to get their individual balances as on 31-03-2023 verified with the book balance of the society as on that date and to report me in writing with Documentary evidence if any discrepancy detected. But with the Stipulated Date given in that Notice none turned up with any objection. As such, the statements of accounts submitted by the society had been considered as final & binding. The society was registered on 07-02-1989 with Regd. No: 10 K.T. by the A.R.C.S., Burdwan Range-II, with the object to create funds for lending money to its members and encourage savings and other services as specified by W.B.C.S. Acts (2006) & Rules (2011) as amended till date.

Management: The Management of the society is vested upon a Board of Directors comprising of Six Directors whose names and designations have been shown in the Introductory Statement.

Meeting: - During the year 2022 -2023 Nine (09) B.O.D. meetings were held.

Annual General Meeting (A.G.M.) was held on 29-06-2022 with 60 members attended the General Meeting .

Every aspects in respect of smooth running of the society including loan disbursals, interest regime (rate) etc. were being discussed in the B.O.D. meetings and decisions taken unanimously. Fixation of policy matters were discussed first in the B.O.D. and then got approved in the A.G.M. The society held Half Yearly General Meeting in terms of section 30 of W.B.C.S. Act, 2006 on 07-02-2023 in which 49 members attended.

Contd. to----P/2

Senior Auditor Grade-I Burdwan-II Rang, Katwa

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Paid-Up Share Capital: Total amount of Paid Up Share Capital subscribed by the members of the society for the year under study has been:

Years	Amount of Share Capital	Amount in Detailed List	Difference
2022-2023	Rs. 1,50,260.00	Rs. 1,50,260.00	NIL

The society has maintained Share Ledger properly .

Statutory Funds: -The balance of such funds as on 31-03-2023:-

	Liabilities	Investments
Reserve Fund	Rs. 1,48,318.00	Rs. 1,10,557,00
Bad Debt Fund	Rs. 2,20,263.00	Rs. 1.57.924.00
Co-op. Education Fund	Rs. 1,517.00	Not Remitted

As per Sec. 80 , Rule-124 , the society is requested to remit the entire amount of Cooperative Education Fund to proper quarter immediately.

1. Details of the Deposits & Borrowings :-

Head of A/c	Year	Balance Sheet amount	Detailed List amount	Difference
Thrift Fund	2022-2023	Rs.6464912.00	Rs.6464912.00	NIL

2. Provision for General Meeting:-

The society every year has made provisions for General Meetings. This has been a practice of the society. This year (2022-2023) the society has made a provision of Rs.70,000=00 for General Meeting.

The society spent Rs.2,21,390.00 this year for General Meeting purpose out of the corpus created out of provisioning every year . As a result, the corpus namely provision for General Meeting now stood at Rs.1,62,462.00 (As on 31-03-2023).

3. Details of Loans & Advances:-

The Society disburse two / three types of loans, viz. M.T. Loan , S.T. Loan & Personal Loan . The balances of these loans as on 31-03-2023 stood as :

Contd. to----P/3

Senior Auditor Grade-1 Burdwan-II Rang, Katwa

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

- Page - Three

Head of A/c	Year	Balance Sheet	Detailed List	Difference
M.T. Loan	2022-23	NII.	NII.	
Personal Loan	2022-23	Rs.1467000.00	Rs.1467000.00	NII.
S.T. Loan	2022-23	Rs.4922000.00	Rs.4922000.00	NIL

4. Details of Investment:

Head of Account	Balance Sheet amount	Certificate/Bank Statement Balance	Difference	Remarks
Share Investment (31-03-2023)	Rs.39,100.00	Statement was not available	**	Could not be verified
Reserve Fund Investment (TD) (31-03-2023)	Rs,1,10,557.00	Rs.1,23,161.00	Rs.12604.00	More
Bad-Debt Fund Investment (TD) (31-03-2023)	Rs.1,57,924.00	Rs.1,76,831.00	Rs.18907.00	More

Investment scripts as submitted by society was verified by the undersigned and found Rs.1,23,161.00 for Reserve Fund & Rs.1,76,831.00 for Bad Debt Fund respectively. Investment Register should have been maintained. The apparent discrepancies are due to non-adjustment of maturity values of T.D.s. This values should have been adjusted properly. All certificates in respect of Time Deposit were physically verified.

5. Cash in Hand and Cash at Bank:-

As on 31-03-2023, Cash balance amounted to Rs.613.00 . Cash balance on the date of completion of audit i.e. on 24-07-2023 was Rs.723.00 .

Balances of Bank Pass Books (As on 31-03-2023) are given in the following :-

Type of A/c	Name of Bank	Balance as per Balance Sheet	Balance as per Pass Book	Difference
S.B. A/c No: 1081520200013486	The B.C.C.B.			
as on 31-03-2023	Ltd.	Rs. 1,66,904.00	Rs. 1,66,904.00	No Difference

All types of Investments in Banks were physically verified and found in order.

Contd. to----P/4

Semon Row Same-r Burdwan-II Rang, Katwa

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

= Page - Four =

Audit Fee Provision :-

The society had made provision for Audit Fee , having adjusted the excess Audit Fee paid over the provisions in the previous year (2021-22).

Thus Rs.5,700.00 have been provisioned for Audit during this year which the society later

Profitability Scenario:

The Society earned Net Profit to the tune of Rs.13,166.00 in the year 2022-23 which is realized profit. The Net Profit so earned has been distributed through Profit & Loss Appropriation Account having made statutory provisions of Reserve Fund, Bad Debt Fund & Co-op. Education Fund.

Fixed Assets (Almirah):-After depreciation value fixed at Rs.171.00 (31-03-2023).

Observations / Suggestions:-

a) The society adopted actual basis of Accounting. In case of Investments (T.D. etc.), Interest accrued should have been taken into account.

b) The Society has switched on to non cash mode, i.e., almost all the transactions are now taking place through Bank transfer or any other electronic mode which is a welcome trend.

c)There is no inspection or enquiry by any Departmental Office during the period under audit. d)The society is classified as "B" Class in Audit.

Lastly, I convey my thanks to the management for their sincere " co-operation " during Audit.

> Kow 24/11/23 Audit Officer

Senior Auditor Grade-I Surdwan-II Rang, Katwa

Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

19. ICT Facilities (WI FI Enabled Campus/Laptop Provided to Faculty/Desktop at Teachers' Lounge & Library)



20. Photograph of Smart Class Room



152

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥





21. Clean Drinking Water, Refrigerator





152

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



22. College Canteen



Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

23. Indian Post Office



24. College Garage for Two-wheelers



R32

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥





25. College Medical Facility





26. Staff recreation (Picnic)

Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Teachers' Council Picnic on 20.01.2023

27. Sample Photograph of Employer's No Objection Certificate for In-service Ph.D. Programme

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE

(Affiliated to the University of Burdwan)



Principal's Office Katwa - 713 130 Purba Bardhaman Tel: 03453-255049

E-mail: katcoll2009@gmail.com Website: www.katwacollege.ac.in

Ref No .: Nil Date: - 05.06.2023

NO OBJECTION CERTIFICATE

To whom it may concern

This is to certify that Sri Koushik Sarkar, Assistant Professor, Katwa College, Katwa, Purba Bardhaman, is a permanent faculty member of this institute and he joined this institute as Assistant Professor in Zoology on 17th January, 2017 and since then he has been serving this institute. The college has no objection in respect of Sri Koushik Sarkar, Assistant Professor in Zoology, in research work for pursuing Ph.D.degree at Jadavpur University, Kolkata, West Bengal in the Session 2023-24 without hampering his normal assignments and duties of the college subject to approval of the Governing Body. I hope that this research work will enrich him and wish him every success for his bright academic future.

NEGHER

Dr.Nirmalendu Sarkar Principal 05/06/2023 Katwa College

Katwa, Burdwan Principal Katwa College

a Baro

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal

Principal Katwa College

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE



Tel.: (03453) 255049 E-mail: katcoll2009@gmail.com Website: www.katwacollege.ac.in

Date: 20.03.2023

No Objection Certificate

This is to certifying that Siuli Mandi has been working as Assistant Professor in Education (Foundation) in our institution since 12.07.2018. Our institution does not have any objection on her admission in part time Ph.D. programme but she must be performed her regular academic and administrative activities of the college. This no objection is also subject to approval of the Governing Body of the college



Katwa College Katwa, Purba Bardhaman KATWA COLLEGE

Scanned with AnyScanner

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE

(Affiliated to the UNIVERSITY OF BURDWAN)



Principal's Office KATWA – 713 130 PURBA BARDHAMAN Tel.: (03453) 255049

E-mail: katcoll2009@gmail.com
Website: www.katwacollege.ac.in

Date: 20.03.2023

No Objection Certificate

This is certify that **Suraj Sarkar** has been working earlier as Guest Teacher w.e.f 06.04.2019 and presently engaged as STATE AIDED COLLEGE TEACHER (SACT), Category-II of Education (B.Ed. Department) in our institution, w.e.f 01.01.2020 in term of the Memorandum No. 2018-Edn(CS)/10M-83/2019 dt. 23.12.2019 of the Higher Education department, Govt. of West Bengal and memo no.ED-95/C44651/2020 dated 24.06.2020 of Education Directorate. Our institution does not have any objection on his admission in **part time Ph.D. programme** but he must be performed his regular academic and administrative activities of the college. This no objection is also subject to approval of the Governing Body of the college.



Principal
Katwa College
Katwa, Purba Bardhaman
Principal
KATWA COLLEGE

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE

(Affiliated to the UNIVERSITY OF BURDWAN)



Principal's Office KATWA – 713 130 PURBA BARDHAMAN Tel.: (03453) 255049

E-mail: katcoll2009@gmail.com Website: www.katwacollege.ac.in

Date: 20.03.2023

No Objection Certificate

This is certify that **Sumit Singh** has been working earlier as Guest Teacher w.e.f 13.02.2019 and presently engaged as STATE AIDED COLLEGE TEACHER (SACT), Category-II of Electronics in our institution, w.e.f 01.01.2020 in term of the Memorandum No. 2018-Edn(CS)/10M-83/2019 dt. 23.12.2019 of the Higher Education department, Govt. of West Bengal and memo no.ED-95/C44651/2020 dated 24.06.2020 of Education Directorate. Our institution does not have any objection on his admission in **part time Ph.D. programme** but he must be performed his regular academic and administrative activities of the college. This no objection is also subject to approval of the Governing Body of the college.



Principal
Katwa College
Katwa, Purba Bardhaman

Principal
KATWA COLLEGE

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



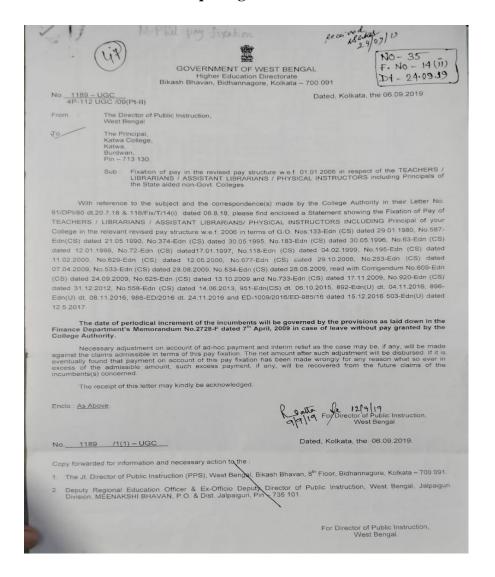
(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

28. In service advance increment order for acquiring Ph.D./ M.Phil.



1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Enc	osure to DPI,WB's Memo No. 1189-UGC STATEMENT OF	FIXATION OF PAY OF TEACHER(S)				UDING THE PRINCIPAL OF	
	*		DWAN IN TERMS OF GOS N			Placement/Promotion/Fresh Ap	pointment/
SL No.	a) NAME	a) DATE OF EFFECT of Placement/Promotion/Fresh	Prior to Placement/Promotion /Fresh	Adv. Incr. for Ph.D./ M.Phil./	Award of increr	nents for Ph.D./M.Phil/OHQ, it	admissible
140.	b) DESIGNATION after revision on or after 1.1.06 & AGP c) DATE OF JOINING	Appointment as Asstt. Prof.(formerly Lect.(Sr.Scale/Sel.G)	Appointment /award of increments for	OHQ, if admissible (vide GO No. 892-	INITIALLY FIXED	FINALLY FIXED	a) Re-designated a b) Date of next
	d) Date of award of Ph.D./M.Phil/OHQ	/Reader/ Associate Professor/Principal b) AGP after Placement/Promotion/Fresh Appt c) DATE OF OPTION for fixation benefit either: straightway(date of effect) or 1/7 of particular year	Ph.D./M.Phil/OHQ, if any a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	Edn(U) dt. 4.11.2016, 896-Edn(U) dt. 8.11.2016) Rs. =Rs. For	a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	increment(DNI)
(1	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1		N.A.	a) Rs.37400 - 67000/- b) Rs.37400/- c) Rs.9000/- d) Rs.46400/- e) 21.09.2016	@Rs.1400/- x 3 = 4200/- for Ph.D. (in Service)	N.A.	a) Rs.37400 - 67000/- b) Rs.37400/- + 4200/- =Rs.41600/- c) Rs.9000/- d) Rs.50600/- e) 22.09.2016	a) N.A. b) 1/7/2017 & 1/7 of e.y. c)
	a) Shri Subhasis Mandal b) Assistant Professor in Botany (Stage - 1) & A.G.P. Ra.6000/- c)D.O.J21.12.2016 d) M.Phil: 19.10.2017.	N.A.	a)Rs.15600-39100/- b)Rs.16250/- c)Rs.6000/- d)Rs.22250/- e)18.10.2017	@Rs.670/- x 1 = 670/- for M.Phil (in Service)	N.A.	a) Rs.15600 - 39100/- b) Rs.16250/- + 670/- =Rs.16920/- c) Rs.6000/- d) Rs.22920/- e) 19.10.2017	a) N.A. b) 1/7/2018 &1/7 of e.y. c) N.A.
	3. a) Shri Prosanta Barman b) Assistant Professor in Sanskrit (Stage - 1) & A.G.P Rs.6000/- ()D.O.J 10.02.2017 d) M.Phil :03.05.2018.	N.A.	a)Rs.15600-39100/- b)Rs.15600/- c)Rs.6000/- d)Rs.216000/- e)02.05.2018	@Rs.650/- x 1 = 650/- for M.Phil (in Service)	N.A.	a) Rs.15600 - 39100/- b) Rs.15600/- + 690/- +Rs.16250/- c) Rs.6000/- d) Rs.22250/- e) 03.05.2018	c) N.A. d) 1/7/2018 & 1/7 of e.y. c) N.A.

AS2

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

51.	a) NAME	FIXATION OF PAY OF TEACHER(S) KATWA COLLEGE, BUR a) DATE OF EFFECT of	EDWAN IN TERMS OF GOS M	Adv. Incr. for	SE	Uscement/Promotion/Fresh An	pointment/
No.	b) DESIGNATION after revision on or after 1.1.06 & AGP	Placement/Promotion/Fresh Appointment as Asstt.	Placement/Promotion /Fresh Appointment /award of		Award of incren	nents for Ph.D./M.Phil/OHQ, if	a) Re-designated as b) Date of next
	c) DATE OF JOINING d) Date of award of Ph.D./M.Phil/OHQ	Prof.(formerly Lect.[Sr-Scale/Sel.C) / Reader/ Associate / Professor/ Principal b) after Placement/Promotion/Fresh Appt c) DATE OF OPTION for fixation benefit either straightway(date of effect) or 1/7 of particular year	increments for Ph.D./M.Pin/OHQ, if any a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	Edn(U) dt. 4.11.2016,	a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	increment(DNI)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
4.	a) Dr. Kanchan Jana b)Assistant Professor (Stage-III) in Mathematics & A.G.P. Rs.8000/- c) D.O.J19.08.2002 d) Ph.D.: 23.04.2015.	a) 19.08.2016 b) Rs.9000/- c) -	a)Rs.15600-39100/- b)Rs.29410/- c)Rs.8000/- d)Rs.37410/- e)18.08.2016	N.A.	N.A.	a) Rs.37400 - 67000/- b) Rs.37400/- c) Rs.9000/- d) Rs.46400/- e) 19.08.2016	a) Associate Professor in Math. b) 1/7/2017 & 1/7 of e.y. c) -
5.	a) Dr. Sutanu Kumar Chandra b)Assistant Professor (Stage-III) in Physics & A.G.P. Ra.8000/- c)D.O.J05.07.2002 d) Ph.D.: 19.04.2016 3.: Pay fixation at Sl.No. (3) & (4) at	a) 05.07.2016 b) Rs.9000/- c) -	a)Rs.15600·39100/- b)Rs.29500/- c)Rs.8000/- d)Rs.37500/- e)04.07.2016	N.A.	N.A.	a) Rs.37400 - 67000/- b) Rs.37400/- c) Rs.9000/- d) Rs.46400/- e) 05.07.2016	a) Associate Professor in Physics b) 1/7/2017 & 1/7 of e.y. c) N.A.

1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393

॥विद्ययाविन्दतेऽमृतम्॥

GOVERNMENT OF WEST BENGAL EDUCATION DIRECTORATE BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

No. 1730 - UGC 4P-112 UGC-09 (4F E)

Dated, the 21/08/2023

The Director of Public Instruction, West Bengal.

The Principal/Teacher-in-charge,

Katwa College P.O.- Katwa, Purba Bardhaman, Pin - 713130.

Approval of Pay for Teaching Staff of all Govt. Aided Colleges in the revised pay structure 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor/Associate Professor/librarian staff of the State aided

With reference to the subject and the correspondences made by the College Authority in their letter No.92/Fix/T/14(i) dated 05.07.2022 in respect of Dr. Rajesh Chandra Mandal, Assistant Prof./Associate Professor in ...Bengali... /Librarian (Date of Joining: 13.06.2017) of his/her College, provisional approval of fixation of his/her pay in the revised pay structure 2019 (with effective from 01.01.2020) is allowed towards advance increments for in-service acquisition of M-Phil/Ph.D. with effect from the date of award i.e., 10.02.2022 as per G.O. No.892-Edn(U) dt.4.11.2016, 896-Edn(U) dt. 8.11.2016, 503-Edn(U) dt.12.5.2017 and as amended upto date. His/her pay may be fixed at Level 10, Cell 10 from the existing pay as on 09.02.2022 at Level 10 Cell 07 vide Annexure-I to G.O.No.1306(22)-Edn(U) dated 30.12.2019 under HRMS module. The date of next increment shall be 01.07.2022.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

For Director of Public Instruction, West Bengal

Memo No. _ 1730 - UGC

Copy forwarded for information to :

- Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata 700091.
- 2) Jt. DPI, PPS, Education Directorate, Bikash Bhavan, Salt Lake Kolkata 700091
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para,opposite Municipal Primary School, Warsd No.6, P.O &District : Jalpaiguri .

For Director of Public Instruction, WB

Scanned with OKEN Scanner

Dated, the 21/08/2023.

Signature of the IQAC Coordinator

Coordinator IOAC Katwa College Signature of the Principal



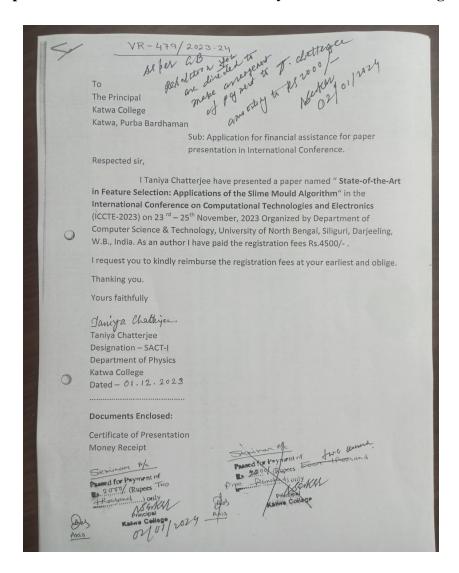
(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

29. Sample Photograph of Financial Assistance to the faculty members for attending Seminars.



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Springer





INTERNATIONAL CONFERENCE ON COMPUTATIONAL TECHNOLOGIES AND ELECTRONICS (ICCTE-2023)

November 23-25, 2023

Organized by

Department of Computer Science & Technology, University of North Bengal

Technically Co-sponsored by:

IEEE CIS (Computational Intelligence Society), Kolkata Chapter :: IEEE EDS (Electron Devices Society), Kolkata Chapter CSI (Computer Society of India), Siliguri Chapter

Certificate of Presentation

This is to certify that MRS. TANIYA CHATTERJEE of North Bengal University has presented a paper titled "State-of-the-Art in Feature Selection: Applications of the Slime Mould Algorithm" in the International Confer ence on Computational Technologies and Electronics (ICCTE-2023) held at University of North Bengal, Siliguri Darjeeling, W.B., India.

Dr. Sharad Sinha General Chair

Dr. Rakesh Kumar Mandal Convener

sulling

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

		Money Receipt Computational Technologies and E On 23 rd -25 th November, 2023 Organized by ter Science & Technology, University	
	Amount: 4500/-		NBU-CST-ICCTE Ami Toda Trace 24,1923 Signature of the Treasurer
Abol	Documents Enclosed: Certificate of Presentation Money Receipt Serving 1/2 Package 1 only Principal Principal Mary Cellege 2029	fire that	the thousand

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College **Signature of the Principal**



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Extract from the proceedings of the meeting of the Governing Body in its meeting held on 21.07.2020 in the chamber of the Chairman, Katwa Municipality et 12Nocr Municipality at 12Noon

The Principal proposes an incentive to the teachers for presentation of papers in National/International seminars/workshops/conferences. The GB discusses the matter and resolves that the Registration fee paid by the teachers for participating for paper presentation in such seminars/workshops/conferences and by the teachers for participating for paper presentation in such seminars/workshops/conferences. may be born by the college upto a maximum of Rs.2000/- or actual whichever is lower. This may be provided to the teachers only once in an academic year (July to June). If more than the number of teachers applies for such incentive, the first ten presentations in order of the date of presentation would be considered.

> Dr. Nirmalendu Sarkar Principal/Secretary Katwa College Governing Body

Prashant Raj Shukla, IAS President Katwa College Governing Body

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal

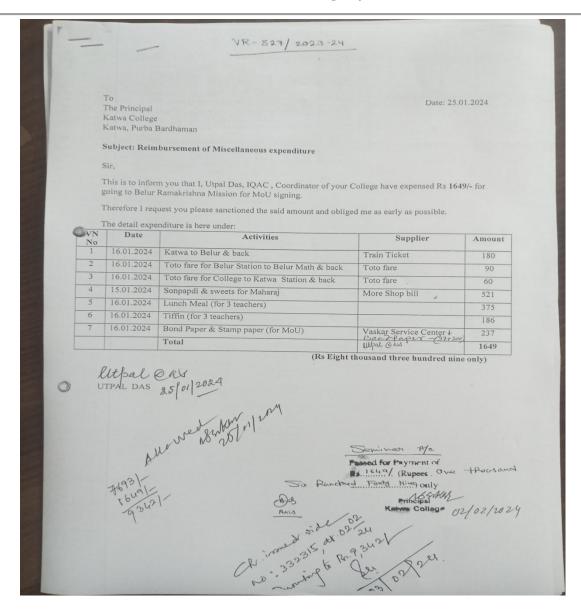


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**

Principal
Katwa College

Office.Phone: (03453)255049, E-mail: katcoll2009@gmail.com, Website: www.katwacollege.ac.in



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

		o he Principal		Date: 01	.02.2024
	K	atwa College			
		atwa, Purba B			
	S	ubject: Reim	bursement of Miscellaneous expenditure for conducting Sen	ninar	
	S	ir,			
	T c	his is to inform onducting diff	n you that I, Utpal Das, IQAC , Coordinator of your College ha	ve expensed Rs 76	593/- for
	Т	herefore I wou	ald request you please sanctioned the said amount and obliged n	ne as early as poss	ible.
			nditure is here under:		
0	VN No	Date	Details of Expenditure	Bill No	Amour
	1	04.01.2024	Auditorium Dias Table Name Plate 6 pcs	01	900
	2	09.01.2024	International Seminar (MOU): Lunch Food — 150/- Flower bouque - 250/- Flex — 704/-	02	1104
			1104/-		
	3	13.01.2024	Seminar: Lunch Food - 390/- Tea - 1275/-	03	4101
			Flower bouque - 100/-		
			TA/ Honorarium - 2000/-		
			4101/-		
	4	25.01.2024	Seminar: Lunch Food - 1140/- Flower bouque - 100/-	04	1588
			Flex - 348/-		
			1588/-		
			Total		7693
					only)

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College **Signature of the Principal**



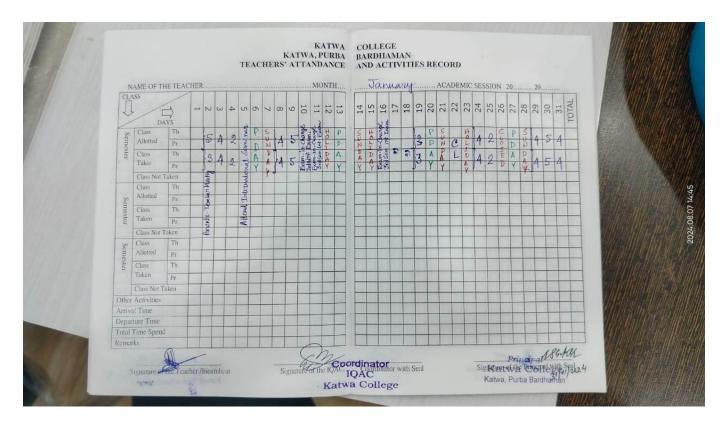
(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

30. Self Appraisal Report of Teaching Staffs



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal

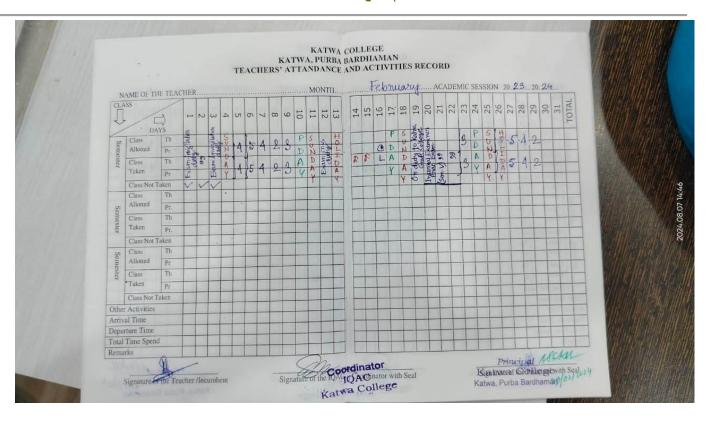


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



182

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal

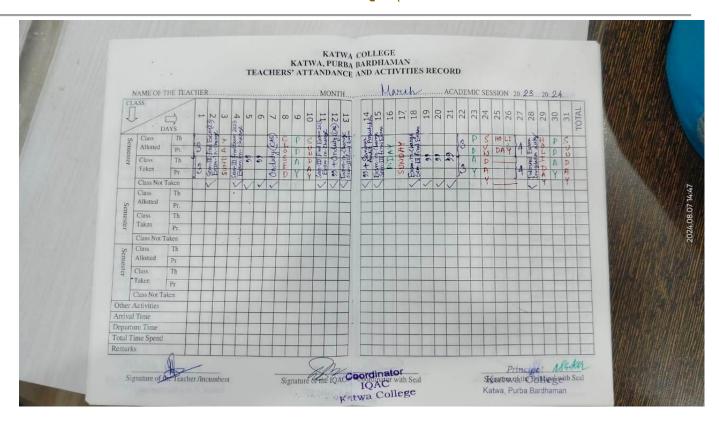


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



KS2

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



hone

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal

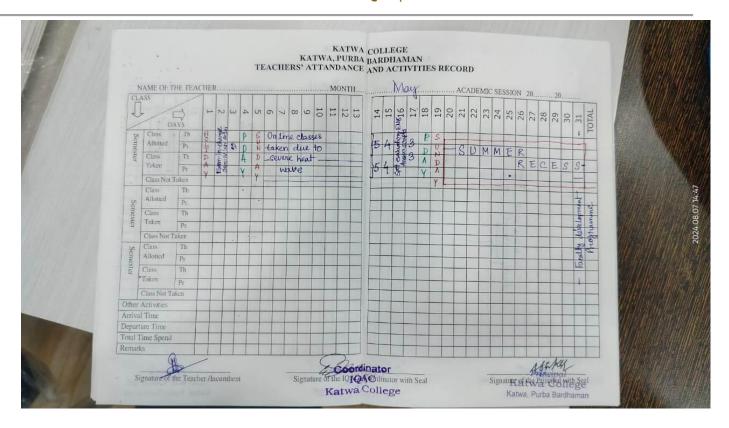


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



1632

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal

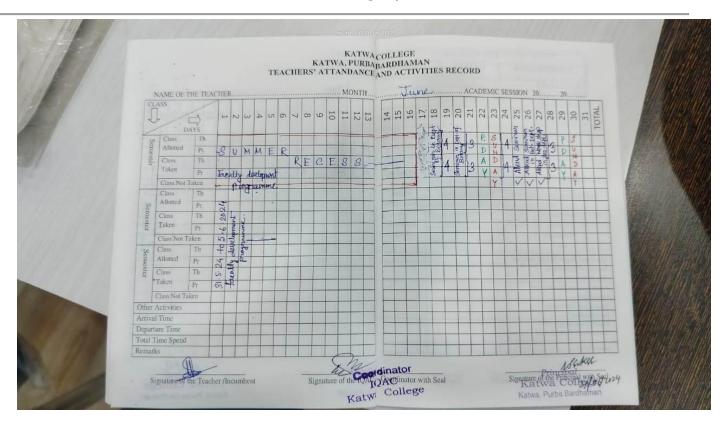


(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN:713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



K32

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

																					ORD					0274			1000			
	NAME OF	THE TEA	CHE	Z							M	ONI	Н.,	10000		:Au	gus	J		A	CAD	EMI	C SE	SSIC)N 2	0.2	3	20	24			
		AYS	1	2	4 4	. Un	6	7 0	0 0	10	11	12	13	14	15	16	17	18	19	07	22	23	24	25	26	27	28	29	30	31	IOIAL	
Semester	1000	Th Pr.	5	4	2 5	N-Charac		Jan.		E	3	P	SUN	4	Rope	Hardwood,	to L	Cel for duty	P	5 0 2	4 60	5	2	3	P	SUN	4	in delt	HOL	2		
ester	Class Taken	Th	5		2 3	52	D	Zal Sem			3	A	D	4	perdune	4719	D	5 m 5 m 23	A	D	A FEET A	9		-	A	D	4	Varificat	DAY	2		
	Class Not	Taken					Y		+		TY		Y	-	FI	3-8	4		1	1		1	1			Y						
10	Class Allotted	Th Pr.			1				-																							
Semester	Class	Th			1																											
2	Class Not	Pr.		-	+				-					-	-					-	-	+	+	+			-		-			
	Class	Th			-		-							-	-				1													
Semester	Allotted	Pr		+				1																								111111
ester	Class	Th																														
1	Taken	Pr					1																									
	Class Not T	aken																								1	1	1		1		
55000000	r Activities						1											0				1	-	1	+	+	1		+	+		
100000000000000000000000000000000000000	al Time		-				1	-						1		-	-				-		-	+	+	+	+	1	+	+		
	rture Time		-	+		-	+	+					-	-	+		-							+	+	+	+					
Remai	Time Spend		-			-							-	-	-		-												1			
Renta	IRS	B	-							(ac	3				1	34		0							1	H			K		
State S	Signature of	the Teac							Signa	ture o			*	AS	C	ter		h Sea	T TE				5	Signa	ature						Mege dhaman	

1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

								IERS						3.200																		
F	NAME OF	THE TEA	ACHE	R							M	ONT	Н.,			.Se	oter	mbi	21	A0	CADI	EMIC	SES	SION	20	2.3.	20	.24		_ ///		
]	DAYS	1	2	4 ω	5	6	7 0	9	10	11	12	13	14	15	16	17	18	19	21 21		23	24	25	27	28	29	30	31	TOTAL		
Seminaria		Th Pr.	3	1000	5 × c	5	HOL	2 2	P	S	4	5	4	2	3	0.5	U	11	5	4 8	5		S	-	5 4	HEOR	c	PD				
ā	Class Taken Class No	Th Pr]3	A	DL	5	A ·	2 2		DA	4	5	1	2	3	A Y	A	I A Y	51	1 1	3	A	D	D J	5 4	DAY	L	Y				
Se	Class	Th Pr.					1			Y								•		-61	Д		Ŷ		1		-					
Semester		Th Pr.																														
	Class Not	Taken			+			+				-		L							-						1	-	-			
Sen	Allotted	Pr		+	+	-	+	+				-		H							-				1		4	-	-			
Semester	Class Taken	Th Pr					ļ																		1				-			
	Class Not	475	1	+	1	+	+							H											-	-			+			
Other	Activities													-																	11/1/	
Amiy	al Time																												1		While:	
	ture Time																														W. St.	
120000000	Time Spend	1																													Market .	
Rema	rks	1									_					Sept.																
7	ignature of	Teach	her /Ir	cumb	vant			Ce	OF	din	J	2	VC.	Can	alt.	ntor	det	Carl					et.			tha F	Pri	186	M	egle		

K32

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

-		ME OF T	HE TE	ACH	ER								MO	NTH	7		Oct	oble	Л			ACA	DEN	MIC S	SESS	SION	20.	.23.	20	.24				
	IAS I	1	AYS	+	2	ω	4	JI 01	7	8	9	10	1 :	3 13	14	15	16	17	18	19	20	21	22	23	54	57	27	28	29	30	31	TOTAL		
	Semou	Class Allotted	Th Pr.	SON	1	Ex	um -	in-c	harge I	2	Ente	m- Ir	2-cl m-:	hange II	F	St	CA.A	5	P	U	J	A	V	A	2 /	A 7	I	0	N	A	5			
2		Class Taken Class Not	Th Pr	DA Y	DAY					D A			+		FE E	1 4	1	5	P	U	J	A	V	A	c ,	Α -	TI	0	N	4	5			
Ų		Class Allotted	Th Pr.					1							-																F			
oemester	1	Class Faken	Th Pr.				1						-		1															-	-			
8	-	Class Not T	aken				+	-												F								1			-			
Semester		llotted	Pr Th				1									+				-									-					
		aken lass Not T.	Pr aken																															
-		ctivities				1	1					1				1													1		1			
TICKES.		Time re Time				+					-	-																	1	-	-		19/4/19	
1		ne Spend					+	\vdash					+	-						1			-						-	-			W. FA	
Rem							-						+							-		-	-	-	-								THE REAL PROPERTY.	
-		(1		_	-	-		-	+	(-	5	-					1	_	-	-	-	-	-	-					4	int		
	Sig	nature of	Tea	cher	/Incu	mben	t			Sig	natur	GP.	PET	Co	ator C	oon	dinat	or w	ith Se	eal					Sig	gnatuj		the Pu						

k32

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal

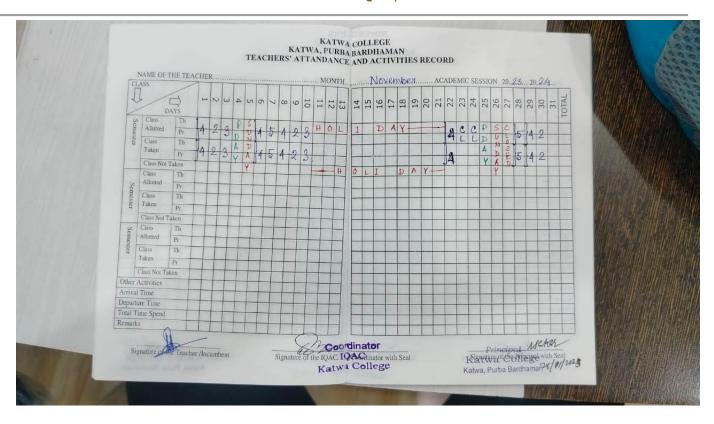


(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



1632

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal

orginature of the Frincipa



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥



hs2

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

31. Attendance of Non-teaching Staffs

1				ILIUN		Designation Cashi	
-	. family	M	av	Vear 20	22	Mobile No	
		ARRIVAL	SIGNA		DEPARTURE	SIGNATURE	REMARKS
	DATE	TIME			TIME		REMARKS
	1			Y DAY	(SUN		
	2	11-30 au	Senal		7-12 pass	Secolar	-
	3			- UL - F			-
	4		ID	- UL -	FITIZ	Surala	-
	5	11-300m	See	oea_	6 pour	Seralar	
-	7	11-300m	to the	COLUMN TO THE PARTY OF THE PART	6 from	Security	
-	_		(E.L)	NDAY			
1.7	9			BINDRA	VATH'S	BIRTH DAY	
-	10	11-300m		ala	6-05for	Succes	
-	11	11-300m		da	6 bon	Secolar.	
-	12	11-30am	Ž.	Lala.	6-05-from	Secração.	
-	13	11-80 am	Sie.	rala.	4-10pm	Seliala	
-	14		Æ.			E. L	
-	15		50	NDA			
-	16		130	DDHA	PURN	IIMA	
-	17	11-30am	Que	la	6-20pm	Swala.	
-	18	11-300m	8uis	lon	6-12 poor	Suela	
-	19	11-30am		20'0	6-50pm	Sucia	
-	20	11-30am	- Sue	lar	6-15pon	Surgear	
_	21	11-30am	See	000	8-10 por	Lucia	
	22			SU'N	DAY.	0	
	23	11-3000	Su	ala	P-30 pour	Surala	
	24	11-300	Je	1000	6-10 por	Surala, Sinala	
	25	11-300m	Lee	ala	6-20pm		
-	26	1-30am	Se	2000	6-30 for	Serala	
	27	11-30ar	Se de	0000	6-20 pm	Seerala	
	28	11-30am		erace	e-10 pen	· Sender	
1	29			SUND	AY		
		11-3000	Se	eale	8-30-pm	Seeala	
_	31	11-300m	8	wala	9-20 pm	Succes	-
T	OTAL						
			PREVIOUS	CURRENT	TOTAL	APPROVED B	Y
-	CI		1/2	n	D	Nepa	
-	EI		N	102	02	184 604	
-				00	02	Norther	
	MI	L					
1	SPEC	CIAL					The same of the sa
	OND	UTY					
-	VITHO				-		
_	OTHE						

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

NOI	P. N-TEAC	O KAIW HING EMI	LOYEES	DAILY A	BARDHAMAN TTENDANCE REC	GISTER
>T	Spi	uhaid Gr	ota K		Designation	
Name	Time		Voor 2	022 N	Mobile No	
	ARRIVAL			DEPARTURE	SIGNATURE	REMARKS
DATE	TIME	SIGNAT	775-100-1	6-15-por	Senala.	
1	11-30 cm	Seno	200	9-12-box	Levalas.	
2	11-30am	Suc	0.04	1-02/en	Paul a Cov	
3	11-30am	Kees	olar olar	9-10-pen	Sucolar	
5	11-30am	See	6 1)	NDA	1	
6	11-30am	200	alai	6-10pon	Xenala	
7	11-30am	800	alas	5-10 for	Senglas	-
- 8	11-30 am	0.,	ala	P-10/pen	Quala Sucala	
9	11-3000	9.,	· ale	8-10 per	Lucia	
10	11-30am	Se	nacar	6-20 por	Secratar	
- 11		(C.	0			
12		5	UND		Suce	
13	11-30am	- See	200	9-02 per	Suala	
14	11-30am	See	200	6-4000	Secalar	
15	11-3000	See	alar	6-10-par	Socialar	WALL BOOK
16	11-30am	See O.	alai	8-15-60m	Qualar	
17	11-300m	9.	wala	6-10-pen	Sucalar	
19	11-300		UN	DAY		
20	11-300m	Sur	alar	8-15fm	Sucalan	
21	11-3000	Suc	201	6-15km	Suralar	
22		(E.D.				
23	110m	See	ala	6-15 por	Senalar	
24	11-30am	Sen	ala	9-02 per	Suralar.	
25	11-3000	See	iale	6-2000	lucia	
26			UND	AY		_
27		(k.L	ale .	(km	4. L	
28	11-30am	Kais	ala	6-10 000	Succe.	
29	11-30am	See	, sea	9-02/en	Suela	
30	11-30am	bee		P-02b1	Auto	
31						
TOTAL			CURRENT	TOTAL		
		PREVIOUS			APPROVED E	BY
(CL	X	# 01	0/	N notes	
E	EL	2	2	4	Maken	
N.	/L				700	
	CIAL					
ONE	OUTY					

Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

32. The institution has effective welfare measures for teaching and non-teaching staff.

Extract from the proceedings of the meeting of the Governing Body held on 10.08.2022 in the chamber of the Principal at 12.00 Noon

Item No. 07: It is resolved that the Festival Advance for the year 2022-23 be fixed at Rs 20,000/-(twenty thousand) for each willing full-time teaching staff. SACT and non-teaching staff. Festival advance for willing Boys' Hostel staff will be Rs 20,000/-(twenty thousand) per head; the amount will be Rs. 20,000/- (rupees twenty thousand) for each willing casual employee and the amount will be Rs. 8,000/- (rupees eighteen thousand) for each willing temporary casual employee and Samik Jash (Temporary Librarian, B.Ed.). The entire advance amount of temporary casual employee will be paid from Morning Section college fund but the advance amount of teaching staff, SACT, non-teaching staff, permanent Boys' Hostel staff, casual employee, Sunil Bairagya and Amar Das be paid from Day section fund. In each case, the advance will be realized from the salary/salary advance, as the case may be, in 08(eight) equal installments starting from November, 2022 from respective offices. Any willing employee who will retire within 8 months will be entitled to get the Festival Advance equal to the remaining months multiplied by Rs.2500/-. It is also resolved that exgratia amounting to Rs.4800/- each be paid to the casual non-teaching staff from Day section fund as per Government rules. It is further resolved that Rs.2500/- each be paid as ex-gratia (2021-22) to temporary casual employees of Boys' & Girls' Hostel, Samik Jash (Temporary Librarian, B.Ed.), temporary Group-C and Group-D staff including Rakesh Horizon, Bikash Harizan, Jahir Sk, Sanjoy Ganguli, Sunil Bairagya, Pratul Banerjee and Subrata Pal(pump operator) from Morning Section college fund.

Sd/Dr. Nirmalondu Sarkar Sd/- Archana Pandharinath Wankhede,IAS, Sub-Divisonal Officer & Principal/Secretary Katwa College Katwa College Governing Body Governing Body

Jun 07/06/2024 Principal Katwa College Katwa, Purba Bardhaman

Scanned with OKEN Scanner

Signature of the IQAC Coordinator

Coordinator IOAC Katwa College Signature of the Principal



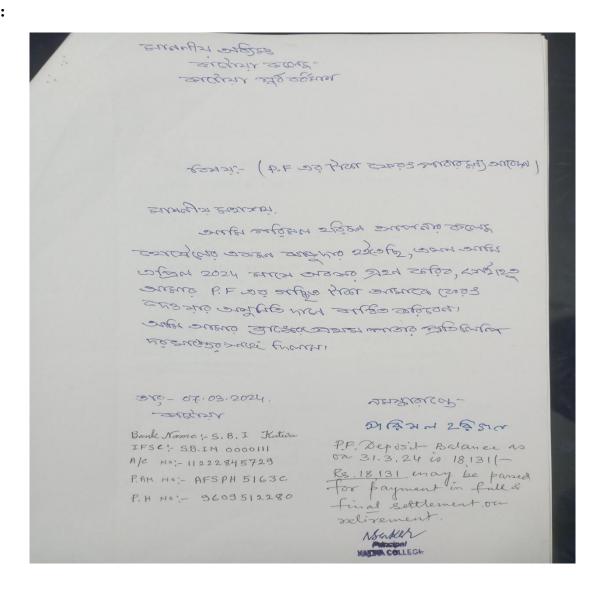
(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

PF Loan:



Signature of the IQAC Coordinator

Coordinator IQAC Katwa College Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE

(Affiliated to the UNIVERSITY OF BURDWAN) P.O: Katwa, Dist: Purba Bardhaman, West Bengal-713130, India

OFFICE-ORDER

Sanction is hereby accorded under the West Bengal Recognized Non-Govt. Educational Institution Employees (Management of General Provident Fund Account) Scheme 1995 for grant of Refundable / Non-Refundable / Final Payment of ₹ 1,80,43,103 (Rupees one Crore eighty lakh forty three thousand one hundred three only) to the following $\underline{\text{nine}}$ beneficiary / beneficiaries by ECS vide memo no 354 / PF / 36 dated 5th April 2024.

Details of the beneficiaries appended below:

SI	Name	Amount	Category	Remarks
1	Parimal Harijan	₹ 13914		Final Payment
2	Jayanta Adhikari	₹ 265073		Final Payment
3	Anindya Bandyopadhyay	₹ 777221		Final Payment
4	Kedar Nath Mitra	₹ 800000		Non-Refundable
5	Nureman Shaikh	₹ 824630		Final Payment
6	Birbahu Mondal	₹ 1772902		Final Payment
7	Rita Bhowmick	₹ 3601269		Final Payment
8	Bijoy Kumar Das	₹ 4536034		Final Payment
9	Tapomoy Ghosh	₹ 5452060		Final Payment

Katwa College Principal Katwa College

Memo No: 354 / PF / 36 dated 5th April 2024

Copy forwarded to for information and necessary action:

a. Treasury Officer, Katwa, Purba Bardhaman

Katwa College Principal Katwa College

Phone: 03453 255 049, Email: katcoll2009@gmail.com, Website: www.katwacollege.ac.in

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Katwa

Local Advice Details

ECS List For Personal Ledger Account/Local Fund Account/Provident Fund Account/Other Deposit Account

Local Advice ID: Local Advice

05/04/2024

Memo Number 01/PF/2024-25 Memo Date 05/04/2024

Treasury Receipt Advice ID: Treasury Receipt Advice Date: 08/04/2024

Head of Account: 8336-00-800-002-00-0-23

Operator Code:

PRINCIPAL KATWA COLLEGE

			FOR	Use of Operator
SI.	Reference Number	Reference Date	Scheme ID	Scheme Description

				For Use of Operator			For Use of	of Treasury
SI.	Reference Number	Reference Date	Scheme ID	Scheme Description	Number of Beneficiaries	Net Amount	Approved	Objected
1	20240400000019	05/04/2024	999992	NGIPF	9	18043103		

Pay Rs: 18043103 Rupees (in words) One Crore Eighty Lakh Forty Three Thousand One Hundred Three only to (Total number of beneficiaries) 9 by ECS.

The particulars of the beneficiaries included in this advice have been verified and entered correctly in the beneficiary master of IFMS.

Assistant / Accountant

Signature of PL/LF/PF/OD Operator

Signature of Joint Signatory

Printed by: NIRMALENDU SARKAR

Printed on: 08/04/2024 4.06 PM

Page 1 of 1

**Note: It is not necessary to take printout of this annexure of beneficiary list for Monthly Salary payment

Katwa College

Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

					ice Details					
			ECS List For Personal Ledger Acc			ount/Other Deposit Ac	count			
	rator Code : rator Name:	18 PRINCIPAL KAT	WA COLLEGE				Head of Account: 8336-00-800-00	02-00-0-23		
	al Advice ID: al Advice	1 Local Advice Amount: 18043103 Memo Number: 01/PF/2024-25 Treasury Receipt Advice ID: 17 05/04/2024 Treasury Receipt Advice Date: 08/04/2024								
Refe	rence Date:	20240400000019 05/04/2024 Received at Trea 999992	Number of Beneficiaries: 9							
SI. no.	Scheme ID	Beneficiary ID	Beneficiary Name	IFS Code	Bank Account Number	Amount (₹)	Purpose	Income Tax/ Vat Deducted		
1	999992	EP46476343	PARIMAL HARIJAN	SBIN0000111	11222845729	13914		No		
2	999992	EP49760104	JAYANTA ADHIKARI	CNRB0004102	4102101000534	265073		No		
3	999992	EP39756445	ANINDYA BANDYOPADHYAY	SBIN0000111	11222842886	777221		No		
4	999992	EP39940996	KEDAR NATH MITRA	SBIN0000111	11222844792	800000		No		
5	999992	EP50087594	NUREMAN SHAIKH	SBIN0000111	11222845650	824630		No		
6	999992	EP50720927	Birbahu Mondal	SBIN0000111	11222848527	1772902		No		
7	999992	EP50720922	Rita Bhowmick	PUNB0148500	1485000100064746	3601269		No		
8	999992	EP49333134	BIJOY KUMAR DAS	SBIN0000111	11222843448	4536034		No		
9	999992	EP50720930	Tapomoy Ghosh	SBIN0000111	11222847895	5452060		No		
						Pfincip Katwa Co	KIIV al Illege			
	d b NIIDMAI	ENDU SARKAR	Printed	i on: 08/04/2024 4.	06 PM		Page 1 of	f 2		

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

Pay Rs: 18043103 Rupees (in words) One Crore Eighty Lakh Forty Three Thousand One Hundred Three only to (Total number of beneficiaries) 9 by ECS.

1) Beneficiary list enclosed in details.
2) The particulars of the beneficiaries including Bank A/C No & IFSC included in this advice have been verified.

Assistant / Accountant

Signature of PL/LF/PF/OD Operator

Signature of Joint Signatory (If Any)

Signature of the IQAC Coordinator

Coordinator **IQAC** Katwa College Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

> KATWA COLLEGE KATWA : PURBA BARDHAMAN

ADVICE NO:

DATED:

			DE.	TAILE	D LIST FOR PROVIDE	ENT	FUND ACCOUNT	
SI	Name of the Employee	Ar	mount Available	Amo	unt to be Withdrawn	Bal	ance Amount	Purpose
1	Parimal Harijan	₹	13,914.00	₹	13,914.00	₹		Final Payment on Retirement
2	Jayanta Adhikari	₹	2,65,073.00	₹	2,65,073.00	₹		Final Payment on Retirement
3	Anindya Bandyopadhyay	₹	7,77,221.00	₹	7,77,221.00	₹		Final Payment on Retirement
4	Kedar Nath Mitra	₹	50,28,957.00	₹	8,00,000.00	₹	42,28,957.00	Renovation of Residential House
5	Nureman Shaikh	₹	8,24,630.00	₹	8,24,630.00	₹		Final Payment on Retirement
6	Birbahu Mondal	₹	17,72,902.00	₹	17,72,902.00	₹		Final Payment on Retirement
7	Rita Bhowmick	₹	36,01,269.00	₹	36,01,269.00	₹		Final Payment on Retirement
8	Bijoy Kumar Das	₹	45,36,034.00	₹	45,36,034.00	₹		Final Payment on Retirement
9	Tapomoy Ghosh	₹	54,52,060.00	₹	54,52,060.00	₹		Final Payment on Retirement
		₹	2,22,72,060.00	₹	1,80,43,103.00	₹	42,28,957.00	0 1100

Principal Katwa College

F:\a\desk\k.c.ab\d\HeadClerk\ProvidentFund\PF2023-2024 - Portal / LoanTrsry

1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

KATWA COLLEGE KATWA: PURBA BARDHAMAN

Head of A/c. 8336-00-800-002-00-0-23

Scheme ID: 5188

Operator Code : 18

				ECS LIST F	OR PROVIDEN	T FUND ACCOUNT		
SI.	Name of Employee	Mobile No.		Amount	Bank Name	Account No.	IFSC Code	Purpose
1	Anindya Bandyopadhyay PAN : ADHPB5411E	9475055681	₹	7,77,221.00	SBI Katwa	11222842886	SBIN0000111	Full & Final Settlement on Retirement
2	Rita Bhowmick PAN : AGGPB5792A	8768058098	₹	36,01,269.00	PNB Jadavpur	1485000100064746	PUNB0148500	Full & Final Settlement on Retirement
3	Birbahu Mondal PAN : AEPPM0855C	9932891567	₹	17,72,902.00	SBI Katwa	11222848527	SBIN0000111	Full & Final Payment on Retirement
4	Nureman Shaikh PAN : ALYPS1317F	8759211075	₹	8,24,630.00	SBI, Katwa	11222845650	SBIN0000111	Full & Final Payment on Retirement
5	Bijoy Kumar Das PAN : ACVPD2987J	9474695789	₹	45,36,034.00	SBI Katwa	11222843448	SBIN0000111	Full & Final Payment on Retirement
6	Jayanta Adhikary PAN : ASXPA9775D	7001855967	₹	2,65,073.00	Canara Bank	4102101000534	CNRB0004102	Full & Final Payment on Retirement
7	Parimal Harijan PAN : AFSPH5163C	9609512280	₹	13,914.00	SBI, Katwa	11222845729	SBIN0000111	Full & Final Payment on Retirement
8	Tapomoy Ghosh PAN : ADFPG4221P	7908374773	₹	54,52,060.00	SBI, Katwa	11222847895	SBIN0000111	Full & Final Payment on Retirement
9	Kedar Nath Mitra PAN : AGXPM6815C	9434575721	₹	8,00,000.00	SBI, Katwa	11222844792	SBIN0000111	Renovation of Residential House (Non-Refundable)
		Total	₹	1,80,43,103.00				
	Katwa College, Katwa							NEGARE
	Purba Bardhaman							Princpal Pkinka Bullege
F:\a\	Date: 04.04.2024 desk\k.c.ab\d\HeadClerk\ProvidentF	und\PF2023-2024 - Po	rtal / l	_oanGhatak				Katwa College

Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

Signature of the Principal



(Affiliated to the University of Burdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

DDO /LF/ PL/PF/OD 18				Government of Katw Reference Wise Succ	va .		IEM	S PL-04
DOD LF PL/PF OD 18	Bill	I/Reference						' /
DBO_LET_PUPFIOD 18	Treasury	/ PAO Code	04007	Treasury/PAO	Katwa	Module:		
HOA: 24999 Scheme Code: 999992 Scheme NGIPF	Code:		18		PRINCIPAL KATWA COL	LEGE		
Bill No/Local Advice Id: 01/PF/2024-25 Bill/Local Advice Date: Description:	Reference	ce Number:	20240400000019	Date:	05/04/2024			
Bill Not Local Advice dt O1/PF/2024-25 Bill Local Advice Date: Date: Date: Token Not Treasury O	HOA:		24999	Scheme Code:	999992	Scheme Description:	NGIPF	
Token No! Treasury	Bill No/L	ocal Advice Id:	01/PF/2024-25	Bill/Local Advice	05/04/2024			
Voucher Number: Voucher Date: Net Amount 18043103			0	Token/Treasury		Gross Amount	1804310	03
Cheque Amount	Vouche	r Number:				Net Amount	1804310)3
Acknowledged Si. No. Beneficiary Name Account Number IFS Code Amount Type Date	Total No Benefic	o. of Successful iary:	0	Success Amount		ECS Amount		
Acknowledged SI. No. Beneficiary Name Account Number IFS Code Amount Type Date 1 PARIMAL HARIJAN 11222845729 SBIN0000111 13914 S 099/04/202 2 JAYANTA ADHIKARI 4102101000534 CNR60004102 265073 S 09/04/202 3 ANINDYA BANDYOPADHYAY 11222842886 SBIN0000111 777221 S 09/04/202 4 KEDAR NATH MITRA 11222844792 SBIN0000111 800000 S 09/04/202 5 NUREMAN SHAIKH 11222845650 SBIN0000111 824630 S 09/04/202 6 Birbahu Mondal 11222848527 SBIN0000111 1772902 S 09/04/202 7 Rita Bhownick 1485000100064746 PUNB0148500 3601269 S 09/04/202 8 BIJOY KUMAR DAS 112228434448 SBIN0000111 4536034 S 09/04/202	Total No	o. of Failed	0.	Failed Amount		Cheque Amount		
						4536034 5452060		

 $Signature\ of\ the\ IQAC\ Coordinator$

Coordinator IQAC Katwa College Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

33. Solar Panel System in the Campus





Signature of the IQAC Coordinator Coordinator **IQAC** Katwa College

Signature of the Principal



(Affiliatedto theUniversityofBurdwan)

Principal's Office,

P.O.:Katwa, Dist.: PurbaBardhaman, WestBengal, PIN: 713130, India.

Mobile: +918101078393 ॥विद्ययाविन्दतेऽमृतम्॥

34. CCTV Surveillance System in the Campus





1832

Signature of the IQAC Coordinator
Coordinator
IQAC
Katwa College

Signature of the Principal